

October 6, 2021

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on October 6, 2021, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich.
Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director McLaughlin and approved unanimously to approve the Consent Agenda for the Month of September, 2021 which consists of the Minutes from the September 22, 2021 Regular Meeting. Postings or transfers in the Non-Certified Bargaining Unit for the month of September, 2021:

1. Approve posting of Job #60 Pupil Support Assistant, 30 hours per week, High School, effective September 9, 2021.
2. Approve Posting of (2) Job #60 Pupil Support Assistant, 30 hours per week, Washington, effective September 10, 2021.
3. Approve posting of (3) Job #60 Pupil Support Assistant, 30 hours per week, High School, effective September 10, 2021.
4. Approve posting of (2) Job #60 Pupil Support Assistant, 30 hours per week, Greenhaven, effective September 13, 2021.
5. Approve posting of (2) Job #60 Pupil Support Assistant, 30 hours per week, High School, effective September 23, 2021.
6. Approve posting of Job #60 Pupil Support Assistant, 30 hours per week, Washington, effective September 30, 2021.

Public Comment:

Lynn Pelkey addressed the school board regarding options to improve air quality as a mitigating strategy to reduce Covid-19 infections.

Mr. Will Seykora, Choir Director presented a student choir trip to New York for March 31- April 4, 2022.

Personnel:

HIRE DOROTHY SANDNESS

Moved by Director Nyberg, supported by Director Martin to approve the hiring of Dorothy Sandness as the Fall 2021 High School Musical Director Vocal, effective September 8, 2021. Motion carried unanimously.

HIRE CHRISTIAN HANSON

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of Christian Hanson as head girls' basketball coach, effective November 15, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION FORM DAKOTAH WINANS

Moved by Director Polcher, supported by Director McLaughlin to accept the resignation from Dakotah Winans as girls JV basketball coach, effective September 22, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION FROM SARAH LAVIGNE

Moved by Director McLaughlin, supported by Director Martin to accept the resignation from Sarah LaVigne as a pupil support assistant, Washington, effective September 29, 2021. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Director McLaughlin reported on the status of Boys' and Girls' Club.

Director Polcher reminded the dedication of the Dylan Monument will be held at 1:00 p.m. on Saturday, October 16, 2021.

Principals / Assistant Principals:

Mr. Derek Gabardi, Lincoln Assistant Principal reported on student support services. With targeted services, Check and Connect, and a new interventionist are starting to meet with students. New Science curriculum for 5th – 6th grade has been implemented and new English curriculum for 6th grade is being piloted to follow MCA standards.

Mrs. Ranae Seykora, High School Assistant Principal reported: 7th grade orientation had the best attendance in years, recap on the 7-period day, targeted services support for 7th and 8th grade students, and a new science curriculum this year. We have partnered with Hibbing Community College Law Enforcement Program cadets to help monitor bathrooms and break areas. Featured speaker Tasha Schuh, spoke to how to be resilient and share her message of hope and Women in The Workforce event was held 10th-12th grade girls. The PLC's have been restructured to small focus groups.

Committee Report: None

COVID-19 Update:

Superintendent Aldrich and School Nurse DeeAnn Lindholm gave a COVID-19 updates on the number of cases, quarantined/isolated, and contact traced students and staff in each building reporting the best Monday since the beginning of school. Rates are below the current central St. Louis County numbers.

Administrative Business:

APPROVE PAYMENT #5 TO MAX GRAY CONSTRUCTION IN THE AMOUNT OF \$1,195,584.14 FOR WORK COMPLETED ON THE EARLY LEARNING CENTER PROJECT

Moved by Director McLaughlin, supported by Director Polcher to approve Payment #5 to Max Gray Construction in the amount of \$1,195,584.14 for work completed on the Early Learning Center Project. Motion carried unanimously.

APPROVE PAYMENT #1 TO PETERSON COMPANIES IN THE AMOUNT OF \$223,583.54 FOR WORK COMPLETED ON THE CHEEVER FIELD RENOVATION PROJECT

Moved by Director Polcher, supported by Director Nyberg to approve payment #1 to Peterson Companies in the amount of \$223,583.54 for work completed on the Cheever Field renovation project. Motion carried unanimously.

APPROVE PAYMENT #1 TO NELSON ROOFING IN THE AMOUNT OF \$69,445.00 FOR WORK COMPLETED ON THE WASHINGTON ELEMENTARY ROOF PROJECT

Moved by Director McLaughlin, supported by Director Martin to approve payment #1 to Nelson Roofing in the amount of \$69,445.00 for work completed on the Washington Elementary roof project. Motion carried unanimously.

APPROVE PAYMENT #4 TO IRON RANGE PLUMBING AND HEATING IN THE AMOUNT OF \$9,500.00 FOR WORK COMPLETED ON THE 1991 RENOVATION PROJECT

Moved by Director Polcher, supported by Director Nyberg to approve payment #4 to Iron Range Plumbing and Heating in the amount of \$9,500.00 for work completed on the 1991 renovation project. Motion carried unanimously.

