

HWRSC Executive Session of Full School Committee  
12/18/14  
Minutes taken by Deborah Evans, Secretary, HWRSC

Attendees:

HWRSC: Bill Wilson, Sheila MacDonald, Jeanise Bertrand, Stacey Metternick, Bill Dery, Barbara Lawrence, Deborah Evans  
Mike Harvey, HWRSD Superintendent

1. 7:05pm meeting called to order by Bill Wilson (motion by Bill Wilson, 2<sup>nd</sup> Deb Evans). Vote to enter executive session for the purpose of discussing Agreement with Office Personnel. Roll call Voice Vote: Yes from all - Bill Wilson, Sheila MacDonald, Jeanise Bertrand, Stacey Metternick, Bill Dery, Barbara Lawrence, Deborah Evans
2. Discussion of Office Personnel contract and 1 year Wage Re-Opener. They are in 3<sup>rd</sup> year of a 3-year contract.
3. Wage re-opener document distributed.
  - a. 2% COLA increase for FY15 (retro to 7/1/14)
  - b. Increase Professional Development (PD pool)
  - c. Establish training incentive pool; training incentive payments are non-recurring and will not be included in base salary.
4. Motion to approve (motion by Bill Wilson, 2<sup>nd</sup> Deb Evans). Unanimously approved (7-0, 2 absent).
5. Motion to adjourn executive session. (motion by Bill Wilson, 2<sup>nd</sup> Deb Evans). Roll call Voice Vote: Yes from all - Bill Wilson, Sheila MacDonald, Jeanise Bertrand, Stacey Metternick, Deborah Evans