

**ADMINISTRATIVE REPORT**

**DATE:** April 21, 2022  
**TOPIC:** #8.4 - Proposed Updates to Policies  
**PRESENTER:** Julie Nielsen, Superintendent  
**REFERENCE TO POLICY/STATUTE:** Policy 208

**A. PURPOSE OF REPORT**

- a. The following policies have been reviewed and revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- b. Board Policy Committee members reviewed the policies and made recommendations for board information and subsequent action.
- c. Current policies are located online. The suggested changes are listed below.
- d. There was an opportunity for public comment at the April 7, 2022 meeting.

209 Code of Ethics	2 additions
404.1 Staff Identification badges	Minor Edit
405 Veteran’s Preference	No recommended changes
407 Employee Right to Know	No recommended changes
408 Subpoena of School District Employee	Minor edits
412 Travel and Expense Reimbursement	Minor additions
416 Drug and Alcohol testing	No recommended changes
417 Drug and Alcohol Use and Abuse	No recommended changes
418 Drug-Free Workplace	No recommended changes
420 Students and Employees with STD	No recommended changes



521 Student Disability Nondiscrimination	Moderate changes
701.2 Fund Balance	Moderate changes
809 COVID-19 Face Coverings	Recommended to be removed
810 Vaccination testing and face Covering	Recommended to be removed

These policies were presented to the board on April 7, 2022.

**B. RECOMMENDATION**

- a. Approval

