

The Board Report

Monday, April 11, 2022



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq. Board President

Mrs. Jill Hamlin

Ms. Denise Balason

Mr. Matt Jarrell

Mrs. Joy Midgley

Mr. Robert Shages

Mr. Greg Stein

Mr. Larry Vasko

Mrs. Trisha Webb

Board Vice President

Board Secretary/Facilities Chair

Transportation Chair

Personnel Chair

Treasurer/Policy & Legislative Affairs Chair

Technology Chair

Finance Chair

Student Affairs Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was held in person and also audio/video recorded so that members of the community could view after the meeting concluded.

Members of Administration in Attendance

Dr. Michael Loughead

Dr. Rebecca Cunningham

Mr. Jeff Kline

Mr. Josh Kellogg

Mr. Eric Coffield

Mr. Don Palmer, GRB

Superintendent of Schools

Assistant Superintendent of Schools

Director of Administrative Services

Manager of Network and Cybersecurity

Manager of Technology Operations

Solicitor

** absent*

*** attended remotely*

April 11, 2022

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(5:32)

Mr. Wesley called the Voting Meeting to order. Roll call was taken; all Board members were present.

Student Awards

Mrs. Webb, on behalf of the Board, offered congratulations to elementary students Ishaan Bihimanathi (Poff) and Jane Ross (Central) who participated in the Pittsburgh Post-Gazette's 72nd Western Pennsylvania Spelling Bee. Ishaan placed fifth in the region, while Jane won the competition. Mrs. Webb wished Jane good luck as she moves on to the finals in Washington, DC.

The Board also recognized and congratulated the following students who attend classes at the A.W. Beattie Career Center and who recently competed in the SkillsUSA competition:

- Jacquelyn Deah for Second Place in the Health Knowledge Bowl/Emergency Response Technology
- Madison McCabe for First Place in Esthetics/Cosmetology
- Abby Boyd for First Place in Early Childhood Education

Mrs. Webb also recognized and congratulated students who went straight to the state for competition:

- Sarah Woods – Chapter Display in HVAC
- Kelli Gibson – Career Pathways Showcase in Industrial & Engineering Technology
- Brandon Hilliard – Career Pathways Showcase in Industrial & Engineering Technology
 - Brandon shared that he is currently working to move the engraved bricks outside Hampton High School to the Remembrance Garden where he will build a memorial to preserve the bricks.
- Joshua Krills – Career Pathways Showcase in Industrial & Engineering Technology
- Abigayle Misencik – School-wide Delegate in Cosmetology

The following members of the Boys Swimming and Diving Team were recognized after a phenomenal season:

- Will Retsch – who placed first in the 200 IM at the WPIAL and State Championships, setting a WPIAL record and a school record at States. He also placed first in the 100 fly at WPIALs, setting a school record. He tied for 2nd Place at States, an amazing accomplishment with back-to-back races.

- Dr. Loughead noted that while Will could not attend tonight's meeting, he will attend the next Board meeting to be recognized for his accomplishments.
- Ben Sheets won 2nd Place in the 100 backstroke at the WPIAL Championship and 4th Place at States. He won 2nd Place in the 200 IM at WPIALs and broke the WPIAL record. He also won 6th Place at States, posting a 1:52.55 (topping the previous meet record of 1:53.92).
- Chris Belch won 7th Place in both the 100 fly and 100 backstroke at WPIALs
- Davis Gindlesperger won 8th Place in the 50 freestyle at WPIALs.

Mrs. Webb congratulated the 200 medley relay team of Will Retsch, Ben Sheets, Zach Sutterlin, and Dan Bratus for winning 1st Place at WPIALs and 3rd Place at States. She recognized the 400 Free Relay team of Will Retsch, Ben Sheets, Dan Bratus, and Michael Belch for placing third at WPIALs.

The Board also offered congratulations to the following members of the Diving Team:

- Pax Carslaw for 7th Place win at WPIALs and for qualifying for States.
- Annelise Craig for 15th Place at WPIALs.
- Kayla Berkebile for 17th Place at WPIALs.

The following members of the Boys Basketball Team were also recognized:

- Matt DeMatteo for being selected to the WPIAL 1st Team All-Section.
- Eric Weeks for being selected to the WPIAL 2nd Team All-Section.
- Liam Mignogna for also being selected to the WPIAL 2nd Team All-Section.
- Brennan Murray for receiving an Honorable Mention.

