



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: April 8, 2022

Participants:

Betsy Kannenberg	Elizabeth Likins	Elizabeth Phillips
Jeff Dixon	Julie Hatchel	Margaret Warder
Michael Keller	Mike Conlon	Nikki Romano
Ryan Zajda	Rich Carey	Thasa Zuziak
Emma Lopez, Labor Relations Representative		Steve Barber, Facilitator

Summary:

The teams met for day four of negotiations. We came to an agreement on language changes in the following articles:

Article 7: Safety (Agreed to language related to site/District specific safety plan training for staff)

Article 9: Hours (Agreed to language related to 12 month employees summer hour flex schedules)

Article 12: Pay and Allowances (Agreed to a two-year tentative salary agreement as follows: 6% on schedule for 2022-23 and 5% on schedule for 2023-24)

Article 24: Health Benefits (There will be no change to the District health benefit caps)

Article 29: Term (Agreed to a two year salary and benefit term)

Professional Growth (Approved a new two-year professional growth pilot program in Article 12.10)

Classified Short Term Rate of Pay MOU: (Added previously agreed upon language to contract)

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Our next meeting will be April 25, 2022. Feel free to contact any of the above negotiation team members if you have any questions.

