

**CARLSTADT BOARD OF EDUCATION  
CARLSTADT, NJ  
REORGANIZATION MEETING AGENDA  
January 10, 2022**

**NOTE:** Be advised that the Board may recess into executive session at any time during the meeting.

**OPENING:** Meeting called to order by President

**ROLL CALL:**

<b>MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
<b>Mr. Beese</b>		
<b>Mr. Biamonte</b>		
<b>Mr. Ficetola</b>		
<b>Mrs. Molnar</b>		
<b>Mr. Offreda</b>		

**Attendees:**

Ms. Evans, Superintendent \_\_\_\_\_

Mrs. Slamb, Business Administrator/Board Secretary \_\_\_\_\_

Mrs. Henke, Administrative Assistant \_\_\_\_\_

Mr. Merlino, Board Attorney \_\_\_\_\_

**FLAG SALUTE**

**OPENING STATEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

**Office of Carlstadt Borough Clerk  
Business office of The Record, Star Ledger and The South Bergenite**

1. Megan Slamb, Business Administrator/Board Secretary reports the official results of “Annual School Board Election” held on Tuesday, November 2, 2021 as follows:

Board Candidate Results:	Lori Nunziato	644
	Jose Figueroa	637 (1 Year Unexpired Term)
	Jeffrey T. Hagen	613
	Kimberly Pangaro	453 (1 Year Unexpired Term)
	Maria McNeill	408

2. Oath of Office to newly elected members:  
 Board Secretary, Megan Slamb, will administer the oath of office to Jose Figueroa, Jeffrey Hagen, Maria McNeill and Lori Nunziato.

The Board of Education now consists of:

Frank Ficetola	2022
Massimo Offreda	2022
Jose Figueroa	2022
Leslie Molnar	2023
Walter Beese	2023
Robert Biamonte	2023
Lori Nunziato	2024
Jeffrey Hagen	2024
Maria McNeill	2024

**Roll Call:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Beese				
Mr. Biamonte				
Mr. Ficetola				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				

3. Business Administrator/Board Secretary open floor for nomination and election of president.

**Election of Officers**

Name \_\_\_\_\_

**Moved:**

**Second:**

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Ficetola				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				

4. New president assumes chair.
5. Nomination and election of vice-president.

Name \_\_\_\_\_

**Moved:**

**Second:**

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Ficetola				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				

**REORGANIZATION RESOLUTIONS:**

1. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board approves the Board Policy Manual, in accordance with Board Policy 0131 and Curriculum Guides based on New Jersey Student Learning Standards.

**SCHOOL BOARD MEMBER CODE OF ETHICS**

2. BE IT RESOLVED that the members of the Carlstadt Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear, public statement of its philosophy of service to the students of the district, the Board adopts the School Board Member Code of Ethics.
  - a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
  - b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
  - c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
  - d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
  - e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
  - f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
  - g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
  - h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
  - i. I will support and protect school personnel in the proper performance of their duties.
  - j. I will refer all complaints to the chief administrative officer who will act on such complaints at public meetings only after failure of an administrative solution.
3. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Record of Hackensack, Star Ledger of Newark, and the South Bergenite, be and are hereby designated official newspapers of this Board of Education through December 31, 2022; and, be it further

BE IT RESOLVED that the Board may, from time to time at its discretion, designate one or more of the above newspapers to publicize any legal advertisement within its scope of activities, as the occasion may arise.

4. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board continues to operate under previously approved policies, order of business, Title 18A, and Robert's Rules of Order. Revised through December 31, 2022.

5. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board hereby designates Valley National Bank, Wood-Ridge Branch, as the bank depository through December 31, 2022; and

BE IT FURTHER RESOLVED, that, in the absence of the president, the vice-president is hereby authorized to sign checks and other legal documents with the Business Administrator/ Board Secretary and the Superintendent of Schools.

6. WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C. 6A:23B-1 and pursuant to N.J.S.A.18A:11-12, in each pre-budget year the Carlstadt Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Carlstadt Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the Carlstadt Board of Education had previously established a maximum amount for the pre-budget year 2021-2022 as \$15,000, and

WHEREAS, the Carlstadt Board of Education has expended the maximum amount for the pre-budget year to date; and

WHEREAS, the Carlstadt Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, the Carlstadt Board of Education has determined that the total amount of travel expenditures supported by federal funds from the school year 2021-2022 is \$4,000;

NOW, THEREFORE, BE IT RESOLVED that the Carlstadt Board of Education has determined that the maximum travel expenditure amount for the 2021-2022 school year be \$15,000 including the amount of \$4,000 supported by federal funds; and

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

7. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that pursuant to State Law N.J.S.A. 18A:18A-5 all purchases and contracts exceeding the bid threshold of \$44,000, shall be awarded by board resolution at a public meeting including all State Contracts purchases that exceed \$44,000; therefore the Board hereby authorized purchases in excess of \$44,000 via State Contract with the vendors Apple Computer, CDWG Government, Dell Computers.

8. Upon the recommendation of the Superintendent of Schools, the Board approves the following resolution:

NOTICE IS HEREBY GIVEN by the Carlstadt Board of Education to the residents of the Borough that: The Regular/Work Session meetings schedule of the Carlstadt Board of Education for year 2022 will be held in the Carlstadt Public School cafeteria, 550 Washington Street (Union St. entrance) commencing at 6:30 p.m. on the dates listed below:

January 4, 2022	Reorganization	June 14, 2022	Regular
January 18, 2022	Regular	July 11, 2022	Regular
February 8, 2022	Regular	September 1, 2022	Work Session
March 2, 2022	Work Session	September 12, 2022	Regular
March 15, 2022	Regular	October 11, 2022	Regular
April 12, 2022	Regular	November 14, 2022	Regular
May 3, 2022	Work Session	December 6, 2022	Regular
May 16, 2022	Regular		

This notice will be posted on the public bulletin boards in the Carlstadt Public School, the Carlstadt Municipal Building and on the Carlstadt Public School website [carlstadt.org](http://carlstadt.org).

