

BOARD OF EDUCATION MEETING PACKET

April 11, 2022

7:00pm

Bates Boardroom



*Our Vision:
Champion Learning –
Develop, Educate, and Inspire!*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

BOARD MEETING AGENDA

- A. CALL TO ORDER
 - 1. Roll Call
- B. MEETING MINUTES (3/21/2022)
- C. APPROVAL OF AGENDA
- D. SCHOOL PRESENTATIONS
 - 1. Potential Recreation Millage to Fund Senior Activities and Youth/ Adult Recreation
 - 2. DreadBots
- E. [PUBLIC PARTICIPATION](#) (up to ~30 minutes/max 5 per person)
- F. ADMINISTRATIVE & BOARD UPDATES
 - 1. Superintendent
 - 2. Board President
 - 3. Student Representatives
- G. CONSENT ITEMS
 - 1. Personnel – Resignations
 - 2. Personnel – Requests for Leave
- H. ACTION ITEMS – none
- I. DISCUSSION ITEMS
 - 1. Potential Recreation Millage Discussion
- J. [PUBLIC PARTICIPATION](#) (up to ~15 minutes/max 3 per person)
- K. BOARD COMMENTS
- L. INFORMATION ITEMS
 - 1. Board Bulletin (March 21)
- M. CLOSED SESSION
 - 1. Superintendent's Quarterly Evaluation – per MCL 15.268(a)
- N. ADJOURNMENT

[CALENDAR](#)

- *April 25 – Board Meeting 7:00pm - Bates
 - *May 2 – Board Meeting 7:00pm - Bates
-

BOARD MEETING NOTES
APRIL 11, 2022

A. CALL TO ORDER

1. Roll Call.

B. MEETING MINUTES

Your packet includes meeting minutes from 3/21/2022.

- * An appropriate motion might be, "I move that the Board of Education approve the minutes from 3/21/2022 as presented/amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS

1. Potential Recreation Millage Presentation.

Dr. Timmis will share a brief presentation on a potential recreation millage to fund Senior Activities and Youth & Adult Recreation. There is time on the discussion agenda for the Board to ask questions. This item will be a discussion item on the April 25, 2022 agenda, as well.

2. Dreadbots.

Members of the robotics club will do a brief presentation for the Board.

E. PUBLIC PARTICIPATION (full guidelines at link)

Each speaker is allotted a maximum of 5 minutes for a total of 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and district of residence and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. The Board does not respond to comments during the meeting. Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent
2. Board President
3. Student Representatives

BOARD MEETING NOTES
APRIL 11, 2022

G. CONSENT ITEMS

Consent items are typically approved in bulk.

- * An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

1. Personnel - Resignations.

Your packet contains two letters of resignation. One from DHS Math teacher Anand Patel, effective immediately, and one from DHS Spanish teacher Elizabeth Kur, effective May 12th.

- * If separated, an appropriate motion might be, "I move that the Board of Education accept the resignations of Anand Patel and Elizabeth Kur.

2. Personnel - Requests for Leave.

Your packet includes two requests for extensions of leave of absence for the 2022-2023 school year from Jessica Elkins and Rebecca Lange.

- * If separated, an appropriate motion might be, "I move that the Board of Education approve the requested leave of absence extensions for Jessica Elkins and and Rebecca Lange."

H. ACTION ITEMS – none

I. DISCUSSION

1. Potential Recreation Millage.

Earlier in the meeting, the Board will have seen a brief presentation regarding a potential recreation millage to fund Senior Activities and Youth and Adult Recreation. This will be an opportunity for questions regarding the presentation. This item will return for discussion at the April 25, 2022 meeting.

J. PUBLIC PARTICIPATION (up to ~ 15 minutes/max 3 per person)

Each speaker is allotted a maximum of 3 minutes for a total of 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and district of residence and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. The Board does not respond to comments during the meeting. Those wishing to receive a personal response from the Board or Superintendent must complete a [public comment form](#) available at the meeting entrance and on our website.

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Board Bulletin (March 21, 2022)

BOARD MEETING NOTES
APRIL 11, 2022

The Board has scheduled a closed session to discuss the Superintendent's Quarterly Evaluation per *MCL 15.268(a)*.

- * An appropriate motion might be, "I move that the Board of Education move into closed session for the purpose of discussing the Superintendent's quarterly evaluation following a five-minute break."

