

July 8, 2020

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on July 8, 2020, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich.  
Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director Polcher, supported by Director Nyberg to approve the agenda with adding the following addendum to Personnel Item Y: Motion to approve the hiring of Ranae Seykora as assistant high school principal, effective August 1, 2020. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Nyberg and approved unanimously to approve the Consent Agenda for the Month of June, 2020 which consists of the Minutes from the June 3 and 17th, 2020 Regular Meetings. Postings or transfers in the Non-Certified Bargaining Unit for the month of June.

1. Approve the posting of Job #38-Custodian I-Day Shift 7:00 a.m. – 3:30 p.m., Lincoln Elementary effective June 17, 2020.
2. Approve the transfer of Brett Lindstrom, Job #38-Custodian I- Day Shift 7:00 a.m. – 3:30 p.m., Lincoln Elementary effective July 1, 2020.

**Public Comment:** None

**Old Business:** None

**Personnel:**

HIRE HEATHER MATVEY

Moved by Director Nyberg, supported by Director Polcher to approve the hiring of Heather Matvey as a 1.0 FTE elementary teacher, Washington Elementary, effective August 31, 2020. Motion carried unanimously.

HIRE CLAIRE CARPENTER

Moved by Director McLaughlin supported by Director Polcher to approve the hiring of Claire Carpenter as a 1.0 FTE Speech Language Pathologist, ECSE and High School, effective August 31, 2020 contingent upon receiving licensure from MN PELSB. Motion carried unanimously.

HIRE EMILY RUDOLPH

Moved by Director Polcher, supported by Director Egan to approve the hiring of Emily Rudolph as a 0.3 FTE ECSE teacher in addition to her 0.7 FTE School Readiness Instructor effective August 31, 2020. Motion carried unanimously.

HIRE SARAH NELSON

Moved by Director Polcher, supported by Director Egan to approve the hiring of Sarah Nelson as a 1.0 FTE FACS teacher, High School, effective August 31, 2020, pending approval of an Out of Field Permission from MN PELSB after July 1, 2020. A roll call vote was taken and carried as follows:

For: Directors Egan, Polcher, Nyberg and Chair Berklich

Against: Directors Martin and McLaughlin

Absent: None

HIRE NICOLE FAGERSTROM

Moved by Director Polcher, supported by Director McLaughlin to approve the hiring of Nicole Fagerstrom as a 1.0 FTE special education teacher, Lincoln Elementary, effective August 31, 2020, pending approval of an Out of Field Permission from MN PELSB after July 1, 2020. Motion carried unanimously.

HIRE HEIDI MELNOTTE

Moved by Director Egan, supported by Director Polcher to approve the hiring of Heidi Melnotte as a 1.0 FTE ECSE teacher, effective August 31, 2020 contingent upon receiving licensure from MN PELSB. Motion carried unanimously.

HIRE MICHELE STENSTROM

Moved by Director Nyberg, supported by Director Martin to approve the hiring of Michele Stenstrom as a Form "B" Long-term substitute teacher, Greenhaven Elementary from approximately August 31, 2020 – October 26, 2020. Motion carried unanimously.

APPROVE LETTER OF AGREEMENT ADDRESSING COMPENSATION OF COACHES AND CO-CURRICULAR ADVISORS DURING THE 2020-2021 SCHOOL YEAR

Moved by Director McLaughlin, supported by Director Egan to approve the Letter of Agreement addressing compensation of coaches and co-curricular advisors during the 2020-2021 school year. Motion carried unanimously.

ACCEPT RESIGNATION OF LAUREN PETERSON

Moved by Director McLaughlin, supported by Director Nyberg to accept the resignation of Lauren Peterson as a 7<sup>th</sup> grade volleyball coach effective June 16, 2020. Motion carried unanimously.

ACCEPT RESIGNATION OF JIM TOWNLEY

Moved by Director Polcher, supported by Director Egan to accept the resignation of Jim Townley as assistant varsity boys' hockey coach effective June 22, 2020. Motion carried unanimously.

ACCEPT RESIGNATION OF ADAM SCHAFFER

Moved by Director Polcher, supported by Director Egan to accept the resignation of Adam Schafer as JV boys' hockey coach effective June 22, 2020. Motion carried unanimously.

ACCEPT RESIGNATION OF DAVE LACOE

Moved by Director McLaughlin, supported by Director Martin to accept the resignation of Dave LaCoe as head girls' basketball coach, effective June 29, 2020. Motion carried unanimously.

HIRE LAUREN PETERSON

Moved by Director Nyberg, supported by Director Polcher to approve the hiring of Lauren Peterson as an assistant varsity volleyball coach, effective August 17, 2020. Motion carried unanimously.

HIRE AMY MANDT

Moved by Director Polcher, supported by Director Nyberg to approve the hiring of Amy Mandt as the head volleyball coach, effective August 17, 2020. Motion carried unanimously.

HIRE BRITNY BERG

Moved by Director Polcher, supported by Chair Berklich to approve the hiring of Britny Berg as the head girls' soccer coach, effective August 17, 2020. Motion carried 4-1 with Director McLaughlin abstaining.

HIRE MEGHAN HODGE

Moved by Director Polcher, supported by Chair Berklich to approve the hiring of Meghan Hodge as the assistant varsity girls' soccer coach, effective August 17, 2020. Motion carried unanimously.

HIRE PETE HYDUKE

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of Pete Hyduke as the head girls' hockey coach, effective October 21, 2020. Motion carried unanimously.

HIRE ERIC REWERTZ

Moved by Director Polcher, supported by Director Egan to approve the hiring of Eric Rewertz as the head boys' hockey coach, effective November 11, 2020. Motion carried unanimously.