Mrs. Webb also recognized members of the Girls Basketball Team:

- Meghan Murray for being selected to the WPIAL 1st Team All-Section.
- Sophia Kelly for being selected to the WPIAL 2nd Team All-Section.
- Kayla Hoehler for receiving an Honorable Mention.

Lastly, the Board congratulated Hampton wrestler Jayden Resch who won 6th Place at the WPIAL Southwest Regional Class AAA Tournament in the 189 pounds category.

Dr. Loughead noted how all these achievements make the District tremendously proud. He often hears how well the District's student athletes represent Hampton with their sportsmanship, conduct, and competitiveness.

Public Comment

(22:16)

Mr. Wesley opened the meeting to public comment, but there were no comments at this time.

The Board approved the minutes from the March 7 and 14, 2022, Board Meetings.

Treasurer's Report

(22:16)

The following items were unanimously approved by the Board:

- March 2022 General Fund 10 disbursement totaling \$5,973,563.07.
- March 2022 High School Construction Fund 35 Disbursements totaling \$737,736.44.
- February 2022 Cafeteria Fund 50 disbursements totaling \$229,068.53.
- February 2022 Treasurer's Report.
- February 2022 Student Activities Fund Report.

President's Report

(24:30)

Mr. Wesley announced that the Board had held one executive session since the last meeting to discuss legal and personnel matters.

Superintendent's Report

(24:40)

Dr. Loughead provided a brief update on the District's academics, athletics, and the arts.

Academics

Dr. Loughead reported that he and the District's Academic Leadership Team recently had the tremendous opportunity of conducting a walk through at Poff Elementary School with teachers and students welcoming them into their classrooms. The group visited second and fifth grade classes at Poff. Dr. Loughead noted how impressed he was with the collaboration, cooperation, and communication displayed by fifth grade students as they worked through critical reading and analysis. He said students related to him that the kind of work they were doing is important because they can share ideas and challenge each other.

The group also visited a second grade classroom and witnessed an English Language Arts lesson where students were studying a piece of nonfiction text. Dr. Loughead said the skills the students displayed and the way that the classroom teacher orchestrated the work was inspiring. He noted that he was very proud of the dedicated teaching and learning happening in the classrooms — which makes Hampton a special place.

Arts

Dr. Loughead announced that Hues and Harmony will kick off on May 11 with an art event at Hampton Middle School where students' visual art will be displayed. Musical concerts will also be taking place throughout the month of May. More information can be found on the District's website (www.ht-sd.org) under the "Arts" tab. Dr. Loughead stated that he looks forward to the continued celebration of the arts at Hampton.

Hampton High School's spring musical "Into the Woods" will be performed on April 22, 23, 29 and 30 at 7:30 p.m. More information can be found on the District's website (www.ht-sd.org) under "Theater Arts."

Athletics

Dr. Loughead remarked that this year has been one of the most successful years in the history of Hampton athletics in terms of success at the WPIAL and State level, along with the sportsmanship awards that Hampton continues to receive. He noted that he is very proud of Hampton's student athletes.

Spring sports are underway, and Dr. Loughead encouraged the community to come out and watch Hampton's student athletes perform.

Student Affairs

(29:44)

Mrs. Webb recommended and the Board unanimously approved the following items:

- The HHS Marching Band Field Trip to perform in the National Cherry Blossom Festival Parade in Washington, D.C., April 13-16, 2023 at no cost to the District.
- The requested Middle School Club Pilot: American Sign Language Club.

