

HWRSC

Negotiations Subcommittee Meeting

12/11/2019

In attendance: Michelle Horgan, Michelle Bailey, David Polito

4:47 Call to Order – Michelle Horgan

Michelle Horgan begins discussion concerning what she learned at the MASC conference concerning the Dedham School District teacher strike.

Discuss Lessons learned

- Emotions sway the group
- Discussion surrounding social media accounts
 - o Should we have it?
 - o How should it be handled?
 - o Policy?
 - o Who is replying?
 - o Can it be answered too
- Keep your state org informed
- Culture Survey
- Creating a culture
- Are we Generals?
- Value is created by generating conflict and fear
- Just say no.

Discuss future meeting items

Move to adjourn at 5:47 Michelle Horgan Seconded Michelle Bailey