



# Superintendent's HOPE Note - April 2022

"School is the path, not the point." – Will Richardson "



## Teaching & Learning Summit May 11, 2022

Our priority as a school district must always be safety first and then teaching and learning. We exist to nurture and educate learners, no matter their zip code, early learning experiences, or their plans for the future. The success of every learner is our why.

The district's strategic plan focuses on all seven (7) of our Critical Success Factors (CSF). One of those CSFs is Teaching and Learning (T&L). Currently, we have measures and targets under T&L. Still, we must develop a shared teaching and learning vision, a community of practice, and our non-negotiables for student achievement in our district. For example, customized learning is an element of our overall instructional programming; it is just one component of a much larger framework. On May 11th, staff, parents, board members, and administrators will gather to:

- Develop a portrait for our Susquehanna Township School District graduates
- Review student achievement data (K-12)
- Develop goals aligned with the district's vision for its graduates
- Identify misalignment between our goals and district achievement data
- Identify professional practices that **must** exist to realize the portrait that we develop for STSD graduates fully

The summit will be the first of multiple meetings, culminating in early September. How does the summit relate to the larger strategic plan? We will **define the conditions** required to meet our strategic objectives, measures, and targets during the summit.

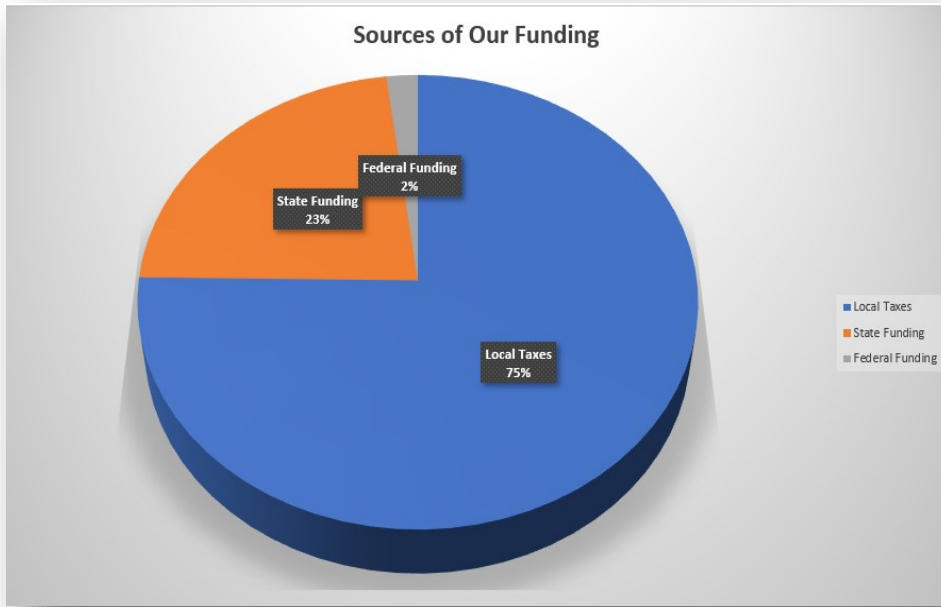
Hopefully, the graphic demonstrates this relationship and will clarify the synergy within our work.



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## The District's Strategic Plan: **Facilities, Business, and Support Operations**

The district has successfully negotiated and managed three (3) collective bargaining agreements, created, communicated, and adhered to a long-term financial plan. We have balanced the budget one year earlier than its strategic goal of 2020, drove a surplus for two (2) consecutive years for the first time in a decade, and maintained the highest level of transparency in its financial decision-making. The district will continue its commitment to financial solvency in subsequent years with a laser focus on maintaining and upgrading district facilities. The district will focus on the user experience to measure overall satisfaction with maintenance and improvements efforts. [Click here](#) to learn how we will measure our progress. View our [facilities improvements here](#). We must ensure taxpayers receive a return on their investment every day and every way.



<b>Critical Success Factor (CSF)</b>
<b>Facilities, Business, and Support Operations (FB&amp;SO)</b>
<b>Strategic Objective(s):</b> <ul style="list-style-type: none"><li>Continuously improve facilities and manage the district's resources effectively and responsibly</li></ul>
<b>Measures &amp; Targets:</b> <ul style="list-style-type: none"><li>By June of 2024, 90% of team members and members of the board will report satisfaction with the overall maintenance of district facilities as measured by the <i>Are We Making Progress Survey</i> and the annual <i>Board Survey</i></li><li>By June of 2024, 90% of team members and members of the board will report satisfaction with the overall improvement of district facilities as measured by the <i>Are We Making Progress Survey</i> and the annual <i>Board Survey</i></li></ul>

Visit the district's webpage to see the full [Strategic Plan](#)



### Piece of the Puzzle

Thank you, Leida Wojciechowski, for taking on the challenge to build out the Human Resources section of the HANNA Hub. Leida has fully embraced a growth mindset in shifting how our HR department posts positions, communicates with staff and provides staff training. The Hub is uncharted territory for all of us, and Mrs. Wojciechowski's willingness to fully embrace this challenge exemplifies the innovative spirit that drives our district forward. Kudos to you, Leida. Keep up the great work!

