

## EMPLOYEE ASSAULT

Pursuant to Oklahoma Law, any person who, without justifiable or excusable cause, commits any aggravated battery or aggravated assault and battery upon the person of a school employee or contracted personnel while such employee is in the performance of any duties as a school employee (including school board members during school board meetings) shall, upon conviction, be guilty of a felony punishable by a term of imprisonment in the State Penitentiary for a period not exceeding two (2) years, or by a fine not exceeding Five Thousand Dollars (\$5,000.00), or by both such fine and imprisonment.

Every Western Heights school site shall post in a prominent place a notice having the following language: "FELONY CHARGES MAY BE FILED AGAINST ANY PERSON(S) COMMITTING AN AGGRAVATED ASSAULT OR BATTERY UPON ANY SCHOOL EMPLOYEE."

Any school employee upon whom an assault, battery, assault and battery, or aggravated battery or aggravated assault and battery is committed while in the performance of any duties as a school employee shall immediately notify either the superintendent, building administrator, or one member of a Safe School Committee of the district. The building administrator or member of the Safe School Committee shall promptly notify the Superintendent of the incident. The Superintendent shall then notify the Western Heights Board of Education. The Superintendent shall also notify the State Department of Education of all such incidents on an annual basis as required by law.

No school employee shall be subject to any civil liability for any statement, report, or action taken in reporting or assisting in reporting a battery or assault and battery which is committed upon the school employee while in the performance of any duties unless such report or assistance was made in bad faith or with malicious purpose.

Each year, every school employee shall receive a copy of this policy and the associated procedures to follow should the circumstances warrant.

Adopted: 07-16-01