APPROVE PAYMENT #5, FINAL PAYMENT, TO IRON RANGE PLUMBING AND HEATING IN THE AMOUNT OF \$4,000.00 FOR WORK COMPLETED ON THE 1991 RENOVATION PROJECT

Moved by Director McLaughlin, supported by Director Martin to approve payment #5, final payment, to Iron Range Plumbing and Heating in the amount of \$4,000.00 for work completed on the 1991 renovation project. Motion carried unanimously.

ADOPT RESOLUTION PROVIDING FOR THE ISSUANCE, SALE AND DELIVERY OF \$3,665,000.00 TAXABLE GENERAL OBLIGATION BONDS FOR THE CHEEVER FIELD RENOVATION PROJECT

Moved by Director Polcher, supported by Director McLaughlin to adopt resolution providing for the issuance, sale and delivery of \$3,665,000.00 taxable general obligation bonds for the Cheever Field renovation project. Motion carried unanimously.

APPROVE THE PLATINUM BLUE AND SENIOR GOLD GROUP MEDICARE SUPPLEMENT RATES AS PRESENTED, EFFECTIVE JANUARY 1, 2022

Moved by Director McLaughlin, supported by Director Martin to approve the Platinum Blue and Senior Gold group Medicare rates as presented, effective January 1, 2022. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING UNITED EDUCATORS FOR THE PERIOD OF JULY 1, 2021 – JUNE 30, 2023

Moved by Director McLaughlin, supported by Director Polcher to approve the Collective Bargaining Agreement between I.S.D. No. 701 and The Hibbing United Educators for the period of July 1, 2021 – June 30, 2023. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, COUNCIL 65 FOR THE PERIOD JULY 1, 2021 – JUNE 30, 2023.

Moved by Director Nyberg, supported by Director Martin to approve the Collective Bargaining Agreement between I.S.D. No. 701 and the American Federation of State, County, and Municipal Employees, Council 65 for the period of July 1, 2021 – June 30, 2023. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING ADMINISTRATIVE UNIT FOR THE PERIOD JULY 1, 2021 – JUNE 30, 2023

Moved by Director Polcher, supported by Director McLaughlin to approve the Collective Bargaining Agreement between I.S.D. No. 701 and The Hibbing Administrative Unit for the period July 1, 2021 – June 30, 2023. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING CONFIDENTIAL UNIT FOR THE PERIOD JULY 1, 2021 – JUNE 30, 2023

Moved by Director McLaughlin, supported by Director Martin, to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Confidential Unit for the period July 1, 2021 – June 30, 2023. Motion carried unanimously.

APPROVE THE COLLECTIVE BARGAINING AGREEMENT BETWEEN I.S.D. NO. 701 AND THE HIBBING NON-ALIGNED UNIT FOR THE PERIOD JULY 1, 2021 – JUNE 30, 2023

Moved by Director Nyberg, supported by Director McLaughlin to approve the Collective Bargaining Agreement Between I.S.D. No. 701 and The Hibbing Non-Aligned Unit for the period July 1, 2021 – June 30, 2023. Motion carried unanimously.

APPROVE THE AGREEMENT BETWEEN HIBBING SCHOOL DISTRICT, I.S.D. 701, MR. MIKAL BROWN AND THE HIBBING UNITED EDUCATORS FOR A TEACHER ON SPECIAL ASSIGNMENT

Moved by Director Egan, supported by Chair Berklich, to approve the Agreement Between Hibbing School District, I.S.D. 701, Mr. Mikal Brown and The Hibbing United Educators for a Teacher on Special Assignment. Motion carried unanimously.

APPROVE THE PAY INCREASE FOR 14-HOUR PER WEEK AIDES FROM \$12.00 PER HOUR TO \$14.00 PER HOUR EFFECTIVE OCTOBER 16, 2021

Moved by Director Nyberg, supported by Director Polcher to approve the pay increase for 14-hour per week aides from \$12.00 per hour to \$14.00 per hour, effective October 16, 2021. Discussion on other options, with further detail to be presented at a later meeting. Motion passed 5-1 with Director Polcher voting against.

APPROVE THE REVISED ANNUAL POLICY #408 HARASSMENT AND VIOLENCE POLICY

Moved by Director Polcher, supported by Director Nyberg to approve the revised Annual Policy #408 Harassment and Violence Policy. Motion carried unanimously.

APPROVE THE REVISED ANNUAL POLICY #607 INTERNET ACCEPTABLE USE

Moved by Director Martin, supported by Director McLaughlin, to approve the revised Annual Policy #607 Internet Acceptable Use. Motion carried unanimously.

APPROVE THE REVISED POLICY #514 PROTECTION AND PRIVACY
OF PUPIL RECORDS

Moved by Director Polcher, supported by Chair Berklich to approve the revised Policy #514 Protection and Privacy of Pupil Records. Motion carried unanimously.

Discussion Items: None

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 5:07 p.m. Motion carried unanimously.

JOHN BERKLICH, Chair

ATTEST:

MARJORIE MARTIN, CLERK