

August 5, 2020

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on August 5, 2020, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich.  
Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director McLaughlin to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director McLaughlin, supported by Director Martin and approved unanimously to approve the Consent Agenda for the Month of July, 2020 which consists of the Minutes from the July 8, 2020 Regular Meeting and July 27, 2020 Special Meeting. Consideration of Claims for the month of June \$992,965.08. Electronic Fund Transfers for the month of June in the amount of \$23,097.67. Treasurer's and Investment Report for the month of June. Payrolls for the month of June in the amount of \$3,740,020.72. Postings or transfers in the Non-Certified Bargaining Unit for the month of July.

1. Approve the posting of Job #38-Custodian I-Day Shift 3:00 p.m. – 11:30 p.m., Lincoln Elementary effective July 16, 2020.

**Public Comment:** Mr. Laurio Brown spoke about returning to school.

**Old Business:** None

**Facilities Update:** Katie Hildenbrand of ARI gave a presentation regarding Cheever Field / Washington Early Childhood.

**Back to School Restart Plan:** Taylor Dickson IEA Safety presented the back to school plan.

**Personnel:**

HIRE ISABELLE PERSSON

Moved by Director Polcher, supported by Chair Berklich to approve the hiring of Isabelle Persson as girls' JV soccer coach, effective August 17, 2020. Motion carried unanimously.

HIRE SUEANNE RECKMEYER

Moved by Director Martin supported by Director Polcher to approve the hiring of Sueanne Reckmeyer as a 1.0 FTE Title I teacher, Lincoln Elementary, effective August 31, 2020. Motion carried unanimously.

HIRE LEAH STEVENSON

Moved by Director Polcher, supported by Director McLaughlin to approve the hiring of Leah Stevenson as a 1.0 FTE Title I teacher, Washington Elementary, effective August 31, 2020. Motion carried unanimously.

HIRE KRISTINA LEASE

Moved by Director Nyberg, supported by Director McLaughlin to approve the hiring of Kristina Lease as a 1.0 FTE Title I teacher, Washington Elementary, effective August 31, 2020. Motion carried unanimously.

**Administrative Reports:**

Director McLaughlin gave an update on the Dylan Project.

**Principals / Assistant Principals:**

Mr. Berg thanked the staff for their hard work preparing for the upcoming school year.

Ranae Seykora, Assistant Principal of the high school introduced herself to the Board.

**Committee Report:** None

**Administrative Business:**

ADOPT RESOLUTION TO ACCEPT DONATIONS

Moved by Director McLaughlin, supported by Director Martin to adopt resolution to accept donations. Motion carried unanimously.

ADOPT RESOLUTION THAT THE MESABI TRIBUNE BE DESIGNATED AS THE OFFICIAL NEWSPAPER OF THE SCHOOL DISTRICT

Moved by Director Nyberg, supported by Director Polcher to adopt resolution that the Mesabi Tribune be designated as the official newspaper of the School District to publish the Proceedings of the Meetings for the School Board and legal notices and display advertising at the legal rate. Motion carried unanimously.

APPROVE PAYMENT #2 TO MAX GRAY CONSTRUCTION IN THE AMOUNT OF \$92,489.43 FOR WORK COMPLETED ON HHS KITCHEN PROJECT

Moved by Director Polcher, supported by Director Martin to approve payment #2 to Max Gray Constructions in the amount of \$92,489.43 for work completed on HHS kitchen project. Motion carried unanimously.

APPROVE PAYMENT #1 TO IRON RANGE PLUMBING AND HEATING IN THE AMOUNT OF \$9,500 FOR WORK COMPLETED ON THE HHS KITCHEN PROJECT

Moved by Director Egan, supported by Director Nyberg to approve payment #1 to Iron Range Plumbing and Heating in the amount of \$9,500 for work completed on the HHS kitchen project. Motion carried unanimously.

