



## Agenda

BEAUFORT COUNTY BOARD OF EDUCATION  
District Educational Services Center

Media Center

Beaufort, SC 29906

February 16, 2021 5:00 p.m. (Executive Session)

6:00 – 9:15 pm Public Session

Hybrid Video Conferencing

This meeting will be live streamed by the County Channel

Notice: Capacity in the BCSD media center is limited to 30 individuals in order to comply with social distancing requirements (individuals must stay at least 6 feet apart) and masks are required. BCSD staff will take temperatures and screen all individuals attending the meeting. Seating will be on a “first come” basis.

Request for Public Comments participation will be accepted between 5:00pm–5:30pm by sending an email with your name, phone #, and topic to [robyn.cushingberry@beaufort.k12.sc.us](mailto:robyn.cushingberry@beaufort.k12.sc.us).

You will receive a phone call during Public Comments where you will be able to speak and address the Board for a maximum of three minutes on issues within the Board’s domain. The forum will be limited to 30 minutes.

If you are in person, you may address the Board for a maximum of three minutes on issues within the Board’s domain. Each speaker must fill out a Public Comment Card. Please see the Board Clerk for a card.

Request for the second Public Comments will be accepted between 7:00 – 7:30pm in the same manner as above. The second Public Comments will take place prior to adjournment no later than 9:00pm. The second forum will be limited to 15 minutes.

In the event the Board has not finished addressing all items listed in the February 16, 2021 Agenda, the Board will reconvene at 6:00 pm on February 17, 2021, the next business day to finish the agenda items.

<b><i>Mission:</i></b> <i>The Beaufort County School District, through a personalized learning approach, will prepare graduates who compete and succeed in an ever-changing global society and career marketplace.</i>	<b>Strategic Governance Reference</b>
<b>5:00 p.m. Call to Order</b> <b>Executive Session</b> <ul style="list-style-type: none"> <li>• Discussion of negotiations incident to proposed architectural contract with LS3P Associates, LTP, of Charleston, for professional design services for the renovation of Hilton Head Middle School pursuant to S.C. Code Ann. Section 30-4-70(a)(2).</li> <li>• Personnel Matter regarding employment, appointment, promotion, compensation; pursuant to SC Code Ann. 30-4-70(a)(1).</li> </ul>	P.E. 10.4 P.E.5.A.2 P.E.6.1
<b>6:00 Public Session</b>	
<b>Action as Necessary or Appropriate Regarding Matters Discussed in Executive Session</b>	
<b>Approval of Agenda</b>	
<b>Pledge of Allegiance, Moment of Silence, Statement of Media Notification</b>	PE 9.2
<b>Student Performance:</b> Beaufort High School Voices	
<b>Points of Celebration</b> <ul style="list-style-type: none"> <li>• January Students of the Month               <ul style="list-style-type: none"> <li>➤ Northern BCSD, Lady’s Island Middle School- 8th grade student, Wesley Hauff</li> <li>➤ Southern BCSD, May River High School- 10th grade student, Amaud Jenkins</li> </ul> </li> <li>• Scholastic Arts &amp; Writing Competition Gold Key Winners</li> </ul>	
<b>First Public Comments - See information above</b>	Policy 4.1, PE 9.5 PE 9.10
<b>Chairman’s Report</b> <ul style="list-style-type: none"> <li>• Letter to the Governor and State Superintendent regarding expediting vaccines</li> </ul>	