Facilities

(30:44)

Ms. Balason recommended and the Board unanimously approved the following items that were discussed in detail at the April 4 Work Session:

1. PA Roofing Change Order #02 for the High School renovation project for a deduct in the amount of (\$94,911) for the labor, equipment and materials for the following:
 - a. PA Roofing – Credit – Deduct – For the deleted roofing scope of work to not remove the existing roof insulation and to eliminate two new layers of roof insulation on the two classroom academic wings of the building in Roofing Phase 2B. The designed roof R-value still will be achieved due to the added new layer of insulation and the cover board over the existing insulation left in place and the contract warranty shall apply for the new insulation, cover board, and rubber membrane installed over the existing insulation left in place.
2. Merit Electric Group Change Order #02 for the High School renovation project in the total amount of \$23,770 for the labor, equipment and materials for the following:
 - a. Merit Electric – Field Condition – Add – For electrical work required for the utility companies from the new utility pole to the boiler room and from the boiler room to the new Data Center. Value = \$18,692
 - b. Merit Electric – Owner Generated – Add – For the electrical changes to the Flex Studio

Room excluding the cord reels. Power junction boxes to be installed in the ceiling only for future cord reels by the owner. Value = \$5,078

3. Merit Electric Group Change Order #03 for the High School renovation project for the labor, equipment and materials for the following:
 - a. Merit Electric Group Change Order #03 as listed below. Approximate Value = \$8,387
 - i. Owner Generated – Add for the door access control modifications to three Librar doors to the electrical contractor’s scope of work per the previous door hardware coordination meeting on December 21, 2021, per the reviewed and returned Door Hardware submittal.
4. East West Manufacturing Change Order #01 for the High School renovation project in the total amount of \$9,620 for the labor, equipment and materials for the following:
 - a. East West Manufacturing – Omission – Add – For the work to furnish and install two exhaust fans and not previously included in the contract documents. Value = \$5,110
 - b. East West Manufacturing – Owner Generated – Add – For the sheet metal ductwork adjustments above the Flex Studio. Value = \$1,103
 - c. East West Manufacturing – Field Condition – Add – On time and material to complete the replacement of the cooling tower water deflector panels that were discovered to b damaged and deteriorating when the work on the cooling tower commenced. Value = \$3,407
5. Vrabel Plumbing Change Order #02 for the High School renovation project in the total amount of \$14,224 for the labor equipment and materials for the following:
 - a. Vrabel Plumbing – Unforeseen Condition – Add – For the work to repair an existing sanitary sewer manhole (by gymnasium) and to replace another existing sanitary sewer manhole. Value = \$14,224
6. R.A. Glancy Change Order #04 for the High School renovation project in the total amount of \$10,622 for the labor, equipment and materials for the following:
 - a. R.A. Glancy – Field Condition – Add – For the sitework and storm water management work. Value = \$20,837
 - b. R.A. Glancy – Credit – Deduct – For the modifications to the Flex Studio ceiling and adde acoustical Panels. Value = (\$809)
 - c. R.A. Glancy – Omission – Add – For the sitework and stormwater management work to connect the existing gym storm water drainage into the new system. Value = \$15,988
 - d. R.A. Glancy – Omission – Add – For the additional inlet structure for BMP-1 per CEC direction from the Storm Water Management Pre-Installation Meeting and submittal process. Value = \$3,473
 - e. R.A. Glancy – Credit – Deduct – For adjusted sitework scope of work and sitework not required around the existing gym (concrete curve work). Value = (\$14,650)
 - f. R.A. Glancy – Credit – Deduct – For the revised finish on the overhead storm doors and th overhead fire shutters per the submittal revie . Value = (\$14,217)

7. R.A. Glancy Change Order #05 for the High School renovation project for the labor, equipment and materials for the following:

- a. Glancy Change Order #05 as listed below. Approximate Value = \$11,060.
 - i. Owner Generated – Add – For the door hardware and access control modification for the overall project doors including but not limited to, loading dock doors, new addition doors, and three library doors to the general contractor’s scope of work per the previous door hardware coordination meeting on December 21, 2021, per the reviewed and returned door hardware submittal.

Educational Programs

(31:27)

Mrs. Hamlin recommended and the Board unanimously approved the Allegheny Intermediate Unit Kindergarten Memorandum of Understanding.

Finance

(32:01)

Mr. Vasko recommended and the Board approved the CM Regent Solutions renewal proposal for the District’s Long Term Disability benefits at the cost of \$0.40 per \$1,000 of coverage for the 1-year period of July 1, 2022 through June 30, 2023. There is no increase in cost from the current contract.

Mr. Vasko announced that the Board will review the District’s budget on April 25, 2022, during a special meeting at 7 p.m.

