

Negotiations Subcommittee

Zoom Meeting

2/25/21

Present:

Michelle Bailey
David Polito
Dana Allara
Mary Beth Banios
Joe Domelowicz

The meeting is called to order at 3:30PM.

Ms. Allara moves to adjourn to executive session for Purpose #3 (to discuss strategy with respect to collective bargaining with the HWEA) to reconvene in Open Session. The chair declares that executive session is necessary to protect the bargaining position of the body.

David Polito-YES
Michelle Bailey-YES
Dana Allara-Yes

The meeting returns to open session and is joined by members of the HWEA

Ms. Allara moves to adjourn to executive session for Purpose #2 (to conduct collective bargaining sessions with the HWEA) and not to reconvene in open session

David Polito-YES
Michelle Bailey-YES
Dana Allara-Yes

Respectfully submitted,
Dana Allara

Negotiations Subcommittee-Executive Session

2/25/21

Zoom Virtual Meeting

Executive session is called to order for Purpose #2.

The committee discusses the timing of sending a Demand to Bargain to the HWEA for the COVID-19 MOA with regard to preparations for a return to full in-person learning. It is agreed to give the HWEA a heads up today that the Demand to Bargain will be coming in the next few days. It is agreed that Ms. Allara will send an email to the rest of the school committee to alert them that a Demand to Bargain will be issued soon.

The group discusses proposals sent by the HWEA on 2/18. Discussions include the longevity payment grids, COLA grids and the proposed 403B increase to \$500. There is agreement that 403B payments could be offered to increase incrementally.

The language around article 8.3 is still being discussed with the superintendent and members of the HWEA. Topics include both the purpose and content of the meetings as well as the time and timing of the meetings.

Respectfully submitted,
Dana Allara