

SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING

MONDAY, March 14, 2022

6:30 p.m.

District Office Conference Room

Zoom Link: <https://spring-ford.zoom.us/j/93876936710>

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

Meeting started at 6:30 p.m. and ended at 7:36 p.m.

IN ATTENDANCE:

- Board members – Wendy Earle (Chair/Virtual), Erica Hermans, Karen Weingarten, Abby Deardorff (virtual)
- District Representatives – Bob Catalano, Erin Crew (Virtual), Kelly Murray, Bob Rizzo
- Community Members – Will Cromley, Steven Frey

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES – [From February 14, 2022](#)

- February 14, 2022 minutes were approved.

III. OLD BUSINESS

- A. [Policy 323 – Tobacco and Vaping Products](#)
- B. [Policy 324 – Personnel Files](#)
- C. [Policy 326 – Complaint Process](#)
- D. [Policy 328 – Compensation Plans/Salary Schedules](#)
- E. [Policy 330 – Overtime](#)
- Policies 323, 324, 326, 328, and 330 were briefly discussed and reviewed. Policies will be sent to the solicitor for review and, barring any substantive issues, will be brought forward for a first reading at the April board meeting.

VII. NEW BUSINESS

- A. [Policy 005.1 – Board Committee Agenda and Minutes](#)
- B. [Policy 815 – Acceptable Use of the Electronic Communications System](#)
- C. [Policy 331 – Job Related Expenses](#)
- D. [Policy 332 – Working Periods](#)
- E. [Policy 333 – Professional Development](#)
- F. [Policy 334 – Sick Leave](#)
- G. [Policy 335 – Family and Medical Leave](#)
- H. [Policy 336 – Personal Necessity Leave](#)
- I. [Policy 337 – Vacation](#)
- J. [Policy 338 – Sabbatical Leave](#)
- K. [Policy 338.1 – Compensated Professional Leaves](#)

- Policies 005.1, 815, 331, 332, 333, 334, 335, 336, 337, 338, and 338.1 were briefly discussed and reviewed. Policies will be sent to the solicitor for review and, barring any substantive issues, will be brought forward for a first reading at the April board meeting.

VIII. OTHER BUSINESS

- A. [300-400-500 Migration Notes \(From PSBA\)](#)
- B. [300-400-500 Comparison \(with links to current policies\)](#)

IX. ACTIONABLE ITEMS

- All policies discussed will be sent to the solicitor for review and, barring any substantive issues, will be brought forward for a first reading at the April board meeting.

X. NEEDS FOR NEXT MEETING

XI. BOARD COMMENT

XII. PUBLIC TO BE HEARD

XIII. ADJOURNMENT