Personnel

(34:06)

Mrs. Midgley recommended and the Board approved the following items:

Teachers

- Mrs. Noelle Fleischmann as a Building Substitute at Hampton High School from March 23, 2022 through the remainder of the 2021-2022 School Year. Salary is \$22,000, prorated. Mrs. Fleischmann is replacing Ms. Casey Edwards.
- Ms. Sarah Egeland, moving from an Academic Support Language Arts Teacher at Hampton High School to a Long-Term Substitute English Teacher at Hampton High School from approximately April 6, 2022 through the remainder of the 2021-2022 School Year. Salary is \$33,500, prorated. Ms. Egeland will be a substitute for Mrs. Alison McBee.
- Approve the following as Guest Substitute Teachers for the Hampton Township School District, effective April 4, 2022. Salary is \$100 per day for day 1-30 and then \$120 per day thereafter. These substitutes will be utilized on an as-needed basis.

Erin Bender	Nicole McDonnell
Andrea Bornn	Kimberly Mycyk
Christa Burneff	B. Ann Pearl
Kelly Goode	Alexis Saponsky
Amber Marshall	Eva Shaltes

Mr. Shages asked Dr. Cunningham how the Guest Substitute Program is going this school year. Dr. Cunningham said the program has been outstanding. She said the community's response has been wonderful and all participants of the program have been needed. The Guest Substitute Teachers have done a phenomenal job supporting Hampton's teachers and students in the schools.

Paraeducator/Paraprofessional/Administrative Assistant

- Mrs. Joan Kravets as a Paraprofessional (Class I) at Wyland Elementary School effective March 22, 2022. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. Mrs. Kravets is replacing Ms. Marla Kohan's position.

Custodial

- Change in status for Mr. Darryl Fabian, moving from a 12 month/8 hour Head Custodian at Poff Elementary School to a 12 month/8 hour Head Custodian at Hampton Middle School effective April 6, 2022. Hourly rate is \$27.60 per hour. Mr. Fabian is replacing Mrs. Donna Halter.
- Mr. Matt Aliff as a Substitute Custodian effective April 1, 2022. Hourly rate is \$12.00 per hour for days 1-20 and \$12.50 per hour thereafter.

Supplementals

The Administration recommends approval of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Kaitlin Hamlin (replacing Kate Mahoney)	Middle School Assistant Girls' Softball Coach	MS	20	16/20	\$2,780

Addendum

- Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township Education Association effective July 1, 2022, through June 30, 2027.
- The job description for the Superintendent's Confidential Executive Assistant effective April 11, 2022.

Regarding the Collective Bargaining Agreement, Mr. Shages said contract negotiations can, at times, be a difficult conversation as both side are trying to find balance. He thanked everyone on both sides for coming to a conclusion before the deadline period.

Also, Mr. Wesley thanked the teacher association leadership for all of their hard work. He also thanked the administration and Board members involved. He said Hampton is fortunate to have such a great group of people working together on these matters.

Technology

(40:26)

There were no action items to report.

Policy/Legislative Affairs

(40:31)

Mr. Shages recommended and the Board unanimously approved the following items:

- First reading of Policy #610: Purchases Subject to Bid/Quotation
- First reading of Policy #611: Purchases Budgeted

Regarding Policy #610, Mr. Shages reported that the Board is currently researching whether publicly posting bid opportunities in two newspapers would still be necessary. He said he will have a conclusive answer by next month's Board meeting.

Transportation

(42:08)

There were no action items to report.

A.W. Beattie Career Center Board Report

(1:09:37)

Mr. Stein reported that next year, A.W. Beattie has an increasing cost due to increased enrollment. The A.W. Beattie Board will use surplus funds to temporarily fund the expense. A.W. Beattie's nine sending school districts will vote on the increase after A.W. Beattie approves its budget.

HAAE Report

(43:03)

Mrs. Midgley reported that HAAE had a very large turnout at its most recent meeting. She was encouraged to see so many people giving their time to support such a great organization. At the meeting, HAAE approved three new members. Mrs. Midgley said scholarship interviews will begin at the end of April. There were roughly 15 applications between the two scholarships that HAAE offers.

The next HAEE meeting will be held at 7 p.m. Thursday, April 21, in the Hampton Middle School Library.

Adjournment

(1:03:47)

The meeting was adjourned, and Mr. Wesley announced that the Board would enter a brief executive session to discuss legal and personnel matters.