

Memorandum of Understanding

Between the Board of Education of Carroll County
and
the Carroll County School Food Services Association (Association)
Regarding
Employee Recognition for the 2021-22 School Year

WHEREAS, the ongoing COVID-19 pandemic has posed numerous challenges and disruptions to the 2021-22 school year; and

WHEREAS, the pandemic has placed burdens on CCPS officials, employees, parents, and students; *and*

WHEREAS, food service employees serve an integral role in ensuring that our schools operate daily for in-person instruction throughout the pandemic.

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time periods stipulated herein;
2. This MOU shall not alter any terms of the Master Agreement. All other terms of the Master Agreement shall remain in full force and effect;
3. This agreement is not setting precedent or past practice;
4. This MOU is effective from January 3, 2022 through the final student day of the 2021-22 school year;
5. In recognition of the dedicated service of food service employees and of their steadfast efforts to sustain our school operations and student instruction, the Board shall award a \$1,000 recognition bonus to all Association-represented employees paid in two installments. The first \$500 installment shall be remitted on the first pay period in April 2022 to active employees. The second \$500 installment shall be remitted on the second pay period in June 2022 to active employees.

For the Board of Education


1/26/2022

For the Association