- SCSBA Annual Conference

**Committee Reports: (A vote may take place on any potential recommendations)**

- ACE
- Ad Hoc Self Evaluation Committee
- Finance Committee
  - P.E. 3.3, 3.4 and 3.6- FY2020 Audited Financial Statements  
Motion that the Beaufort County Board of Education Finance Committee recommend to the full Board that it accept the FY2020 Audited Financial Statements for Period ending June 30, 2020, in accordance with the following: P.E.3.3., Receive, process, and disburse funds using controls consistent with generally accepted accounting procedures; P.E.3.4 Maintain complete and accurate financial records; P.E.3.6 Ensure an annual external audit of all District and school funds and accounts by an independent auditing firm and present the results annually to the Board.
  - P.E.3.7 2<sup>nd</sup> Quarter Financial Report (as of 12/31/2020)  
Motion that the Beaufort County Board of Education Finance Committee recommend to the full Board that it accept the FY2021 Second Quarter Financial Statements for the period ending December 31, 2020 in accordance with P.E.3.7 Monitoring with includes P.E.2.B.1 and P.E. 3.1. and 3.7.
  - Discussion of Options for Employees Bonus  
Motion that the Beaufort County Board of Education Finance Committee recommend to the full Board that it is the Board's intent for the Superintendent to pay a one-time bonus to active employees from the General Fund operating budget at the following rates: full-time teachers and other staff- \$1,000, part-time employees working 3 to 4 days per week-\$500.00 and part-time employees working 1 to 2 days per week - \$250. Final decision on the actual amount and the timing of the payments will be made after total property tax receipts are available as of the end of March 2021. At that time the 2020-2021 General Fund expenditure budget shall be amended by no more than \$3,150,000.
- Operations Committee
  - Driveway Easement Concern  
Motion that the Beaufort County Board of Education Operations Committee recommend to the full Board denial of the request for a driveway easement connecting 54 Alexander Way to Drafts Way.
  - Annual HR Report  
Motion to move HR Report and its PEs to the full Board.
    - ✚ P.E. 5.A.1: Employee Recruitment Report
    - ✚ P.E.5.A.2.3: Employee Retention Report and Employee Retention Improvement Report
    - ✚ P.E.5.A.4: Employee Exit Interview Report
    - ✚ P.E.5.A.5.6: Nepotism
    - ✚ P.E.5.B.4: Employee Grievances
    - ✚ P.E.5.C.1.2: Evaluate All Staff
    - ✚ P.E.5.C.3: Recognize Excellence
    - ✚ P.E.5.C.4: Recognize Support Staff and Teacher of the Year
  - P.E.7.9 – Review of School Boundaries (Review of CIP Book)  
Motion that the Operations Committee recommend to the full Board acceptance of P.E.7.9 to the full Board.
  - P.E.8.0 – Community Relations  
Motion that the Operations Committee recommend to the full Board the acceptance of P.E. 8.0.

<ul style="list-style-type: none"> <li>➤ <u>Administrative Regulations</u> <ul style="list-style-type: none"> <li>✚ <a href="#">OS-39 Technology Acceptable Use Policy</a></li> <li>✚ <a href="#">SS-51 Child Abuse &amp; Neglect</a></li> <li>✚ <a href="#">HRS-51 &amp; HRS.52 COVID-19 Related Leave, Professional and Support Staff</a></li> </ul> </li> <li>➤ <a href="#">Construction Update</a></li> <li>• Policy Committee</li> </ul>	
<p><b>Superintendent’s Report</b></p> <p>Goal #1 Student Achievement</p> <ul style="list-style-type: none"> <li>•</li> </ul> <p>Goal #2 Highly Qualified Teachers and Administrators</p> <ul style="list-style-type: none"> <li>•</li> </ul> <p>Goal #3 Fiscal Responsibility</p> <ul style="list-style-type: none"> <li>• <a href="#">Monthly Transparency Report</a></li> <li>• <a href="#">Monthly \$100K Report</a></li> <li>• <a href="#">Board Monthly Budget</a></li> </ul> <p>Goal #4 Policy Development and Implementation N/A</p> <p>Goal #5 Supervision and Evaluation of the Superintendent N/A</p> <p>Other Matters -</p> <ul style="list-style-type: none"> <li>• COVID – 19 “Coronavirus” Update</li> </ul>	
<p><b>Board Business Action</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Discussion of Academic 2020-2021 Calendar Regarding Graduation Dates</a></li> <li>• <a href="#">Board Policies – Third and Final Reading</a></li> </ul>	
<p><b>Consent Agenda</b></p> <ul style="list-style-type: none"> <li>• Approval of Minutes <ul style="list-style-type: none"> <li>➤ <a href="#">February 2, 2021 Board Meeting Minutes</a></li> <li>➤ <a href="#">February 8, 2021 Special Called Board Meeting Minutes</a></li> </ul> </li> </ul>	
<p><b>Future Agenda Topics</b></p>	
<p><b>Announcements</b></p>	
<p><b>Second Public Comments – See information above.</b></p>	<p>Policy 4.1, PE 9.5 PE 9.10</p>
<p><b>Adjournment</b></p> <p><b>Adjournment until next business day: if the Board has not finished addressing all items listed on the February 16, 2021 Agenda, the Board will adjourn at 9:15 p.m. and will reconvene at 6:00 p.m. on February 17, 2021.</b></p> <p>The Beaufort County Board of Education and the Beaufort County School District can be accessed at: beaufortschools.net; County Channel: CABLE CAST: (See Schedule for Replay Times); (Live)Hargray, CH 9, 113; (Replay)Comcast, CH 2; Spectrum, CH 1304; bcgov.net (for online Video-On-Demand viewing) <b>Please use County Channel’s ALTERNATE STREAM if this meeting is not being broadcast through television: <a href="https://www.youtube.com/user/TheCountyChannel">https://www.youtube.com/user/TheCountyChannel</a></b></p>	

Next Scheduled School Board Meeting – March 2, 2021 Hybrid Video Conferencing. This may be subject to change so please check our website for the most updated information.