M. CLOSED SESSION

1. Superintendent's Quarterly Evaluation *per MCL 15.268(a)*

N. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
MARCH 21, 2022**

A. CALL TO ORDER – 7:00pm

1. Roll Call

Members Present: Daniel Alabré, Elise Bruderly, Mara Greatorex, Melanie Szawara; Student Representatives Aidan Naughton and Griffin Patel

Members Absent: Brian Arnold, Jennifer Kangas, Dick Lundy

Administrative & Supervisory Staff: Ryan Bruder, Craig McCalla, Sharon Raschke, Barb Santo, Mollie Sharrar, Christopher Timmis, Hope Vestergaard

DEA: Jessica Baese

DCS Staff: Melanie McIntyre

Press: Lonnie Huhman (Sun Times News)

Guests: Lauren Thompson, Aisha Nambalirwa, Boy Scouts

B. MEETING MINUTES

Melanie Szawara made a motion to approve the meeting minutes from 3/7/2022 as presented. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Elise Bruderly made a motion to approve the agenda as presented. Melanie Szawara seconded the motion. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS – none

E. PUBLIC PARTICIPATION – none

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent Update.

Dr. Timmis noted that:

- There is one week to Spring Break, which everyone is looking forward to;
- Spring sports have started
- The 5th & 6th grade band extravaganza this past weekend signals a return to “normal.”

2. Board President

Mara Greatorex praised Principal for Operations Craig McCalla for his efficient work and attention to detail in his new role.

3. Student Representative Update.

Aidan Naughton and Griffin Patel summarized recent goings-on at district buildings.

G. CONSENT ITEMS

1. Melanie Szawara made a motion that the Board of Education receive the February 2022 budget report. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
MARCH 21, 2022**

H. ACTION ITEMS

1. 2022-2027 Strategic Plan.

The copy of the Strategic Plan in the packet had the wrong dates on it. It should be 2022-2027. Elise Bruderly made a motion that the Board of Education adopt the attached Strategic Plan for 2022-2027 as presented. Daniel Alabré seconded the motion. **Motion Carried (unanimous).**

2. Washtenaw County Schools Fiber Consortium Service Agreement.

Melanie Szawara made a motion that the Board of Education authorize the Superintendent to approve the attached 2022-2027 Washtenaw County Schools Fiber Consortium Master Service Agreement [with the DCS address corrected to 2704 Baker Road]. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

3. Bleacher Replacement Bid Approval.

Principal for Operations Craig McCalla updated the Board regarding the sole bidder's voluntary alternate bid. Melanie Szawara made a motion that the Board of Education award contracts for Bid Package 1, Category 12-1 Bleacher Replacement Approval, to Southern Bleachers for a total amount not to exceed \$149,570. Elise Bruderly seconded the motion. **Motion Carried (unanimous).**

4. Pavement Rehabilitation Bid Approval.

Elise Bruderly made a motion that the Board of Education award contracts for Bid Package 1, Category 32-1 to Nagle Paving for an amount not to exceed the base bid of \$585,485. Daniel Alabré seconded the motion. **Motion Carried (unanimous).**

I. DISCUSSION ITEMS – none

J. PUBLIC PARTICIPATION

1. Aisha Nambalirwa commented about the difficulty her family has had getting assistance from district offices.

K. BOARD COMMENTS

1. Dan Alabré noted that next week is Spring Break.
2. Melanie Szawara expressed her appreciation for March is Reading Month activities.
3. Mara Greatorex, EFD Liaison, shared that the Ed Foundation online auction raised around 25,000. EFD will be holding a Dine to Donate event at Aubree's 3/23/22 to distribute auction items and raise additional funds.

L. INFORMATION ITEMS

1. Board Bulletins 2/28 & 3/7
2. Elise Bruderly Certified Board Member MASB Award
3. Sharon Raschke MSBO Certification
4. Draft Facilities Minutes 3-7-2022

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
MARCH 21, 2022**

At approximately 7:34pm, Melanie Szawara made a motion that the Board of Education move into closed session for the purpose of discussing negotiations following a five-minute break. Daniel Alabr  supported the motion. **Motion Carried (unanimous).**

M. CLOSED SESSION

At approximately 8:22pm, the Board returned to open session.

N. ADJOURNMENT

At approximately 8:23pm, President Mara Greatorex adjourned the meeting.

