

Meeting Name: August 5, 2020 Regular Meeting

Meeting Start Time: 3:30 PM CDT

Meeting Start Date: 08/05/2020

Meeting Location: Board Room

Agenda:

- I. Call to Order of regular meeting
- II. Pledge Of Allegiance
- III. Motion to approve the Agenda
- IV. Motion to approve the Consent Agenda:
  - A. Minutes of the July 8, 2020 Regular Meeting
  - B. Minutes of the July 27, 2020 Special Meeting
  - C. Consideration of Claims - June, 2020 - \$992,965.08
  - D. Electronic Fund Transfers - June, 2020 - \$23,097.67
  - E. Treasurer's Report - June, 2020
  - F. Investment Report - June, 2020
  - G. Payrolls for the month of June, 2020 - \$3,740,020.72
  - H. Postings and Transfers for the month of July, 2020
    1. Approve the posting of Job #38 Custodian I - Afternoons 3:00 P.M. - 11:30 P.M. Lincoln Elementary, effective July 16, 2020.
- V. Public Comment
- VI. Facilities Update - ARI- Cheever Field / Washington Early Childhood
- VII. Back to School Restart Plan - Taylor Dickinson IEA Safety
- VIII. Personnel
  - A. Motion to approve the hiring of Isabelle Persson as girls' JV soccer coach, effective August 17, 2020.
  - B. Motion to approve the hiring of Sueanne Reckmeyer as a 1.0 FTE Title I teacher, Lincoln Elementary, effective August 31, 2020.
  - C. Motion to approve the hiring of Leah Stevenson as a 1.0 FTE Title I teacher, Washington Elementary, effective August 31, 2020.

- D. Motion to approve the hiring of Kristina Lease as a 1.0 FTE Title I teacher, Washington Elementary, effective August 31, 2020.

IX. Administrative Reports

- A. Directors / Student Director:
- B. Principals / Assistant Principals:
- C. Committee Report:

X. Administrative Business:

- A. Motion to adopt resolution to accept donations.
- B. Adopt Resolution that the Mesabi Tribune be designated as the official newspaper of the School District to publish the Proceedings of the Meetings for the School Board and legal notices and display advertising at the legal rate.
- C. Motion to approve payment #2 to Max Gray Construction in the amount of \$92,489.43 for work completed on HHS kitchen project.
- D. Motion to approve payment #1 to Iron Range Plumbing and Heating in the amount of \$9,500 for work completed on the HHS kitchen project.
- E. Motion to approve payment #2 to Iron Range Plumbing and Heating in the amount of \$19,000 for work completed on the HHS Kitchen project.
- F. Motion to approve the I.S.D. No. 701 Hibbing Public Schools Restart Draft Plan for the 2020-2021 school year as per the Minnesota Department of Education.
- G. Motion to approve the State of Minnesota, Minnesota State Colleges and Universities, Concurrent Enrollment Agreement between Lake Superior College and Hibbing High School for the 2020-2021 Academic year.
- H. Motion to approve the MDU Agreement between I.S.D. No. 701 and Mediacom for CATV and Mediacom Online Services.
- I. Motion to approve the MOU between I.S.D. No. 701 and the Administrative Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023.
- J. Motion to approve the MOU between I.S.D. No. 701 and the Confidential Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023.

- K. Motion to approve the MOU between I.S.D. No. 701 and the Non-Aligned Unit who elect to enroll in the District's VEBA health insurance plan, the District shall fund a VEBA deductible account at 100% through June 30, 2023.
- L. Motion to approve Policy #410 Employee, Publications, Instructional Materials, Inventions, and Creations.
- M. Motion to approve Policy #411 Gifts to Employees and School Board Members.
- N. Motion to approve Policy #412 Expense Reimbursement.
- O. Motion to approve Policy #415 Chemical Use/Abuse.
- P. Motion to approve Policy #417 Drug-Free Workplace / Drug- Free School and Appendix "A" Acknowledgment.
- Q. Motion to approve Policy #418 Tobacco-Free Environment; Possession and use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices.
- R. Motion to approve Policy #419 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions.
- S. Motion to approve the Annual Policy #408 Harassment and Violence Policy and Appendix "A" Reporting Form.
- T. Motion to approve the Annual Policy #409 Family and Medical Leave Policy.
- U. Motion to approve the Annual Policy #413 Mandated Reporting of Child Neglect, Physical or Sexual Abuse.
- V. Motion to approve the Annual Policy #414 Mandated Reporting of Maltreatment of Vulnerable Adults.
- W. Motion to approve the Annual Policy #505 Student Discipline.
- X. Motion to approve the Annual Policy #518 Student Sex Nondiscrimination.
- Y. Motion to approve the Annual Policy #521 Bullying Prohibition and Appendix "A" Reporting Form.
- Z. Motion to approve the Annual Policy #607 Internet Acceptable Use and Appendix "A" Internet Use Agreement Form.
- AA. Motion to approve the Annual Policy #613 School District System Accountability.

BB. Motion to approve the Annual Policy #804 Crisis Management Policy for High School and Lincoln.

CC. Motion to approve the Annual Policy #805 Crisis Management Policy for Greenhaven and Washington.

XI. Discussion Items:

A. Administration Coaching

XII. Adjournment