

November 4, 2020

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on November 4, 2020, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich.  
Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director Martin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Nyberg, supported by Director Polcher and approved unanimously to approve the Consent Agenda for the Month of October, 2020 which consists of the Minutes from the October 7 and 21, 2020 Regular Meetings. Postings or transfers in the Non-Certified Bargaining Unit for the month of October.

1. Approve posting of Job #69 “Temporary” LPN, 30 hours per week, High School, effective October 19, 2020.
2. Approve posting of Job #38 Custodian I, 2:00 P.M. – 10:00 P.M., Washington Elementary, effective October 28, 2020.
3. Approve posting of Job #38 Custodian I, 4:00 P.M. – 12:30 A.M., Monday – Friday, Districtwide, effective October 28, 2020.
4. Approve posting of Job #38 Custodian I, 4:00 P.M. – 12:30 A.M., Tuesday – Saturday, Districtwide, effective October 28, 2020.

**Public Comment:** None

**Old Business:** None

**Personnel:**

APPROVE THE LETTER OF UNDERSTANDING BETWEEN I.S.D. NO. 701 AND AFSCME, AFL-CIO, LOCAL 480 EFFECTIVE NOVEMBER 2, 2020 ALL EMPLOYEES, UPON DATE OF HIRE, SHALL BE COMPENSATED FOR HOURS WORKED BASED ON JOB CLASSIFICATION AS IS LISTED IN THE WAGE STRUCTURE

Moved by Director McLaughlin, supported by Director Polcher to approve the Letter of Understanding between I.S.D. No. 701 and AFSCME, AFL-CIO, Local 480 effective November 2, 2020 all employees, upon date of hire shall be compensated for hours worked based on job classification as is listed in the wage structure. Motion carried unanimously.

HIRE GAGE FISCHER

Moved by Director Polcher, supported by Director McLaughlin to approve the hiring of Gage Fischer to Job #63 Technology Technician, Districtwide, 12 months, effective November 2, 2020. Motion carried unanimously.

HIRE ANDREW REINI

Moved by Director Polcher, supported by Director Martin to approve the hiring of Andrew Reini as a Form “B” Long-term substitute teacher at the High School from approximately December 1, 2020 – March 1, 2021 contingent upon receiving licensure from MN PELSB. Motion carried unanimously.

**Administrative Reports:**

**Directors / Student Director:**

Director Nyberg congratulated Director McLaughlin, Director Egan and Chair Berklich on the election.

Director McLaughlin gave an update from the October 28, 2020 Dylan meeting.

**Principals / Assistant Principals:**

**Committee Report:**

**COVID Updates:**

Superintendent Aldrich stated little has changed, County numbers above 30 per 10,000 tomorrow. Had consult with the Dept. of Health on 11/3/2020 and the number is stabilizing and they recommend “maintain status quo”.

**Administrative Business:**

APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN I.S.D. NO. 701 AND ARROWHEAD HEAD START (AEOA) FOR THE PURPOSE OF COORDINATING MUTUALLY BENEFICIAL ACTIVITIES OF THE PARTIES INVOLVED TO PROVIDE BETTER SERVICES FOR CHILDREN AND FAMILIES SERVED FROM AUGUST 1, 2020 – JULY 31, 2021.

Moved by Director Polcher, supported by Director Nyberg to approve the Memorandum of Understanding between I.S.D. No. 701 and Arrowhead Head Start (AEOA) for the purpose of coordinating mutually beneficial activities of the parties involved to provide better services for children and families served from August 1, 2020 – July 31, 2021. Motion carried unanimously.

ADOPT THE RESOLUTION FOR SUPPORTING DISTRICT APPLICATION TO MSHSL FOUNDATION FOR THE HIGH SCHOOL ACTIVITIES DEPARTMENT TO USE THE MSHSL FORM A GRANT FUNDING TO OFFSET FINANCIAL REDUCTIONS THAT ARE PROVIDED FOR THE FREE AND REDUCED LUNCH STUDENTS AT HHS

Moved by Director McLaughlin, supported by Director Martin to adopt the Resolution for supporting District Application to MSHSL Foundation for the High School Activities Department to use the MSHSL Form A Grant Funding to offset financial reductions that are provided for the Free and Reduced Lunch Students at HHS. Motion carried unanimously.

APPROVE THE APPLICATION FOR DISSOLUTION OF THE COOPERATIVE SPONSORSHIP OF GIRLS' HOCKEY BETWEEN HIBBING PUBLIC SCHOOLS AND CHISHOLM PUBLIC SCHOOLS BEGINNING WITH THE 2020-2021 SCHOOL YEAR

Moved by Director Polcher, supported by Director Martin to approve the Application for Dissolution of the Cooperative Sponsorship of Girls' Hockey between Hibbing Public Schools and Chisholm Public Schools beginning with the 2020-2021 school year. Motion carried unanimously.

APPROVE POLICY #421 POLICIES INCORPORATED BY REFERENCE

Moved by Director Martin, supported by Director Polcher to approve Policy #421 Policies Incorporated by Reference. Motion carried unanimously.

APPROVE POLICY #422 WORKER'S COMPENSATION – RETURN TO WORK

Moved by Director Nyberg, supported by Director Polcher to approve Policy #422 Worker's Compensation – Return to Work. Motion carried unanimously.

APPROVE POLICY #423 EMPLOYEE-STUDENT RELATIONSHIPS

Moved by Director Polcher, supported by Director McLaughlin to approve Policy #423 Employee-Student Relationships. Motion carried unanimously.

APPROVE POLICY #424 LICENSE STATUS

Moved by Director Polcher, supported by Director Martin to approve Policy #424 License Status. Motion carried unanimously.

APPROVE POLICY #427 WORKLOAD LIMITS FOR CERTAIN SPECIAL EDUCATION TEACHERS

Moved by Director Martin, supported by Director Nyberg to approve Policy #427 Workload Limits for Certain Special Education Teachers. Motion carried unanimously.

**Discussion Items:**

Superintendent Aldrich and Mr. Glad met with 2 PUC Board Members regarding the PUC investing money into our boilers to work and function as back up for part of the City of Hibbing. They proposed a joint meeting with the Commission and the School Board. Chair Berklich requesting a proposal from the PUC before a joint meeting and to look at the boilers during a Working Session.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:10 P.M. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MICHAEL EGAN, Clerk