

Teachers, Learning Specialists, Counselors

22.23 School Year

WA Certificate

NBTS

Years of Service	Step	BA/BS	BA/BS +15	BA/BS +30	MA/M.Ed.	MA + 45	Ph.D.
0	1	44,801	49,901	55,001	61,000	63,000	70,000
1	2	45,697	50,788	55,881	61,930	63,916	70,974
2	3	46,593	51,675	56,761	62,859	64,833	71,948
3	4	47,489	52,562	57,641	63,789	65,749	72,922
4	5	48,385	53,450	58,521	64,718	66,665	73,896
5	6	49,281	54,337	59,401	65,648	67,582	74,870
6	7	50,177	55,224	60,281	66,577	68,498	75,843
7	8	51,073	56,111	61,161	67,507	69,415	76,817
8	9	51,969	56,998	62,041	68,436	70,331	77,791
9	10	52,865	57,885	62,921	69,366	71,247	78,765
10	11	53,761	58,772	63,801	70,295	72,164	79,739
11	12	54,657	59,659	64,681	71,225	73,080	80,713
12	13	55,553	60,547	65,561	72,154	73,996	81,687
13	14	56,449	61,434	66,441	73,084	74,913	82,661
14	15	57,345	62,321	67,321	74,013	75,829	83,635
15	16	58,241	63,208	68,201	74,943	76,745	84,609
16	17	59,137	64,095	69,081	75,872	77,662	85,583

Staff who do not fall into years of service, receive COLA of 2%
until they fall in line with years of service