

October 7, 2020

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:29 P.M. on October 7, 2020, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich.  
Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director McLaughlin, supported by Director Nyberg and approved unanimously to approve the Consent Agenda for the Month of September, 2020 which consists of the Minutes from the September 9 and 23, 2020 Regular Meetings Postings or transfers in the Non-Certified Bargaining Unit for the month of September.

1. Approve posting Job #60 Pupil Support Assistant, 30 hours per week, Greenhaven Elementary, effective September 14, 2020.
2. Approve posting Job #63 Technology Technician, District, 12 months, effective September 16, 2020.
3. Approve the transfer of Katie Nihart to Job #60, Pupil Support Assistant, Greenhaven Elementary, effective September 23, 2020.
4. Approve posting Job #38 Custodian I, Afternoons 3:00 p.m. – 11:30 p.m., Lincoln Elementary, effective September 28, 2020.

**Public Comment:** None

**Old Business:** None

**Personnel:**

APPROVE THE REQUEST FOR A 3-YEAR LEAVE OF ABSENCE BY KAYLA LATARTE

Moved by Director McLaughlin, supported by Director Polcher to approve the request for a 3-year leave of absence by Kayla LaTarte beginning with the 2021-2022 school year pending finding a suitable replacement. The leave of absence will be pursuant to M.S. 122A.46. Motion carried unanimously.

HIRE MATTHEW ERICKSON

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Matthew Erickson as head girls' basketball coach, effective November 16, 2020. Motion carried 5-0 with Director Nyberg Abstaining.

**Administrative Reports:**

**Directors / Student Director:**

Director Martin – Gave an update on Greenhaven visit.

Director McLaughlin – thanked the teachers for teacher appreciation day.

**Principals / Assistant Principals:**

**Committee Report:**

**COVID Updates:**

Superintendent Aldrich – gave an update on the district's learning plan and other COVID-19 updates.

**Administrative Business:**

APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN I.S.D. NO. 701 AND THE HIBBING UNITED EDUCATORS REGARDING PREP TIME FOR THE 2020-2021 SCHOOL YEAR

Moved by Director McLaughlin, supported by Director Nyberg to approve the Memorandum of Understanding between I.S.D. No. 701 and the Hibbing United Educators regarding Prep Time for the 2020-2021 School Year. Motion carried unanimously.

APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN I.S.D. NO. 701 AND THE HIBBING UNITED EDUCATORS REGARDING CONTRACTED TIME WITH TEACHERS ON CALL FOR DISTANCE LEARNING DURING THE 2020-2021 SCHOOL YEAR

Moved by Director Polcher, supported by Director Martin to approve the Memorandum of Understanding between I.S.D. No. 701 and the Hibbing United Educators regarding contracted time with Teachers on Call for distance learning during the 2020-2021 School Year. Motion carried unanimously.

FIRST READING OF POLICY #421 POLICIES INCORPORATED BY REFERENCE

Superintendent Aldrich presented the First Reading of Policy #421 Policies Incorporated by Reference.

FIRST READING OF POLICY #422 WORKERS' COMPENSATION

Superintendent Aldrich presented the First Reading of Policy #422 Workers' Compensation.

FIRST READING OF POLICY #423 EMPLOYEE-STUDENT  
RELATIONSHIPS

Superintendent Aldrich presented the First Reading of Policy #423 Employee-Student Relationships.

FIRST READING OF POLICY #424 LICENSE STATUS

Superintendent Aldrich presented the First Reading of Policy #424 License Status.

FIRST READING OF POLICY #427 WORKLOAD LIMITS FOR  
CERTAIN SPECIAL EDUCATION TEACHERS

Superintendent Aldrich presented the First Reading of Policy #427 for Workload Limits for Certain Special Education Teachers.

**Discussion Items:** None

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:14 P.M. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MICHAEL EGAN, Clerk