

RECORD OF BOARD PROCEEDINGS
(MINUTES)

**SPRINGFIELD, KY DECEMBER 13, 2021 REGULAR SESSION/WORK
SESSION/EXECUTIVE SESSION**

The Washington County Board of Education met in Regular Session at the Washington County TEL Center at 6:00 p.m. on the 13th day of DECEMBER 2021 with the following members present:

(1) Curtis Hamilton (2) Patsy Lester (3) Jeremy Thompson (4) Carissa Harley
(5) Sherri Cheser

Board member Sherri Cheser led the pledge of allegiance and board member Jeremy Thompson read the mission statement.

Education Specialist Degree Recognition

Alicia Kelly, assistant principal at NWES, was recognized for recently earning her Educational Specialist Degree earlier this year. Dr. Cochran presented her with a desk nameplate symbolizing her accomplishment.

Legislative Liaison Report

No report available, as there had been no meetings.

Treasurer's Report

Balance Sheet as of 11/30/21

General Fund \$4,825,825.44
Special Revenue \$(16,785.43)
District Activity \$149,831.12
Student Activity \$154,030.97
Capital Outlay \$618307.57
Building \$1,228,479.42
Construction \$1,192,751.80
Debt Service \$(1,075,748.27)
Food Service \$843,415.39
Day Care \$241,693.29
Scholarship \$5,645.69

General Fund:

General fund received \$3,815,539 in revenue and spent \$3,617,119 in expenditures.

Special Revenue Fund:

Year-to-date expenditures for salaries and fringe are \$859,390 and operational expenditures are 607,655.

District Activity Fund:

Year-to-date expenditures are \$36,258.

Student Activity Fund:

Year-to-date expenditures are \$45,720.

Capital Outlay Fund & Building (FSPK) Fund:

We received \$77,120 in capital outlay funding and \$316,644 in state match FSPK funding and \$804,082 in local match. This will be used to offset the debt service.

Construction Fund:

Year to date we spent \$454,109.77 in construction funds.

Debt Service Fund:

Year-to-date principal and interest paid on debt is \$1,075,748.

Food Service Fund:

Total year-to-date receipts are \$561,202 and expenditures are \$532,672.

Day Care Fund:

Total year-to-date receipts are \$46,974 and expenditures are \$17,892.

Scholarship Fund:

Total expenditures this year is \$2,000.

Superintendent's Report

Dr. Cochran reported that new furniture will be moved into the schools over the winter break. She commended the WCHS chapter of FFA and its advisor, Bart Mattingly, who was present, as well as FRYSC for their efforts in collecting donations for the recent tornado victims in Western Kentucky. She reported that she conducted mid-year evaluations. She also met with instructional technology supervisor today. She advised the board members that a work session may be needed in the near future to discuss facilities.

Student Learning and Support Services – Action by Consent

Bd. #21-147– Upon motion of Carissa Harley and seconded by Jeremy Thompson, the board approved by a vote of 5-0 the following consent items:

- Approved minutes from November 15, 2021 Executive Session/Regular Session.
- Approved payment of bills as presented.
- Approved submitted donations made to Washington County Schools to date as presented:
 - Donation to WCBOE from Lynn Hamilton; Four WCHS Yearbooks
 - Donation to WCMS from Sherri Cheser; \$61.66 for 8th Grade Trip

- Donation to WCHS from Charities Aid Foundation of America; \$7.50
- Donation to WCHS Football from Thomas Walls Estate; \$35,000
- Donation to WCMS from Enid Waldhart; \$25.00 for 8th Grade Trip
- Donation to WCBOE from Ephraim McDowell Health; \$500.00
- Approved the following leave affidavits for unpaid days:
 - Christy Yaste – January 10-11, 2022
March 23-25, 2022
- Approved Comprehensive District Improvement Plan, and WCES/WCMS/NWES/WCHS Comprehensive School Improvement Plan as presented.
- Approved Assurance of Compliance with the Department of Health, Education and Welfare Regulation Under Title VI of the Civil Rights Act of 1964.
- Approved 2022 Kentucky Department of Education Thomas School Bus Purchase Authorization as presented.
- Approved purchase request for Curriculum Associates iReady Toolkit as presented.
- Approved the proposal for participation in CTL's Coaching Cadre as part of KyCL grant.
- Approved Kentucky Writing Project contract as part of KyCL grant.

