

Personnel – Non-Certified

Dismissal/Suspension

Support staff dismissal procedures and employee terminations or suspensions are the responsibility of the Superintendent of Schools, or designee, and shall be in accordance with current state statutes and negotiated employee contracts and with appropriate consideration of an affected employee's constitutional and due process rights and protections.

(cf. [4214](#) Assignment/Transfer/Reassignment)
(cf.4118.[11](#) Nondiscrimination/Equal Employment Opportunity)
(cf.4118.[112](#) Sexual Harassment)
(cf. 4118.231 Alcohol, Drugs, and Tobacco)
(c.f. 4118.232 Drug-Free Workplace)