



SEARCH PROSPECTUS



# DOMINICAN VERITAS MINISTRIES

CHICAGO, ILLINOIS / REMOTE

START DATE - AUGUST 1, 2022

Partners in Mission School Leadership Search Solutions, LLC



#### ABOUT THE DOMINICAN SISTERS

The Dominican Order, originally known as the Order of Preachers, was founded by Saint Dominic in the early thirteenth century in France. Established to preach the Gospel and to combat heresy, the order is famed for its intellectual tradition, having produced many leading theologians and philosophers.

The Dominican sisters as members of the Order of Preachers, live their lives supported by four common values, often referred to as the Four Pillars of Dominican Life: Prayer, Study, Community, and Preaching/Service — all for the sake of Veritas (the truth of God's mercy and love).

- **Prayer:** This Dominican tradition is two-fold: contemplative and communal. They are committed to gathering for rich liturgical prayer nourished by God's Word and the Spirit. Prayer leads them into the deeper Truth needed to live out God's call for us in the world.
- **Study:** Dominicans commit themselves to a love of learning, both formal and informal. This necessitates an openness to learn from the most unlikely sources as well as tried and true scholarship.
- **Community:** They have a long tradition of working together for the common good, both within schools and beyond for racial and social justice and outreach to persons and places in need.
- **Preaching/Service:** Dominicans encourage students to engage in service and service learning programs in places near and far. Service offers preparation for careers that will enable graduates to spread the truths that they have learned "to make a difference in the world."

The Dominican Sisters have a passion for truth and a deep desire to transform and be transformed through the people and experiences that God brings into their lives. They willingly embrace the risk of preaching a gospel of hope, of love, mercy, and justice. They minister so that others can be transformed in faith and community.

#### ABOUT DOMINICAN VERITAS MINISTRIES

In 2018, nine Dominican Congregations (Adrian, Amityville, Caldwell, Houston, Mission San Jose, Peace, Sinsinawa, Springfield, Sparkhill) of women religious, based in the United States began the process of establishing Dominican Veritas Ministries, a Pontifical Public Juridical Person, to serve as the canonical sponsor for their primary and secondary educational ministries. The congregations engaged in study, conversations, and a process to address the current sponsorship realities. There is a strong commitment to ensure the continued Catholic identity and Dominican heritage of these ministries into the future.

The purpose of Dominican Veritas Ministries shall be to embody the preaching and teaching mission of Jesus and St. Dominic in the Church through the sponsorship and governance of Dominican Veritas Ministries schools and offering programs and services consistent with Gospel imperatives. All sponsored ministries shall operate in a manner consistent with the social teaching and ethical principles of the Roman Catholic Church.

Dominican Veritas Ministries will be governed by a Member Board consisting of a representative of each participating Dominican Congregation. The Member Board of Dominican Veritas Ministries will be assisted by Dominican Veritas Ministries, Inc. a Civil Corporation, with a Trustee Board.

The Office of Dominican Veritas Ministries will serve the member board of Dominican Veritas Ministries (DVM) and the trustee board of Dominican Veritas Ministries, Inc. (DVM, Inc) as well as the individual ministries sponsored by Dominican Veritas Ministries, Inc.





#### SPONSORED EDUCATIONAL MINISTRIES

Initially, three congregations (Adrian, Houston, Sinsinawa) with nine schools (7 high schools, 2 PreK-8 schools) located in Illinois, Florida, Wisconsin, Minnesota, and Texas will be part of Dominican Veritas Ministries.

Four additional congregations, (Mission San Jose, Peace, Springfield, Sparkill) with nine additional schools, located in California, Illinois, Louisiana, Ohio, New York, and Tennessee, are in the process of becoming members of Dominican Veritas Ministries.

#### **POSITION SUMMARY**

The Executive Director serves as the chief executive officer of DVM Inc., working with both the DVM Members and the Trustees, to promote and sustain the Catholic and Dominican identities of the sponsored educational ministries. The Executive Director oversees the office which assists and facilitates the work of the DVM Member and Trustee boards in carrying out the primary sponsorship responsibilities of both mission and governance.

Initially, this position can be remotely located. As the ministry grows and expands and additional staffing becomes necessary, the Chicago area is the expected location of this team's central office. In the meantime, candidates are expected to live near a major airport due to expected national travel requirements.

### ROLES AND RESPONSIBILITIES

- Promote and facilitate the development of the DVM mission and educational philosophy within and among the DVM schools
- Serve as the primary liaison between DVM and the schools
- Provide for the planning and facilitation of ongoing mission integration and sponsorship programs with the assistance of the Assistant Director, including:
  - » Provide for orientation and ongoing ministry leadership formation of Members, Trustees and Heads of Schools
  - » Promote Catholic Identity and Dominican Charism for Mission Integration in schools

- » Provide for the planning and organization of the meetings of DVM Trustees and Member Boards, heads of schools, & school board Chairpersons
- » Provide networking opportunities for DVM and affiliate school leaders
- Oversee bylaw implementation and facilitate mutual decision-making regarding changes in bylaws and other legal matters
- Oversee the implementation of policies related to sponsorship (mission and governance)
- Attend to all formal communication between the DVM Boards and the schools, individually and collectively
- Meet with DVM Member and Trustee Boards in matters of governance and sponsorship
- Prepare and present the DVM budget to the Board of Trustees for approval. Oversee the budget and work with DVM treasurer in all financial matters
- Coordinate communications, marketing, and branding efforts on behalf of DVM
- Ensure appropriate maintenance of files, legal documents, and archives of the Corporation
- Supervise DVM office staff

#### KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

- Commitment to:
  - » the Dominican Charism
  - » the Catholic Faith
  - » the value of the sponsorship relationship between Dominican Veritas Ministries and sponsored educational ministries and among the ministries themselves



- » on-going personal formation and continuing education
- » honoring the histories and legacies of the founding Congregations of Dominican Sisters and their unique relationships with their formerly sponsored educational ministries
- Experience in Catholic educational leadership, mission development, and/or governance
- Excellent communication skills
- Strong organizational skills
- · Collaborative team and relationship builder
- Strategic and visionary leadership skills
- The ability to think creatively and to organize the many facets of the sponsorship system
- Ability to initiate, develop and sustain programs
- · Willingness to travel nationally as required

#### EDUCATION AND EXPERIENCE REQUIRED

- Advanced degree in the field of education, educational administration, and/or mission development
- Experience in working effectively with governing boards
- Experience in working with the Ecclesial Church





All applications will be treated with the highest degree of confidentiality and with the greatest respect. To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include Dominican Veritas Ministries in subject field.

- Letter of Interest that aligns your experiences and skill sets with the current needs of the ministries as you understand them.
- Statement of Catholic Leadership Philosophy
- Current resume with all appropriate dates included.
- List of five references including names, relationships, phone numbers and email addresses. No references will be contacted without your knowledge and approval.

Candidates are expected to be available to assume the responsibilities of the position by August 2022.

Do not delay. This search is moving at a swift pace. Connect with us today!



#### Assemble all of the application materials in one email to:

Michael Furey, Partner mikefurey@partnersinmission.com Partners in Mission School Leadership Search Solutions, LLC 8 Nicklaus Way | Mashpee, MA 02649 570-730-2655 (Cell) | 877-738-4810 (Office) www.partnersinmissionslss.com

## JL Partners in Mission SCHOOL LEADERSHIP SEARCH SOLUTIONS

Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

#### WWW.PARTNERSINMISSIONSLSS.COM

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