Student Learning and Support Services – Action, Potential Discussion

Bd. #21-148 – Upon motion of Jeremy Thompson and seconded by Sherri Cheser, the board approved by a vote of 5-0 **second reading** of revisions to board policy 05.31 Rental Application and Contract as presented.

Bd. #21-149 – Upon motion of Sherri Cheser and seconded by Carissa Harley, the board approved by a vote of 5-0 participating in the Dollywood ticket discount program for staff.

December Personnel Actions

Certified Employment:

Justis Harley – Non-Certified Emergency Substitute Teacher

Amber Durbin – Substitute Teacher

Chris Cook – Substitute Teacher

Veronica Durham – Non-Certified Emergency Substitute Teacher

Madison Whitaker – Teacher (WCES)

Classified Employment:

Emma Hellard – Childcare Worker

Kelsi Watson – Instructional Assistant (NWES)

Coaches Employment:

Russell Carney – Boys Basketball Assistant Coach (NWES)

Crystal Tingle – Girls Basketball Developmental Coach (NWES)

Student Employment:

Jackie Garcia – Student Bus Monitor

Resignations:

Jeremy Mackin – District Middle School Baseball Assistant Coach

Victoria Meredith – Teacher (WCHS)

Sheila Wimsatt – Part-Time Childcare Worker

Mary Jane Wilkerson – STLP Coordinator (WCES)

Jim Smith – Bus Driver

Bd. #21-150 – Upon motion of Sherri Cheser and seconded by Carissa Harley, the board approved by a vote of 5-0 to adjourn at approximately 6:19 p.m.

WORK SESSION

During the work session, board members met with each school's SBDM council. Each council shared updates and current family engagement projects.

EXECUTIVE SESSION – Superintendent Evaluation – KRS 61.810(1)

Bd. #21-151 – Upon motion of Sherri Cheser and seconded by Patsy Lester, the board approved a vote by 5-0 motion to enter into Executive Session.

Bd. #21-152 – Upon motion of Carissa Harley and seconded by Sherri Cheser, the board approved by a vote of 5-0 motion to exit Executive Session.

Bd. #21-153 – Upon motion of Carissa Harley and seconded by Sherri Cheser the board approved by a vote of 5-0 Superintendent Evaluation.

Board member Patsy Lester left the meeting.

Bd. #21-154 – Upon motion of Sherri Cheser and seconded by Carissa Harley, the board approved by a vote of 4-0 to adjourn at 8:07 p.m.

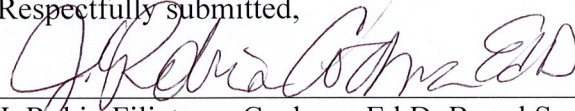
**WCSD December 2021 (for year 2021) SUPERINTENDENT EVALUATION
SUMMATIVE COMMENTS:**

Utilizing the Superintendent Professional Growth Evaluation System (SPGES), the Washington County Board of Education finalized the superintendent evaluation on Monday, December 13, 2021. The BOE and Cochran identified standards 2, 4 and 5 (for the individual growth plan) as being the most critical in the superintendent's role of leading and managing the Washington

County School District. These standards focus on: Standard 2 – Instructional Leadership, Standard 4 Human Resource Leadership and Standard 5 Managerial Leadership. Superintendent Cochran received an exceeded all for the seven standards; all board members approved the aggregate progress and focus for Washington County Schools. Specific notation was given related to community involvement and navigating the pandemic by maintaining high expectations.

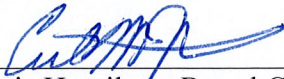
At the Washington County Board of Education's request, Superintendent Cochran provided evidence detailing the performance in accomplishing the expectations for all students. An individual professional growth plan will be developed to address the above standards as related to the pandemic and community. Specific work for the 2022 year will focus on recruiting and retaining staff (salary study), managerial processes (technology systems), academic success. Cochran identified strategic planning as a personal goal for herself and the district.

Respectfully submitted,



J. Robin Filiatreau Cochran, Ed.D. Board Secretary

Approved:



Curtis Hamilton, Board Chair