APPROVE PAYMENT #2 TO IRON RANGE PLUMBING AND HEATING IN THE AMOUNT OF \$19,000 FOR WORK COMPLETED ON THE HHS KITCHEN PROJECT

Moved by Director Polcher, supported by Director Egan to approve payment #2 to Iron Range Plumbing and Heating in the amount of \$19,000 for work completed on the HHS kitchen project. Motion carried unanimously.

APPROVE THE I.S.D. NO. 701 HIBBING PUBLIC SCHOOLS RESTART DRAFT PLAN FOR THE 2020-2021 SCHOOL YEAR AS PER THE MINNESOTA DEPARTMENT OF EDUCATION

Moved by Director Nyberg, supported by Director Polcher to approve the I.S.D. No. 701 Hibbing Public Schools Restart Draft Plan for the 2020-2021 school year as per the Minnesota Department of Education Motion carried unanimously.

APPROVE THE STATE OF MINNESOTA, MINNESOTA STATE COLLEGES AND UNIVERSITIES, CONCURRENT ENROLLMENT AGREEMENT BETWEEN LAKE SUPERIOR COLLEGE AND HIBBING HIGH SCHOOL FOR THE 2020-2021 ACADEMIC YEAR

Moved by Chair Berklich, supported by Director Egan to approve the State of Minnesota, Minnesota State Colleges and Universities, Concurrent Enrollment Agreement between Lake Superior College and Hibbing High School for the 2020-2021 Academic year. Motion carried unanimously.

APPROVE THE MDU AGREEMENT BETWEEN I.S.D. NO. 701 AND MEDIACOM FOR CATV AND MEDIACOM ONLINE SERVICES

Moved by Director Polcher, supported by Director Nyberg to approve the MDU Agreement between I.S.D. No. 701 and Mediacom for CATV and Mediacom Online Services. Motion carried unanimously.

APPROVE THE MOU BETWEEN I.S.D. NO. 701 AND THE ADMINISTRATIVE UNIT WHO ELECT TO ENROLL IN THE DISTRICT'S VEBA HEALTH INSURANCE PLAN, THE DISTRICT SHALL FUND A VEBA DEDUCTIBLE ACCOUNT AT 100% THROUGH JUNE 30, 2023

Moved by Director Egan, supported by Director Polcher to approve the MOU between I.S.D. No. 701 and the Administrative Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023. Motion carried unanimously.

APPROVE THE MOU BETWEEN I.S.D. NO. 701 AND THE CONFIDENTIAL UNIT WHO ELECT TO ENROLL IN THE DISTRICT'S VEBA HEALTH INSURANCE PLAN, THE DISTRICT SHALL FUND A VEBA DEDUCTIBLE ACCOUNT AT 100% THROUGH JUNE 30, 2023

Moved by Director Nyberg, supported by Director Polcher to approve the MOU between I.S.D. No. 701 and the Confidential Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023. Motion carried unanimously.

APPROVE THE MOU BETWEEN I.S.D. NO. 701 AND THE NON-ALIGNED UNIT WHO ELECT TO ENROLL IN THE DISTRICT'S VEBA HEALTH INSURANCE PLAN, THE DISTRICT SHALL FUND A VEBA DEDUCTIBLE ACCOUNT AT 100% THROUGH JUNE 30, 2023

Moved by Director Martin, supported by Director McLaughlin to approve the MOU between I.S.D. No. 701 and the Non-Aligned Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023. Motion carried unanimously.

APPROVE POLICY #410 EMPLOYEE, PUBLICATIONS, INSTRUCTIONAL MATERIALS, INVENTIONS, AND CREATIONS

Moved by Director McLaughlin, supported by Chair Berklich to approve Policy #410 Employee, Publications, Instructional Materials, Inventions, and Creations. Motion carried unanimously.

APPROVE POLICY #411 GIFTS TO EMPLOYEES AND SCHOOL BOARD MEMBERS

Moved by Director Polcher, supported by Director Nyberg to approve Policy #411 Gifts to Employees and School Board Members. Motion carried unanimously.

