

GREEN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

April 29, 2019

6:30 p.m. Regular Meeting
Central Administration Building
Council Chambers

AGENDA ITEMS

ACTION

I. ROLL CALL

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoyhoff |

II. PLEDGE OF ALLEGIANCE

III. HONORS/RECOGNITION

A. Students of the Month for April

| | |
|-----------------|---------------------------------|
| Tyler DeMarsh | Greenwood Early Learning Center |
| Kendra Goodson | Green Primary School |
| Caleigh Shaulis | Green Intermediate School |
| Noelle Bates | Green Middle School |
| Emily Robinson | Green High School |
| Jacob Murren | Green High School |

B. Spotlight on Staff for April ~ Green Schools Foundation ~ Bulldog Strong

Patricia Irwin ~ Educational Aide/Paraprofessional
Shanna Cable ~ Transportation
Mark Kinsley ~ Teacher/Coach

C. Friends of Children Awards ~ PTA

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|-------------------|---|
| Michelle Herdlick | Green High School/Green Intermediate School |
| Jason Nelson | Green Middle School |
| Lori Walent | Green Primary |

IV. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items as presented

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

V. EXECUTIVE SESSION

(If necessary for discussion of items up for consideration)

Motion to enter into executive session to discuss:

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

VI. RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION ON AGENDA ITEMS

VII. APPROVAL OF MINUTES

A. Regular Board Meeting of March 18, 2019.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

VIII. FINANCIAL REPORT

A. The Superintendent and Treasurer recommend the Board of Education approve the financial statement and payment of bills from March 2019, as presented by the Treasurer.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

B. The Superintendent and Treasurer recommend the Board of Education approve the following donations:

- \$5,000 from LifeTouch Studios for the Board of Education Scholarship Fund 007
- \$1,340 from the High School Staff for Family Support Specialist Fund
- \$ 500 from an anonymous donor for Family Support Specialist Fund
- \$ 500 from EXON for Green Primary School for the volunteer hours of Patricia Angeletti.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

- C. The Superintendent and Treasurer recommend the approval of the third revision of Permanent Appropriations for the total amount of \$53,295,836.40 and the fourth revision of Estimated Resources for the total amount of \$64,555,692.90.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

IX. NEW BUSINESS

- A. The Board of Education recommends the approval of the Superintendent and Treasurer’s contracts, effective August 1, 2019.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

- B. **CONSENT CALENDAR NOTE:**

Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes, unless a Board Member requests an item be clarified or even removed from the consent calendar for separate action.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

PERSONNEL

The employment of all new employees, both certified and classified personnel, is subject to receipt of file requirements. All new employment will be in accordance with board approved rates and salary schedules.

The Superintendent and Treasurer recommend the following action:

1. Administrative Personnel ~ Contract Renewals ~ effective August 1, 2019
 - a. Mark Booth ~ Principal ~ Three year
 - b. Kimberly Brueck ~ Director of Human Resource and Administrative Services ~ Three year
 - c. Julie McMahan ~ Director of Communications and Community Relations ~ Three year
 - d. Erich Muzi ~ Athletic Director ~ Three year
2. Certified Personnel ~ Non-renewal ~ effective the end of the 2018-2019 School Year
 - a. Scott Bantum ~ Performing Arts Teacher
3. Certified Personnel ~ Retirement
 - a. Pamela Steinkirchner ~ Teacher, effective June 1, 2019.
4. Certified Personnel ~ Employment 2018-2019
 - a. Cindy Young ~ Home Instructor, effective April 8, 2019.
 - b. Luan Korosa ~ Home Instructor, effective April 8, 2019.
 - c. Michele Lockhart ~ Long-term Substitute Teacher, effective April 16, 2019.

5. Certified Personnel ~ Employment 2019-2020
 - a. Michael Moran ~ Science Teacher, Green High School, Bachelor's Degree + 150 hrs., Step 1, effective August 19, 2019.
 - b. Mark Geis ~ Intervention Specialist, Green Middle School, Master's Degree, Step 10, effective August 19, 2019.
 - c. Tyler Kernen ~ Intervention Specialist, Green Primary School, Bachelor's Degree + 150 hrs. Step 0, effective August 19, 2019.

6. Supplemental Contracts ~ Employment 2018-2019
 - a. Dylan Papp ~ Head MS Track Boys, Category F
 - b. Stephen Barry II ~ Asst. HS Baseball, Category F
 - c. Kevin Guilmette ~ Asst. HS Track, Category F
 - d. Michael DeLucia III ~ Asst. Track, MS, 1/2 Category G
 - e. Amir Joya ~ Asst. Track, HS, Category F
 - f. Lisa Aglioti ~ Academic Challenge, MS, 1/2 Category J

7. Certified Personnel ~ Contract Renewals, effective 2019-2020 School Year

GREEN HIGH SCHOOL

One Year

Scott Bantum
 Stacy Cameron
 Katie Isaacson
 William Karasko
 David Welhouse
 Matthew Winkler
 Felica Ross