Special meetings of the Carlstadt Board of Education may be held from time to time at a time to be designated. Prior notice as required by the Open Public Meetings Act shall be given when special meetings are scheduled.

The Secretary is hereby directed to mail the meeting agenda, schedules or notices which, may be requested by any individual, group, organization or body, in accordance with Board Policy, and shall respond to such requests promptly and in accordance with the law.

9. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that pursuant to State Law N.J.S.A. 18A:22-8.1, the Board authorizes the Business Administrator and /or Superintendent to approve transfers and make payment on the bills and claims that are necessary between meetings of the Board. Such transfers and payments shall be reported to the Board, ratified and duly recorded in the minutes at a subsequent meeting of the Board but not less than monthly.
10. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Megan Slamb as Qualified Purchasing Agent for the period January 1, 2022 – December 31, 2022, per Local Finance Notice 2011-15 & 2011-16 with a bid threshold of \$44,000.00.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Megan Slamb as Public Agency Compliance Officer for the period January 1, 2022 through December 31, 2022.
12. Upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator/ Board Secretary to invest funds not immediately needed, in any authorized designated banking institution.

- 13. Upon the recommendation of the Superintendent of Schools, the Board designates Allison Evans to serve, effective January 1, 2022 through December 31, 2022, as Affirmative Action Public Contracts Compliance Officer and that the said officer is directed to ensure that the correct procedures are in place so that contracts awarded by the Carlstadt Board of Education comply with Public Agency Guidelines for awarding contracts pursuant to P.L. 1975, C:127 (N.J.A.C. 17:27).
  
- 14. WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et. Seq. requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised, the following appointments qualify as professional services for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5.

BE IT RESOLVED, that the following are designated as the official appointees of the Board of Education for the following services for January 1, 2022 through December 31, 2022:

Risk Management Consultants	Professional Insurance Associates 429 Hackensack Street Carlstadt NJ 07072
Broker of Record-Medical Plan	Brown & Brown Benefit Advisors 24 Arnett Avenue Suite 200 Lambertville, NJ 08530
School Physician	Dr. Martha Sliwowski 42 Locust Ave. Suite 5 Wallington, NJ 07057 \$4,000 per year
Board Counsel	Sciarrillo, Cornell, Merlino, McKeever and Osborne, LLC 238 St. Paul Street Westfield, NJ 07090 \$170 per hour
Special Counsel for Construction	Scarinci/ Hollenbeck 1100 Valley Brook Ave Lyndhurst, NJ 07071 \$165 per hour attorneys \$ 95 per hour paralegals
Architectural Services	EI Associates 8 Ridgedale Avenue Cedar Knolls, NJ 07927 \$180 per hour Sr. Project Manager \$195 per hour Principal

\*Add'l file set forth in rate schedule

Board Auditor  
Lerch, Vinci, and Higgins  
17-17 Route 208 North  
Fairlawn, NJ 0741  
\$27,234 audit

403b Third Party Administrator  
US Omni & TSACG Compliance Services  
220 Alexander Street, Suite 400  
Rochester, NY 14607

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the office of the Board of Education.

15. Upon the recommendation of the Superintendent of Schools, the Board approves the Organization Chart for the Carlstadt Board of Education. (attached)
16. Upon the recommendation of the Superintendent of Schools, the Board approves the rate for substitute teachers at \$110 per diem and substitute teacher aides at \$90 per diem, effective January 1, 2022.
17. Upon the recommendation of the Superintendent of Schools, the Board approves the following petty cash funds as outlined in Policy #6620 through December 31, 2022:

Allison Evans	Superintendent	\$200.00
Megan Slamb	Bus.Admin./Bd.Sec.	\$200.00
Kenneth Foy	Principal	\$200.00

18. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment Ruth Polifronio as HCS/Right to Know Contact Person through December 31, 2022.
19. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of José Agudelo as Right to Know contact person through December 31, 2022
20. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment José Agudelo as Designated Person through December 31, 2022.
21. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Jose Agudelo as Integrated Pest Management (IPM) Coordinator and Indoor Air Quality Officer through December 31, 2022.
22. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Kelly Schrobach as 504 Officer through December 31, 2022.
23. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Susan Kiely, the Carlstadt Public School Social Worker, as the district's liaison to child welfare authorities through December 31, 2022.



- 24. Upon the recommendation of the Superintendent of Schools, the Board approves the authorization of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the period January 1, 2022 through December 31, 2022.
  
- 25. Upon the recommendation of the Superintendent of Schools, the Board approves the following companies to provide Tax Shelter Annuity salary reduction agreements for the period January 1, 2022 through December 31, 2022:

Axa 403(b)  
 Valic 403(b)  
 Lincoln Investment 403(b)  
 Met Life 403(b)  
 Fidelity (Grandfathered)

**Moved:**

**Second:**

MEMBER	YES	NO	ABSTAIN	ABSENT
Mr. Beese				
Mr. Biamonte				
Mr. Ficetola				
Mr. Figueroa				
Mr. Hagen				
Mrs. McNeill				
Mrs. Molnar				
Mrs. Nunziato				
Mr. Offreda				