APPROVE POLICY #412 EXPENSE REIMBURSEMENT

Moved by Director McLaughlin, supported by Director Polcher to approve Policy #412 Expense Reimbursement. Motion carried unanimously.

APPROVE POLICY #415 CHEMICAL USE / ABUSE

Moved by Director Polcher, supported by Director Egan to approve Policy #415 Chemical Use / Abuse. Motion carried unanimously.

APPROVE POLICY #417 DRUG-FREE WORKPLACE / DRUG-FREE SCHOOL AND APPENDIX "A" ACKNOWLEDGMENT

Moved by Director Nyberg, supported by Director McLaughlin to approve Policy #417 Drug-Free Workplace / Drug-Free School and Appendix "A" Acknowledgment. Motion carried unanimously.

APPROVE AMEDNED POLICY #418 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES

Moved by Director Polcher, supported by Director Nyberg to approve amended Policy #418 Tobacco-Free Environment; Possession and use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices. Motion carried unanimously.

APPROVE POLICY #419 STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES AND CERTAIN OTHER COMMUNICABLE DISEASES AND INFECTIOUS CONDITIONS

Moved by Director Polcher, supported by Director Martin to approve Policy #419 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #408 HARASSMENT AND VIOLENCE POLICY AND APPENDIX "A" REPORTING FORM

Moved by Director Egan, supported by Chair Berklich to approve the Annual Policy #408 Harassment and Violence Policy and Appendix "A" Reporting Form. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #409 FAMILY AND MEDICAL LEAVE POLICY

Moved by Director Polcher, supported by Director Nyberg to approve the Annual Policy #409 Family and Medical Leave Policy. Motion carried unanimously.

APPROVE THE AMENDED ANNUAL POLICY #413 MANDATED REPORTING OF CHILD NEGLECT, PHYSICAL OR SEXUAL ABUSE

Moved by Director Nyberg, supported by Director McLaughlin to approve the amended Annual Policy #413 Mandated Reporting of Child Neglect, Physical or Sexual Abuse. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #414 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS

Moved by Director Polcher, supported by Chair Berklich to approve the Annual Policy #414 Mandated Reporting of Maltreatment of Vulnerable Adults. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #505 STUDENT DISCIPLINE

Moved by Director Nyberg, supported by Director Martin to approve the Annual Policy #505 Student Discipline. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #518 STUDENT SEX NONDISCRIMINATION

Moved by Director Polcher, supported by Director Martin to approve the Annual Policy #518 Student Sex Nondiscrimination. Motion carried unanimously.

APPROVE THE AMENDED ANNUAL POLICY #521 BULLYING PROHIBITION AND APPENDIX "A" REPORTING FORM

Moved by Chair Berklich, supported by Director McLaughlin to approve the Annual Policy #521 Bullying Prohibition and Appendix "A" Reporting Form. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #607 INTERNET ACCEPTABLE USE AND APPENDIX "A" INTERNET USE AGREEMENT FORM

Moved by Director Polcher, supported by Director Martin to approve the Annual Policy #607 Internet Acceptable Use and Appendix "A" Internet Use Agreement. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #613 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

Moved by Director Nyberg, supported by Director Polcher to approve the Annual Policy #613 School District System Accountability. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #804 CRISIS MANAGEMENT POLICY FOR HIGH SCHOOL AND LINCOLN

Moved by Director Polcher, supported by Director McLaughlin to approve the Annual Policy #804 Crisis Management Policy for High School and Lincoln. Motion carried unanimously.

APPROVE THE ANNUAL POLICY #805 CRISIS MANAGEMENT  
POLICY FOR GREENHAVEN AND WASHINGTON

Moved by Director Polcher, supported by Director McLaughlin to approve the Annual Policy #805 Crisis Management Policy for Greenhaven and Washington. Motion carried unanimously.

**Discussion Items:** Superintendent Aldrich led discussion on Administration Coaching.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 6:09 P.M. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MICHAEL EGAN, Clerk