

FORT THOMAS

INDEPENDENT SCHOOLS

Certified Evaluation Appeals Panel

In accordance with KRS Chapter 156, we are establishing our **2021-2026 FTIS Evaluation Appeals Panel**. Under procedures developed by the evaluation committee, a three (3) member panel shall be established to hear certified staff appeals from summative evaluations as required by law. The duties of the evaluations appeals panel shall be limited to reviewing the summative evaluation of any certified employee who receives an "Ineffective" on a majority of the performance standards. Two (2) members of the panel shall be elected by and from the certified employees of the District. Two (2) alternates shall also be elected by and from the certified employees, to serve in the event an elected member cannot serve. The Board shall appoint one (1) certified employee and one (1) alternate certified employee to the panel. All regular panel members and alternates shall be certified employees of the District at the time of appointment or election and during their term of office. Panel members and their alternates shall serve without compensation. The terms of panel members and their alternates shall be for five (5) years and run from July 1, 2021 to June 30, 2026. Members may be reappointed or re-elected.

NAME	LEVEL (AFFILIATION)	ROLE
Kelly Booth	Highlands High School	Certified Representative
Casey Gesenhues	Woodfill Elementary School	Certified Representative
Kathy Donelan	Highlands Middle School	Certified Representative
Alicia Wittmer	Woodfill Elementary School	<i>Alternative Certified Representative</i>
Heidi Neltner	District-wide	<i>Alternative Certified Representative</i>
Kevin Kampschmidt	Highlands High School	<i>Alternative Certified Representative</i>