

Title: PARISHarts Drumline Director
Classification: Stipend

Status: Part-time
Reports to: Assistant Director of PARISHarts

JOB SUMMARY

PARISHarts is seeking a dynamic and visionary leader to take on the role of director for its drumline program. The director, along with an assistant drumline director, leads a group of 20 to 25 students who practice two days a week after school throughout the year. The director would lead drumline camp in early August, weekly rehearsals after school from 4pm to 5:30pm on Tuesdays and Thursdays, facilitate performances at football games on Friday evenings in the Fall, design and implement a spring drumline showcase, and facilitate annual tryouts. The PARISHarts drumline program is unique in that it includes students from grades 6 through 12 and works to strike a balance between strong commitment to the program and students who are involved in a variety other school groups. In addition to seeking a seasoned percussionist with experience in marching band and/or drumline, the ideal candidate will have experience working with students in an independent school setting across a board range of ages.

ESSENTIAL DUTIES AND RESPONSIBILITIES

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

- Plan and execute rehearsals to train and prepare students for weekly performances in the Fall and for the Spring Drumline Showcase.
 - Lead and accompany Drumline travel along with the football team in the Fall.
 - Plan and execute a Spring Drumline Showcase performance.
 - Curate and compose music that provides appropriate challenge for student musicians and that is inclusive of a variety of genres, artists, and cultures.
 - Communicate and coordinate with students, parents, faculty, and staff.
 - Manage and maintain the drumline equipment.
 - Collaborate with the Assistant Drumline Director, Assistant Director, and Director of PARISHarts on the continued evolution of the Drumline program.
 - Collaborate with Athletics, Drill, and Cheer team directors.
 - Facilitate student interest meetings, tryouts, and summer drumline camp.
 - Promote the School's mission statement and philosophy.
 - All other duties as assigned.
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SUPERVISORY RESPONSIBILITIES

All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

QUALIFICATIONS

Education and Experience:

- Bachelor's Degree, Music Education preferred
- 3-5 years' teaching experience
- Competent and seasoned percussionist with experience participating in and leading marching bands or drumlines

Job Knowledge, Skills, and Abilities:

- Ability to interact with parents, faculty and staff, and handle confidential material and situations with discretion and sensitivity.
- Manage program budget, including forecast, purchase and management of supplies and equipment.
- An accessible and approachable people person with a good sense of humor.
- Able to set goals and accept professional feedback.
- Strong ability to work collegially across the school community.
- Technologically literate and able to learn new systems and software.

WORKING ENVIRONMENT | PHYSICAL AND MENTAL REQUIREMENTS

These are the physical and mental requirements of the position as it is typically performed. Inability to meet one or more of these requirements will not automatically disqualify a candidate or employees from the position. Upon request for a reasonable accommodation, the School may be able to adjust or excuse one or more of these requirements, depending upon the requirement, the essential function to which it relates, and the proposed accommodation.

Working Environment:

- Office Environment
- Classroom Environment
- Works Primarily with Students
- Works Primarily with Adults; Some Exposure to Students
- Travel - Light
- Travel - Heavy
- Evening and/or Weekend Commitment - Light
- Evening and/or Weekend Commitment - Heavy
- Inside
- Outside
- Works with Others
- Works Alone
- Extreme Heat
- Extreme Cold
- Noise

Physical Requirements:

- Seeing
- Color Perception

- Hearing
- Clear Speech
- Touching (Hand and Finger Dexterity)
- Sitting
- Fine Finger Manipulation in Use of Computer
- Standing
- Ability to Move Distances
- Hillcrest Campus includes 5 buildings, 10 acres
- Midway Campus is 350,000 square feet, 50 acres
- Driving
- Climbing
- Balancing
- Kneeling
- Crawling
- Reaching
- Twisting or Bending at Waist
- Pushing or Pulling
- Lifting 0 - 20 pounds

- Lifting 0 – 40 pounds
- Lifting 0 – 75 pounds
- Carrying 0 - 20 pounds
- Carrying 0 – 40 pounds
- Carrying 0 – 75 pounds

Mental Requirements:

- Reading - Simple
- Reading - Complex
- Writing - Simple
- Writing - Complex
- Clerical
- Basic Math Skills
- Analysis and Comprehension - Simple
- Analysis and Comprehension - Complex
- Decision Making - Simple
- Decision Making – Complex
- Exercise Discretion - Simple
- Exercise Discretion - Complex

The School believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran status or any other characteristic protected under federal, state, or local anti-discrimination laws. The School's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment. All Employees are responsible for complying with the School's equal employment opportunity policy.