



MONTCLAIR KIMBERLEY ACADEMY

Spanish and French teacher, Full-time World Languages Department, Upper School

Montclair Kimberley Academy (MKA), an innovative Pre-K – 12 independent day school with a strong national reputation and a recognized 1:1 laptop program, seeks a full-time Spanish and French teacher in the Upper School to help advance our Spanish program and teach sections of French as needed. The position is an outstanding opportunity for either an early career teacher or an experienced professional. The successful candidate will join MKA at an exciting time of growth in the department. S/he will collaborate with other faculty in Spanish on the development of the curriculum across all levels and will collaborate with other faculty in the department on new approaches to language teaching and learning, including new uses for technology in and out of the classroom. Other responsibilities include serving as an advisor as well as, ideally, coaching a sport and/or supervising an extracurricular activity.

Qualified applicants will meet the following criteria:

- BA in French, Spanish, Romance Languages, or related field (MA or MAT preferred)
- Teaching experience preferred
- Experience mentoring students is a plus.

Candidates should possess outstanding interpersonal, communication, and organizational skills; the ability to work with students at all levels; a passion for language and culture education; an enthusiasm for collaborative teamwork; and the ability to integrate the use of technology into classroom instruction. The Upper School is committed to enhancing the diversity of the campus and the curriculum. We especially welcome applications from all individuals with the ability to contribute to MKA's continuing commitment to social and cultural diversity, inclusiveness, and the transformative power of our differences.

Applications should include the following:

- cover letter that addresses what interests you about working at Montclair Kimberley Academy
- current curriculum vitae
- copy of college and, if applicable, graduate school transcripts
- three letters of recommendation.

Applicants should send all requested materials by email to John Jacobs, PhD, Upper School World Languages Department Chair, jjacobs@mka.org.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.