

CONDUCT OF WESTERN HEIGHTS EMPLOYEES (Certified and Support)

Western Heights Board of Education holds all its employees to a high standard in regard to conduct with school age children in an effort to assure its community that Western Heights Board does not condone employee/student fraternization.

Employees of this district are expected to NOT participate in activities and/or relationships with school age children, of this district or any other public/private school or district, that would be considered inappropriate by community/society standards.

These activities would include: (but are not limited to) dating, partying, providing or sharing alcohol/drugs/controlled substances, inappropriate correspondence/emailing, etc.

Unacceptable fraternization between employee and student will be grounds for dismissal of the employee pursuant to any procedural requirements necessary.

The Board makes employees aware of this policy upon hire as well as the ramifications of state statute Title 21 O.S. 1111 which specifically states rape as: "where the victim is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or under the legal custody or supervision of any public or private elementary or secondary school, junior high or high school, or public vocational school, and engages in sexual intercourse with a person who is eighteen(18) years of age or older and is an employee of the same school system."

Adopted: 03-23-06

Updated: 09-12-16