MINUTES/hlv

Brian Arnold
Secretary
Board of Education

***Certified US Mail to Ms. Santos ***

February 24th, 2022

Dexter Community School District,

2704 Baker Rd,

Dexter, MI,

48130-1535

Dear Ms. Santo,

Executive Director, Human Resources

CC: Dr Timmis, Mrs. Nowak, Jessica Baese, John Heuser

Please consider this letter "pursuant to Article IX of DEA Contract", to be my official notice of resignation as a Math teacher from Dexter High School effective from March 1st, 2022.

I have decided that I would like to gain some industrial experience and expand my horizon in my chosen field after graduating from MSc in Applied Statistics from the University of Michigan.

It has been a privilege and deeply appreciate all the valuable skills I learnt from my colleagues and staff whilst at Dexter Community Schools. I am also grateful to all the students with whom I had pleasure to teach at Dexter High School.

Please let me know if I need to complete any necessary document/s to formalize my resignation from Dexter Community School District.

Your Sincerely,

A Patel

Anandkumar Patel

From: Anand Patel, [REDACTED]

Elizabeth Kur
Spanish Teacher
Dexter High School

March 20, 2022

Ms. Melanie Nowak
Principal
Dexter High School

Dear Melanie,

Please accept my resignation from my teaching position at Dexter High School. My last day will be Thursday, May 12. I will also be leaving my extra duty position as World Cultures Club advisor on May 12.

I am so thankful for all of the experiences and opportunities I have had working at Dexter Community Schools. I will miss working with our students, staff, and supportive administrators immensely. I know that leaving before the school year ends puts the district and the students in a difficult position, and I will work to make the transition as smooth as possible before leaving.

Thank you again for all of your support.

Sincerely,

Elizabeth Kur

cc: Mike Wagner, Barb Santo, John Heuser, Maika Vázquez, David Teddy, Karen Walls

February 4, 2022

Dear Chris Timmis, Dexter Community School Board of Education, and Mrs. Santo

I would first like to thank you for the many gifts that any and all involved in the Dexter Community School District have given me over the last 20 years. Especially the gift of a leave of absence for the 2021-22 school year. It is not expected, nor taken for granted by me. I have always felt blessed to work in such an amazing and dedicated district for the entirety of my career. As a Dexter teacher, I have always been encouraged to take risks, follow my passion, do what is best for others, as well as treat each child as the individual that they are, as well as the situation they are in.

I am asking for the same consideration for my request of a second year of unpaid absence for the full 2022-2023 school year. This leave of absence has allowed for a reconnection with myself, my family, and my passion that I could have never even imagined, and I still have some work to do. I have spent the year tutoring here in Dexter, working on self publishing my children's book, as well as just learning to be present for myself and family. I am growing as an individual, parent, and educator, and I feel that time is of the essence to continue on this growth.

It is for these reasons that I humbly request the gift of a second year of unpaid, non-medical leave of absence for the full 2022-2023 school year.

Jessica Elkin

February 28, 2022

To the Dexter Board of Education,

I, Rebecca Lange, am requesting to extend my unpaid leave of absences for the 2022-2023 school year. I am requesting this extension for the following reasons; [REDACTED]

[REDACTED].

Thank you for your consideration and time,
Becca Lange

The March 21st Board of Education meeting was observed by several local boy scouts, viewing an official community meeting as part of their Community merit badge.

FIRST OPPORTUNITY FOR PUBLIC PARTICIPATION

No community members spoke at this time.

ADMINISTRATIVE & BOARD UPDATES

Superintendent Update

Superintendent Chris Timmis noted that Spring Break is next week, and DCS has begun the spring sports season. He also reported that the 5th and 6th grade bands performed their first live concert this past weekend at a modified Band Extravaganza, remarking that things are starting to feel more normal.

Board President Update

Board President Mara Greatorex complimented Craig McCalla for his hard work in his first few months as Principal of Operations.

Student Representatives Update

Student Representative Aidan Naughton reported that March is Reading Month (MIRM) activities are happening at Anchor, Beacon and Wylie Elementary Schools. At Anchor and Beacon, students are participating in a book bracket featuring 8 books the class reads then votes for their favorite, as well as a spirit week and book fair. Wylie is also having a spirit week, and 3rd and 4th graders are reading to each other during the month. Teachers are excited at the success of this initiative, and plan to continue for the rest of the year.