Two Year

Grace Franjesevic
 Alison Heinlein
 Amanda Popovich
 Cory Potter
 Sarah Shullick
 Kelly Trueman

Three Year

Cynthia Young
 Mark Beitler
 Floyd Juszli

Continuing

Steven Donnelly
 Ann Starkey
 Natalie Tannehill

GREEN MIDDLE SCHOOL

One Year

Raelyn Gougler

Two Year

Jessica Arnold
 Elizabeth Willemin
 Taylor Thomas

GREEN INTERMEDIATE SCHOOL

One Year

Julie Boyes
 Alexandra Connelly
 Katherine Devitt
 Anna Everly
 Maria Monter
 Lindsay Smith
 Jill Terranova
 Samantha York

Two Year

Erin Wozniak

Three Year

Megan Bianchi
 Suzanna Brogan
 Ashley Burress

Continuing

Nicole Marchick

GREEN PRIMARY SCHOOL

One Year

Maria Czekaj
Adam Greenwood
Sharla Hunt
Kaitlyn King
Anna Krukemeyer
Nicholas Landi
Tabitha Miller
Deanna Stahl

Two Year

Mallory Martin

Three Year

Jill Simmons

GREENWOOD EARLY LEARNING CENTER

One Year

Alexis Carris
Kristin Davis
Kerri Manns

Two Year

Lacey Stecker

- 8. Certified Personnel ~ Leave Request
 - a. Miranda Esterle ~ Requesting paid maternity leave beginning approximately April 2, 2019 until her sick and personal days are exhausted and unpaid leave through the remainder of the 2018-2019 school year.
 - b. Tabitha Miller ~ Requesting paid maternity leave beginning approximately April 1, 2019 until her sick days are exhausted and unpaid leave through the remainder of the 2018-2019 school year.
 - c. Allison Castellaneta ~ Requesting paid maternity leave beginning approximately April 3, 2019 until her sick days are exhausted and unpaid leave through the remainder of the 2018-2019 school year.

- 9. Classified Personnel ~ Resignation
 - a. Rose Johnson ~ Bus Aide, effective March 4, 2019.

- 10. Classified Personnel ~ Contract Renewals, effective 2019-20 School Year

Two Year

Megan Aller
Melanie Brenneman
Molly Brockway
Richard Brooks
Amber Ditz
Hannah Givens
Andrea Hurr
Carla Lawson
Haley McGough
Melissa Miller
Lee Nickol

Continuing

Lisa Autry
Melissa Buck
Kristen Smith
Kevin Groen
Kelsey Haines
Robin Hellenthal
Kelsey Hodgkinson
Lisa McFedries
Tammy Maximovich
Larry Musci
Evelyn Peel

Continuing

Maria Wirbel
Angela Yerena
Randy Cruz
Valerie Fabbro
Sarah Kaylor
Amy Kungle
Annette Lukes
Jose (Tony) Matos
Stacy Messner
Karen Mullins
Rachel Payne

Two Year

Jennifer McAninch
Bonnie Parsons
Amanda Quinn
Zoe Shetler
Tiffany Snider
Chad Somerville
Jacqueline Taggart
Jessica Hessel

Continuing

Amanda Perrine
Liliana Ponce Zuchegno
Elaine Price
Cindy Rooney
Melinda Ross
Joan Schulz
Diane Sziraky
Sonia Wells

11. Classified Personnel ~ Non-Represented Contract Renewals, effective 2019-2020 School Year

- a. Shanna Cable ~ Transportation Supervisor ~ Two Year
- b. Amie Payne ~ Food Service Supervisor ~ Three Year
- c. Justin Lipscomb ~ Maintenance ~ Two Year
- d. Shelly Pepper ~ Cafeteria Manager ~ Two Year
- e. Scott Plummer ~ Theater Services Manager ~ Two Year
- f. Keerie Shastop ~ IT Generalist ~ Continuing

12. Classified Personnel ~ Employment

- a. Robin Morris ~ Mid-day Bus Aide, 2 hrs. /day, effective March 20, 2019.
- b. Rose Johnson ~ Lunch/Playground Monitor, SSI, 3 hrs. /day, step 12, effective March 4, 2019.
- c. Hire the following as Bus Washers on an as needed basis: Jen McAninch, Christie Mash, Christa Hernandez, Lori Walent, and Karen White.

13. Other

- a. Request for the approval of the overnight student trip for the Air Force JROTC to Travel to Wright Patterson Air Force Base from April 4-7, 2019 to participate in a curriculum in action experience.
- b. Request for the approval of the overnight student trip for the Air Force JROTC to travel to Vienna, Ohio to the Youngstown Summer Leadership Camp from June 12-16, 2019.
- c. Approval to adopt the resolution authorizing continued membership in the Ohio High School Athletic Association (OHSAA) for the 2019-2020 school years.
- d. Correction of effective date for Kelsey Derks as home instructor from March 5 to March 4, 2019.
- e. Approval of the District Registrar duties stipend for 2018-2019 for Michelle DeVitis in the amount of \$2,500.
- f. Approval of the Reading Rocks stipend for Alyssa Edwards ~ 11.5 hrs. at \$26.74/AWR.

