

August 4, 2021

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on August 4, 2021, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich. Student Director Jacqui McDannold.

Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda with the removal of Administrative Business item E: a Purchase of Service Agreement for School Psychologist. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Nyberg, supported by Director Martin and approved unanimously to approve the Consent Agenda for the Month of July, 2021 which consists of the Minutes from the July 21, 2021 Regular Meeting. Postings or transfers in the Non-Certified Bargaining Unit for the month of June – Approve the transfer of Jace Tramontin to Job #46, Carpenter / Utility, Districtwide, effective July 20, 2021. Approve posting of Job #63 Technology Technician, Districtwide 12 Months, effective July 21, 2021.

**Public Comment:** None

Carrie McDonald and Linnea Walli, invited the school board members to the upcoming Inclusive Community Playground Grand Opening, Greenhaven Elementary School at 12:00 p.m. on Thursday, August 12, 2021.

Superintendent Aldrich and School Nurse DeeAnn Lindholm updated the school board on COVID-19 protocol for back to school:

MDH, MDE, and the Governor pulled back on mandates and have only given recommendations. The school will not go above and beyond the current recommendations. Masks will strongly be recommended, but not be required, except when riding buses. There will still be contact tracing and an effort to keep all sick students and teacher with any illness at home.

There is no distance learning or hybrid options per the Minnesota State Legislature.

The School Board would like the school to have a vaccine clinic to promote vaccination of all eligible persons.

**Personnel:**

ACCEPT THE RESIGNATION OF KRISTINA LEASE

Moved by Director Polcher, supported by Director McLaughlin to accept the resignation of Kristina Lease, boys; JV soccer coach, effective July 19, 2021. Motion carried unanimously.

HIRE PETER THEIN

Moved by Director Nyberg, supported by Director Martin to approve the hiring of Peter Thein as a junior high football coach, effective August 16, 2021. Motion carried unanimously.

**Administrative Reports:**

**Directors / Student Director:**

Director Egan – Attended the America’s Top Dog showing at the Memorial Building was a great turnout.

Director McLaughlin- Attended the National Night Out.

Student Director Jacqui McDannold – reported the Student Council fundraiser, Fill the Bu is set for August 19, 2021 12 p.m.- 6:00 p.m. by the Anchor Doors at the Hibbing HS.

**Principals / Assistant Principals:**

**Committee Report:**

**Administrative Business:**

ADOPT RESOLUTION

Moved by Director Polcher, supported by Director Nyberg to adopt the Resolution accepting the Greenhaven Inclusive Playground from the Greenhaven PTO. Being a Resolution a roll call vote was taken:

For: Directors Nyberg, Martin, Chair Berklich, McLaughlin, Egan and Director Polcher

ABSTAIN: None

AGAINST: None

ABSENT: None

The hereby Resolution is adopted and attached this 4<sup>th</sup> day of August, 2021.

APPROVE THE SALE AND OR DISPOSAL OF SURPLUS BAND EQUIPMENT

Moved by Director Polcher, supported by Director McLaughlin to approve the disposal of surplus band equipment with no value. After discussion regarding the vendor is willing to give something for the old equipment (store credit) to amend the motion.

Moved by Director Nyberg, supported by Director McLaughlin to approve the sale and or disposal of surplus band equipment. Motion carried unanimously.

APPROVE THE LETTER OF ENGAGEMENT WITH STERLE & CO. FOR THE FISCAL 2021 AUDIT

Moved by Director Egan, supported by Director McLaughlin to approve the Letter of Engagement with Sterle & Co. for the fiscal 2021 audit. Motion carried unanimously.

AWARD THE BASE BID, ALTERNATE BID #1, AND ALTERNATE BID #2 IN THE AMOUNT OF \$2,510,500.00 TO PETERSON CONSTRUCTION FOR THE CHEEVER FIELD RENOVATION PROJECT

Moved by Director Nyberg, supported by Director Polcher to award the Base Bid, Alternate Bid #1, and Alternate Bid #2 in the amount of \$2,510,500.00 to Peterson Construction for the Cheever Field renovation project. Motion carried unanimously.

ADOPT RESOLUTION REGARDING PROJECT LABOR AGREEMENT FOR THE CHEEVER FIELD RENOVATION AT THE HIBBING HIGH SCHOOL

Moved by Director Polcher, supported by Director Egan to adopt Resolution regarding the Project Labor Agreement for the Cheever Field Renovation at the Hibbing High School. Motion carried unanimously.

