

Memorandum of Understanding

Between the Board of Education of Carroll County
and
the Carroll Association of School Employees (CASE)
Regarding
Employee Recognition for the 2021-22 School Year

WHEREAS, the ongoing COVID-19 pandemic has posed numerous challenges and disruptions to the 2021-22 school year; and

WHEREAS, the pandemic has placed burdens on CCPS officials, employees, parents, and students; *and*

WHEREAS, CCPS non-certificated clerical employees, assistants, paraprofessionals, and licensed practical nurses serve an integral role in ensuring that our schools operate daily for in-person instruction throughout the pandemic.

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time periods stipulated herein;
2. This MOU shall not alter any terms of the Master Agreement. All other terms of the Master Agreement shall remain in full force and effect;
3. This agreement is not setting precedent or past practice;
4. This MOU is effective from January 3, 2022 through the final student day of the 2021-22 school year;
5. In recognition of the dedicated service of CCPS clerical employees, assistants, paraprofessionals, and licensed practical nurses and of their steadfast efforts to sustain our school operations and student instruction, the Board shall award a \$1,000 recognition bonus to all CASE-represented employees paid in two installments. The first \$500 installment shall be remitted on the first pay period in April 2022 to active employees. The second \$500 installment shall be remitted on the second pay period in June 2022 to active employees.

For the Board of Education



For CASE



1-27-2022