

FY23 Starting Salary Guide— Special Education & Instructional Coach



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignment stipends.

Base Salary Guide***

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$40,900	\$41,400	\$41,900	\$42,600	\$43,100	\$43,600	\$44,100
1	\$41,300	\$41,800	\$42,300	\$43,000	\$43,500	\$44,000	\$44,500
2	\$41,800	\$42,300	\$42,900	\$43,500	\$44,000	\$44,500	\$45,000
3	\$42,300	\$42,900	\$43,400	\$44,000	\$44,500	\$45,000	\$45,500
4	\$42,900	\$43,400	\$43,900	\$44,500	\$45,000	\$45,500	\$46,000
5	\$43,400	\$43,900	\$44,400	\$45,000	\$45,500	\$46,000	\$46,500
6	\$44,000	\$44,500	\$45,000	\$45,700	\$46,200	\$46,700	\$47,200
7	\$44,500	\$45,000	\$45,500	\$46,200	\$46,700	\$47,200	\$47,700
8	\$45,000	\$45,500	\$46,000	\$46,700	\$47,200	\$47,700	\$48,200
9	\$45,500	\$46,000	\$46,500	\$47,200	\$47,700	\$48,200	\$48,700
10	\$46,000	\$46,500	\$47,000	\$47,700	\$48,200	\$48,700	\$49,200
11	\$46,500	\$47,000	\$47,500	\$48,300	\$48,800	\$49,300	\$49,800
12	\$47,000	\$47,500	\$48,100	\$48,800	\$49,300	\$49,800	\$50,300
13	\$47,500	\$48,100	\$48,600	\$49,300	\$49,800	\$50,300	\$50,800
14	\$48,100	\$48,600	\$49,100	\$49,800	\$50,300	\$50,800	\$51,300
15+	\$48,600	\$49,100	\$49,600	\$50,300	\$50,800	\$51,300	\$51,800

***Stipend equivalent of 2% base pay will be paid to all certified teachers in FY23

Additional Stipends Guide:

Certificate Endorsement Stipends (Current Year If Teaching)		Special Assignment Stipends	
Special Education	\$3000	Self-Contained Classroom	\$3,000
National Board Certification \$2,000 ~ Doctorate Degree \$2,500			

\$5,000 in Performance Pay for Eligible Teachers

Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay	=	My Total Salary
				\$5,000		