At Dexter High School, Student Representative Griffin Patel shared that spring sports have begun and senior activities (e.g. senior survival) are planned to resume after being shelved during the pandemic. Teachers are visiting their colleague's classrooms to learn from each other as part of their professional development. At Mill Creek, students recently held a collection drive to benefit Ozone House, and a teacher vs. student dodgeball game will be held on Tuesday, March 22 to raise money for Zion Family Health Clinic.

Creekside band students performed live this past weekend at a modified Band Extravaganza, and the Creekside orchestras concert is scheduled for Tuesday, March 22. Students at Creekside are creating art murals for the school, and Summit Learning staff is visiting the HS this week. A Creekside activity night is scheduled for April 21.

CONSENT ITEMS

The Board of Education received the February 2022 budget report.

ACTION ITEMS

2022-2027 Strategic Plan

Dr. Timmis commented the only change in the plan from the March 7th meeting discussion was updating the years from 2021-2026 to 2022-2027. Vice President Elise Bruderly shared her appreciation of the history and plan development information presented at the last Board meeting. Trustees unanimously approved the 2022-2027 Strategic Plan.

WISD Fiber Consortium

The draft Master Service Agreement included in the evening's packet was previously discussed at the March 7, 2022 meeting and, following a short discussion, Trustees unanimously approved the agreement.

Bleacher Replacement Bid Approval

On March 7th, the Facilities Committee reviewed bids for the Al Ritt visitor bleachers replacement. The Board packet contained a bid tabulation and recommendation letter from Craig McCalla, Principal for Operations.

McCalla shared that sole bidder Southern Bleacher voluntarily amended the bid to provide a better option than originally proposed. In this alternate bid, the proposed visitor bleachers will include an ADA-accessible section similar to the home bleachers, rather than the separate raised section originally proposed. Trustee Alabr  asked about the installation time frame, and whether this would impact spring or fall sports. McCalla shared the lead time is approximately 120-150 days, and bleachers should be installed by the end of September 2022. The District will not remove the current visitor bleachers until after May 13, 2022 due to a large track and field invitational. McCalla stated the removal and installation should not impact spring or fall sports, or events such as graduation. The Board unanimously approved awarding contracts for Bid Package 1, Category 12-1 Bleacher Replacement Approval, to Southern Bleachers for a total amount not to exceed \$149,570.

Pavement Rehabilitation Bid Approval

On March 7, 2022, the Facilities Committee reviewed bids for the district pavement rehabilitation. The Board packet contained a bid tabulation and recommendation letter from Craig McCalla. McCalla explained that the bid covers asphalt for Jenkins, Wylie and DHS. After other District improvements (chillers, boilers, Twin Turf restrooms, etc.) are bid out, more paving projects around the District will be sent out for bid. This bid covers the top priority repaving. The Board unanimously approved awarding the contracts for Bid Package 1, Category 32-1 Pavement Rehabilitation to Nagle Paving for an amount not to exceed the base bid of \$585,485.

DISCUSSION ITEMS

No items were presented for discussion at this time.

SECOND OPPORTUNITY FOR PUBLIC PARTICIPATION

A parent expressed frustration in securing District support for her two students, and asked for the Board's help to navigate future assistance requests.

BOARD COMMENTS

Trustee Melanie Szawara shared her excitement about March is Reading Month activities at her students' schools, saying the fun competitions encourage her kids to read at home.

President Groatorex reported the Educational Foundation of Dexter's spring auction moved online this year, with bidding open to the entire community. She thanked the generous local businesses who donated items for the auction. As of this meeting, EFD had approximately \$19,000 in bids and \$6,000 in cash donations. A Dine to Donate event at Aubree's on March 23rd will be held, at which winners can pick up their items. In addition, Groatorex noted the EFD spring teacher grant cycle will award approximately \$26,000 to DCS teachers, classrooms and programs.

INFORMATION ITEMS

1. [Board Bulletins for Feb 28 & March 7](#) (pgs. 43-51)
2. [Elise Bruderly - MASB award](#) (pg. 52-53)
3. [Sharon Raschke - MSBO certification](#) (pg. 54)
4. [Draft Facilities Minutes 3-7-2022](#) (pg. 55)

After sharing the Information Items, the Board moved into closed session for continuing negotiations.

CALENDAR

March 28 - April 1 – Spring Break

April 11 – Board Meeting 7:00 p.m. - Bates

April 25 – Board Meeting 7:00 p.m. - Bates