APPROVE THE "POST-SECONDARY ENROLLMENT OPTION" PROGRAM AGREEMENT BETWEEN HIBBING COMMUNITY COLLEGE AND INDEPENDENT SCHOOL DISTRICT NO. 701 FOR THE 2021-2022 SCHOOL YEAR

Moved by Director Martin, supported by Director Polcher to approve the "Post-Secondary Enrollment Option" Program Agreement between Hibbing Community College and Independent School District No. 701 for the 2021-2022 school year. No discussion. Motion carried 4-1 with Director Eagan opposed and McLaughlin abstaining.

SECOND READING OF POLICY #513 PROMOTION, RETENTION, AND GRADING

Superintendent Aldrich presented the Second Reading of Policy #513 Promotion, Retention, and Grading.

SECOND READING OF POLICY #514 PROTECTION AND PRIVACY OF PUPIL RECORDS AND APPENDIX "A" PUBLIC NOTICE

Superintendent Aldrich presented the Second Reading of Policy #514 Protection and Privacy of Pupil Records and Appendix "A" Public Notice.

SECOND READING OF POLICY #515 STUDENT MEDICATION AND APPENDIX "A" ADMINISTRATION OF PRESCRIPTION MEDICATION AT SCHOOL FORM

Superintendent Aldrich presented the Second Reading of Policy #515 Student Medication and Appendix "A" Administration of Prescription Medication at school form.

SECOND READING OF POLICY #516 DO NOT RESUSCITATE – DO NOT INTUBATE ORDERS

Superintendent Aldrich presented the Second Reading of Policy #516 Do Not Resuscitate – Do Not Intubate Orders.

SECOND READING OF POLICY #517 STUDENT DISABILITY NONDISCRIMINATION

Superintendent Aldrich presented the Second Reading of Policy #517 Student Disability Nondiscrimination.

SECOND READING OF POLICY #519 INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES

Superintendent Aldrich presented the Second Reading of Policy #519 Interviews of Students by Outside Agencies.

APPROVE THE ANNUAL POLICY #408 HARASSMENT AND VIOLENCE POLICY AND APPENDIX "A" REPORTING FORM

Moved by Director Martin, supported by Chair Berklich to approve the Annual Policy #408 Harassment and Violence Policy and Appendix "A" Reporting Form. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #409 FAMILY AND MEDICAL LEAVE POLICY

Moved by Director Polcher, supported by Director McLaughlin to approve the Annual Policy #409 Family and Medical Leave Policy. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #413 MANDATED REPORTING OF MALTREATMENT OF CHILD NEGLECT, PHYSICAL OR SEXUAL ABUSE

Moved by Director Nyberg, supported by Director McLaughlin to approve the Annual Policy #413 Mandated Reporting of Maltreatment of Child Neglect, Physical or Sexual Abuse. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #414 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS

Moved by Director Polcher, supported by Director Martin to approve the Annual Policy of #414 Mandated Reporting of Maltreatment of Vulnerable Adults. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #505 STUDENT DISCIPLINE

Moved by Director McLaughlin, supported by Director Nyberg to approve the Annual Policy #505 Student Discipline. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #518 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE PROCESS

Moved by Director Polcher, supported by Director Martin to approve the Annual Policy #518 Title IX Sex Nondiscrimination Policy, Grievance Procedure Process. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #521 BULLYING PROHIBITION AND APPENDIX "A" REPORTING FORM

Moved by Director Nyberg, supported by Director McLaughlin to approve the Annual Policy #521 Bullying Prohibition and Appendix "A" Reporting Form. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #607 INTERNET ACCEPTABLE USE AND APPENDIX "A" INTERNET USE AGREEMENT FORM

Moved by Director McLaughlin, supported by Director Nyberg to approve THE Annual Policy #607 Internet Acceptable Use and Appendix "A" Internet Use Agreement Form. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #613 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

Moved by Director McLaughlin, supported by Director Martin to approve the Annual Policy #613 School District System Accountability. After discussion withdraw motion to verify SARS.

APPROVE THE ANNUAL POLICY #804 CRISIS MANAGEMENT  
POLICY FOR HIGH SCHOOL AND LINCOLN

Moved by Director Polcher, supported by Director Martin to approve the Annual Policy #804 Crisis Management Policy for High School and Lincoln. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #805 CRISIS MANAGEMENT  
POLICY FOR GREENHAVEN AND WASHINGTON

Moved by Director Nyberg, supported by Director Martin to approve the Annual Policy #805 Crisis Management Policy for Greenhaven and Washington. Motion carried unanimously.

**Discussion Items:** Director Martin discussed Policy 514 Protection and Privacy of Pupil Records.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:38 P.M. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MARJORIE MARTIN, CLERK