14. Items removed for separate consideration

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

- B. The Superintendent and Treasurer recommend the Board of Education adopt the following resolution for partial suspension of non-teaching employment contracts as part of a reduction in force. O.R.C. 3319.172:

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

WHEREAS, the Board of Education has received a recommendation from the Superintendent to implement a reduction in force among the bus drivers and aides who service the District Pre-School program due to the elimination of one day of the Pre-School Program for the 2019-2020 school year and beyond;

WHEREAS, the Superintendent’s recommendation is that the weekly scheduled working hours for the following employees be reduced by 20% for the 2019-2020 school year in accordance with O.R.C. 3319.172 and Section 4.09 of the collective bargaining agreement with the Green Local Association of School Support (GLASS):

| <u>Drivers</u> | <u>Aides</u> |
|------------------|-------------------|
| Karen Charek | Kathleen Chappell |
| Dave Duncan | Karen Dobson |
| Susan Lawson | Kristine Kartler |
| Beverly Mayfield | Tammy Maximovich |
| Joyce Robinson | Robin Morris |
| Open Position | Open Position |

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Green Local School District, County of Summit, State of Ohio, that:

Section 1: The Board approves the recommendation of the Superintendent and announces the implementation of a partial suspension of the employment contracts of named non-teaching employees due to the elimination of one day of the Pre-School program effective August 1, 2019 in accordance with O.R.C. 3319.172 and Section 4.09 of the collective bargaining agreement with GLASS;

Section 2: The announced partial suspension of non-teaching employment contracts will result in a 20% reduction of scheduled regular working hours of the following individuals;

| <u>Drivers</u> | <u>Aides</u> |
|------------------|-------------------|
| Karen Charek | Kathleen Chappell |
| Dave Duncan | Karen Dobson |
| Susan Lawson | Kristine Kartler |
| Beverly Mayfield | Tammy Maximovich |
| Joyce Robinson | Robin Morris |
| Open Position | Open Position |

Section 3: The Superintendent and Treasurer are authorized to take those steps necessary to implement the announced reduction in force;

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were adopted in meetings open to the public, in compliance with all legal requirements including O.R.C. 121.2.

C. The Superintendent and Treasurer recommend the Board of Education approve the Graduation Certification List for the “Class of 2019”, and that those student who are on the list be certified to receive a diploma contingent upon completion of the necessary requirements for graduation as set forth by the State of Ohio Department of Education and the Green Local School district Board of Education.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

D. The Superintendent and Treasurer recommend the Board of Education declare it unreasonable or unnecessary to transport children to the following schools and that the Board will enter into a Type IV Contract, pursuant to the requirements of Ohio Revised Code 3327, with parents transporting student in lieu of district transportation and pay them a rate to be determined by the Ohio Department of Education: Canton Central Catholic, Chapel Hill Christian North, Cuyahoga Valley Christian School, Golden Key, Greater Summit County Learning Center, Mayfair Christian, S.U.P.E.R Learning Center, St. Matthew’s, St. Michael’s, St. Paul’s North Canton, St. Sebastian’s, Towpath Trail High, Walsh High.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

E. The Superintendent and Treasurer recommend the Board of Education approve the Memorandum of Understanding between the City of Green and the Green Local School District Board of Education for School Resource Officer (SRO) services through December 31, 2020.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

F. The Superintendent and Treasurer recommend the Board of Education approve the Letter of Understanding (LOA) between the Green Education Association (GEA) and the Green Local School District Board of Education for compensation for the Blended Learning Academy Content Support Teachers.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

G. The Superintendent and Treasurer recommend the Board of Education approve the Memorandum of Understanding (MOU) between the Green Education Association (GEA) and the Green Local School District Board of Education to replace the Vacated Title I Teacher position with Two (2) Part-time Reading Intervention Instructor positions.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

H. The Superintendent and Treasurer recommend the Board of Education approve the creation of the job description for Part-time Reading Intervention Instructor.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

I. The Superintendent and Treasurer recommend the Board of Education approve the updated contract with Northeast Ohio Network for Educational Technology (NEONET) for the managed internal broadband/wireless service agreement, at an annual cost of \$16,524.00 for a term of three (3) years beginning July 1, 2019. The updated contract reflects a cost savings of \$3,726.00/year, for a total savings of \$11,178.00 for the term of contract.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

J. The Superintendent and Treasurer recommend the Board of Education approve the rejection of all bids received on March 14, 2018 for Safety Vestibules.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

K. The Superintendent and Treasurer recommend the Board of Education accept the most responsible bid submission from Chagrin Valley Paving, Inc., for parking lot work at the Stadium, Greenwood ELC and Bulldog Blvd., in the amount of \$375,000 as well as potential change orders not to exceed 10%.

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| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |

X. RECOGNITION OF VISITORS AND PUBLIC PARTICIPATION

XI. BOARD COMMENDATIONS

XII. ADJOURNMENT

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|----------------|
| Campbell |
| Cohen |
| Fanelly |
| Herdlick |
| Stoynoff |
| Carried/Failed |
| To |