

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, March 14, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson.
Absent: Arcand.
Ex-Officio: Dr. Wayne Kazmierczak
3. Pledge of Allegiance
4. Newmaster moved and Beloyed seconded to approve the agenda as presented.
Voice vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.
5. Beloyed moved and Streiff-Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on February 14, 2022, and February 28, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
 - NICHOLE ZELINSKI – Instructional Assistant - Matoska Elementary
Employed by District 624 since 02/16/2022
Effective Date: 02/18/2022
 - CHERYL STETTNER – OST Program Assistant, Oneka Elementary
Employed by District 624 since 08/27/2007
Effective Date: 02/08/2022
 - **CHANGE IN ASSIGNMENT – NON-AFFILIATED**
 - HEIDI FASHINGBAUER – From Nutrition Services Assistant - WBLAHS - South Campus
To Out of School Time Activity Leader - Hugo Elementary
\$40,081.60 (prorated \$15,261.84)
Effective Date: 02/14/2022
 - **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
 - JADE BOEKE – OST Program Assistant Leader - Oneka Elementary
Increase in hours, from 24.99 hrs to 29.99 hrs week
Effective Date: 01/24/2022

LAUREN BOEKE – OST Program Assistant Leader - Oneka Elementary

Increase in hours, from 22.49hrs to 24.99 hrs week

Effective Date: 01/24/2022

JAMES STOFFEL – From Head Engineer - Multiple Sites

To Assistant Head Engineer - Multiple Sites

From \$26.73 To \$25.29

Effective Date: 02/07/2022

MARY JOANNE VOSS – Nutrition Service Assistant - WBLAHS - South Campus

Increase in hours, from 23.75 hrs to 27.5 hrs week

Effective Date: 02/22/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

SUSAN BOWEN – NS Assistant - WBLAHS - South Campus

Increase in hours, from 28.75 hrs to 35 hrs week

Effective Date: 02/14/2022 - 06/10/2022

ALICIA MAHMOOD – NS Assistant - WBLAHS - North Campus

Increase in hours, from 21.25 hrs to 23.35 hrs week

Effective Date: 02/14/2022 - 06/10/2022

ANDREA OSBORNE – From NS Assistant - Matoska Elementary

To NS Assistant Manager - WBLAHS - South Campus & ALC

Effective Date: 02/14/2022 - 06/10/2022

RICHARD WILCOX – From Facility and Maintenance - District Wide

To Head Engineer Multiple Sites - WBLAHS South Campus and ALC

Effective Date: 02/14/2022

NICOLE WIMMER – NS Assistant - WBLAHS - North Campus

Increase in hours, from 21.25 hrs to 28.75hrs week

Effective Date: 02/14/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT - CERTIFIED STAFF**

JESSICA HOSMER– Intervention Teacher-Matoska Elementary, DLA

From .7 To .85 FTE

Effective Date: 02/08/2022

➤ **FULL TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

ANGELA KLEVAN – 1st Grade Teacher - Otter Lake Elementary

Employed by the District 624 since 08/26/2010

Effective Date: 2022-2023 School Year

➤ **NEW PERSONNEL – NON-AFFILIATED**

ZEEBO KAROUSO – Youth Enrichment and Development Specialist -District Center

40 hrs, \$68,000 annually

Effective Date: 03/21/2022

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

TERESA ANDERSON – Nutrition Service Assistant - Central Middle School

\$15.70 per hr., 18.75 hrs. per wk., \$4,592.25

Effective Date: 02/14/2022

JENNIFER CULVER – Early Childhood Assistant - Vadnais Heights Elementary

\$19.66 per hr., 15 hrs. per wk., \$5,898

Effective Date: 02/24/2022

SIMON HOEHN – Lunchroom Assistant - Vadnais Heights Elementary

\$18.89 per hr., 11.25 hrs. per wk., \$ 2,932.67

Effective Date: 02/24/2022

SIMON HOEHN – OST Program Assistant - Vadnais Heights Elementary

\$15.50 per hr., 27.25 hrs. per wk., \$7,687.22

Effective Date: 02/24/2022

VALENTINE JOHNSON – Assistant Head Engineer Building B - Vadnais Heights Elementary