HIRE JOSH MCDOWELL

Moved by Director Egan, supported by Director Martin to approve the hiring of Josh McDowell as a Junior high softball coach, effective March 8, 2021. Motion carried unanimously.

HIRE KAYLA YOUNG

Moved by Director Egan, supported by Director Polcher to approve the hiring of Kayla Young as a Junior high golf coach, effective March 15, 2021. Motion carried unanimously.

HIRE JAKE RIIHINEN

Moved by Director Polcher, supported by Director Nyberg to approve the hiring of Jake Riihinen as a Junior high golf coach, effective March 15, 2021. Motion carried unanimously.

APPROVE THE REVISED ASSISTANT SECONDARY PRINCIPAL JOB DESCRIPTION

Moved by Director Egan, supported by Director Polcher to approve the revised Assistant Secondary Principal job description. Motion carried unanimously.

APPROVE THE DRAFT HUMAN RESOURCES JOB DESCRIPTION

Moved by Director Polcher, supported by Director Martin to approve the draft Human Resources job description. Motion carried unanimously.

APPROVE TO POST FOR A HUMAN RESOURCE DIRECTOR

Moved by Director Egan, supported by Director Polcher to approve to post for a Human Resource Director. Motion carried unanimously.

HIRE RANAE SEYKORA

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Ranae Seykora as assistant high school principal, effective August 1, 2020. Motion carried unanimously.

**Administrative Reports:**

**Directors /Student Director:**

Director McLaughlin would like to see outstanding individuals recognized for Academics and Leadership. Superintendent Aldrich mentioned the recognition Mr. Brown is doing in the cafeteria.

Director Nyberg asked about the Career Academy and how it is going and if the position will continue. Superintendent Aldrich said the program is positive.

Director McLaughlin gave a recap of the zoom meeting she attended on June 17<sup>th</sup> for the Dylan Project.

**Principals / Assistant Principals:** None

**Committee Report:** None

**Administrative Business:**

APPROVE THE CONTRACT FOR VENDED MEALS WITH  
ARROWHEAD ECONOMIC OPPORTUNITY AGENCY

Moved by Director Martin, supported by Director Polcher to approve the Contract for Vended Meals with Arrowhead Economic Opportunity Agency effective September 8, 2020 – May 27, 2021. Motion carried unanimously.

APPROVE THE LONG-TERM FACILITIES MAINTENANCE 10-YEAR  
EXPENDITURE AND REVENUE PLAN FOR FISCAL YEAR 2020

Moved by Director McLaughlin, supported by Director Nyberg to approve the Long-Term Facilities Maintenance 10-year expenditure and revenue plan for fiscal year 2020. Motion carried unanimously.

ENGAGE WITH STERLE & CO. TO CONDUCT THE ANNUAL  
FINANCIAL AUDIT FOR FISCAL YEAR 2020

Moved by Director Polcher, supported by Director McLaughlin to approve to engage with Sterle & Co. to conduct the annual financial audit for fiscal year 2020. Motion carried unanimously.

APPROVE REIMBURSEMENT TO TYLER GLAD FOR EXPENSES  
INCURRED AT A BUSINESS OWNED BY A BOARD DIRECTOR

Moved by Director Polcher, supported by Chair Berklich to approve reimbursement to Tyler Glad for expenses incurred at a business owned by a Board Director in the amount of \$304.88. Motion carried 5-0 with Director Egan abstaining.

APPROVE MEMBERSHIP TO THE MINNESOTA SCHOOL BOARDS  
ASSOCIATION FOR PERIOD 7/1/20 TO 6/30/21 AND TO AUTHORIZE  
PAYMENT OF DUES IN THE AMOUNT OF \$7,895.00

Moved by Director Polcher, supported by Martin to approve membership to the Minnesota School Boards Association for the period 7/1/20 to 6/30/21 and to authorize the payment of dues in the amount of \$7,895.00. Motion carried 5-0 with Chair Berklich abstaining.

SECOND READING OF POLICY #410 EMPLOYEE PUBLICATIONS,  
INSTRUCTIONAL MATERIALS, INVENTIONS AND CREATIONS

Superintendent Aldrich presented the Second Reading of Policy #410 Employee Publications, Instructional Materials, Inventions and Creations.

SECOND READING OF POLICY #411 GIFTS TO EMPLOYEES AND  
SCHOOL BOARD MEMBERS

Superintendent Aldrich presented the Second Reading of Policy #411 Gifts to Employees and School Board Members.

SECOND READING OF POLICY #412 EXPENSE REIMBURSEMENT

Superintendent Aldrich presented the Second Reading of Policy #412 Expense Reimbursement.

SECOND READING OF POLICY #415 CHEMICAL USE/ABUSE

Superintendent Aldrich presented the Second Reading of Policy #415 Chemical Use/Abuse.

SECOND READING OF POLICY #417 DRUG-FREE WORKPLACE /  
DRUG-FREE SCHOOL AND AMENDMENT "A" ACKNOWLEDGMENT

Superintendent Aldrich presented the Second Reading of Policy #417 Drug-Free Workplace / Drug-Free School and Amendment "A" Acknowledgment.

SECOND READING OF POLICY #418 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES

Superintendent Aldrich presented the Second Reading of Policy #418 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, And Electronic Devices.

SECOND READING OF POLICY #419 STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES AND CERTAIN OTHER COMMUNICABLE DISEASES AND INFECTIOUS CONDITIONS

Superintendent Aldrich presented the Second Reading of Policy #419 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions.

**Discussion Items:** Superintendent Aldrich advised we will have a meeting Friday, July 10, 2020 with administrators and teaching staff to discuss our education plan for 2020-2021.

Superintendent Aldrich met with IEA for safety planning.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 5:47 P.M. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MICHAEL EGAN, Clerk