\$22.45 per hr. Plus \$0.30 shift differential, 40 hrs. per wk., \$16,197.99

Effective Date: 02/28/2022

JACQUELINE KEANE – Early Childhood Assistant - Vadnais Heights Elementary

\$19.66 per hr., 15 hrs. per wk., \$5,898

Effective Date: 02/24/2022

JACK LONGFELLOW – Lunchroom Assistant - Vadnais Heights Elementary

\$18.89 per hr., 17.5 hrs. per wk., \$4,561.93

Effective Date: 02/25/2022

JACK LONGFELLOW – OST Program Assistant - Vadnais Heights Elementary

\$15.50 per hr., 27.25 hrs. per wk., \$4,185

Effective Date: 02/25/2022

EMILY ST MARTIN – Nutrition Service Assistant - WBLAHS - South Campus

\$15.70 per hr., 18.75 hrs. per wk., \$4,827.75

Effective Date: 02/08/2022

APRIL MARX – Paraeducator - Matoska Elementary

\$20.14 per hr., 32.5 hrs. per wk., \$8,247.33

Effective Date: 03/14/2022

RACHEL MOORE – Early Childhood Assistant - Otter Lake Elementary

\$19.66 per hr., 26.5hrs. per wk., \$7,640.58

Effective Date: 02/14/2022

MALERIE SCHMIDT – Student Supervisor - Central Middle School

\$19.53 per hr., 37.25 hrs. per wk., \$10,475.89

Effective Date: 02/22/2022

ALLYSE SMETAK – Behavior Management - Hugo and Oneka Elementary

\$19.66 per hr., 32.5 hrs. per wk., \$8,050.76

Effective Date: 03/14/2022

JAEMIE WILL – Nutrition Service Assistant - Sunrise Park Middle School

\$15.70 per hr., 17.5hrs. per wk., \$9,891.00

Effective Date: 02/14/2022

NICHOLE ZELINSKI – Instructional Assistant - Matoska Elementary

\$19.66 per hr., 26.5hrs. per wk., \$7,971.26

Effective Date: 02/16/2022

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

SARA GOOS – Kindergarten Teacher - Willow Lane Elementary

MA, Step 1, \$ 17,643.86 1.0 FTD

Effective Date: 03/14/2022 - 06/10/2022

ANN HARRIS – Speech Language Pathologist - Hugo Elementary

MA, Step 7, \$5,258.88 .2 FTE

Effective Date: 02/14/2022 - 06/10/2022

Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Strieff Oji, Thompson. Nays, none. Motion carried.

B. PUBLIC FORUM - Tyler Krogen, Jordan Fry

C. INFORMATION ITEMS

1. Student Recognition - Participants in the Scholastic Art Awards, National High School Cheerleading Championship, Girls Gymnastics State Tournament, and Boys Alpine Skiing State Tournament were recognized and congratulated by Dr. Kazmierczak.
2. Superintendent's Report - Bemnet Tessema, Student Liaison, spoke about the Girls Basketball State Tournament, and the senior class shirt design. Dr. Kazmierczak welcomed the group back from spring break. He spoke about March recognitions, the Girls Basketball State Tournament upcoming game, and Kindergarten enrollment.

D. DISCUSSION ITEMS

1. Sale of General Obligation School Building Bonds, Series 2022A - Andi Johnson, Director of Finance was joined by Shelby McQuay, Senior Municipal Advisor from Ehlers, Inc., to report on the sale.
2. FY 2022-23 Proposed Budget Adjustments - Matt Mons, Director of Human Resources and General Counsel, and Andi Johnson, Director of Finance provided a summary of the budget adjustment recommendations.
3. First Reading of School Board Policies; a) Policy 404, Employment Background Checks, b) Policy 405, Veterans Preference c) Policy 406, Public and Private Personnel Data, d) Policy 410, Family and Medical Leave Act and District Leaves of Absence Policy, e) Policy 501, School Weapons Policy, f) Policy 507, Corporal Punishment, g) Policy 526 Hazing Prohibition, h) Policy 531, The Pledge of Allegiance, i) Policy 706, Acceptance of Gifts, and j) Policy 720, Vending Machines. The policies listed above will be on the April 11, 2022 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Thompson moved and Newmaster seconded to approve the action on Sale of General Obligation School Building Bonds, Series 2022A in the amount of \$63,000,000. ***Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***
2. Beloyed moved and Newmaster seconded to approve the action on Purchase of City of Hugo Public Works Site. ***Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***
3. Streiff Oji moved and Beloyed seconded to approve the action on Bid for Birch Lake Elementary Domestic Water Piping Replacement Project in the amount of \$332,200. ***Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***
4. Beloyed moved and Streiff Oji seconded to approve the action on Bid for WBLAHS - North Campus AV Package 27-A and 27-B in the amount of

\$1,045,802.84. **Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.**

5. Streiff Oji moved and Newmaster seconded to approve the action on Bid for Multi-Building AV & Classroom Technology Package in the amount of \$131,410. **Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.**
6. Thompson moved and Beloyed seconded to approve the action on School Board Policies, a) Policy 425, Staff Development, b) Policy 505, Distribution of Non-School-Sponsored Materials on School Premises by Students and Employees, c) Policy 610, Student Field Trips, Fees and Fines, and d) Policy 616, School District System Accountability. **Voice vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Beloyed moved and Streiff Oji seconded to adjourn the meeting at 6:41 p.m. **Voice vote: Ayes, Beloyed, Daniels, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.**

Submitted by: Angela Thompson, clerk