

Strategic Plan Goals & Objectives



GOAL # 1

Academic Achievement



Establish systems, procedures and policies that consistently deliver curriculum from classroom to classroom; establish effective vertical/horizontal integration of K-12 curriculum.



Provide continuing professional development opportunities aimed at advancing from traditional teaching practices; establish district-wide standards for best-practice instructional methods; effectively utilize technology as a creation tool.



Create a district learner profile which describes and assigns student competencies/skills that are most essential for success in a 21st century economy; purposefully embed essential life skills into daily curriculum and instruction.



Align district expectations for homework and grading; establish homework assignments and grading practices that advance student understanding.



Offer student programming options that are current and focus on best practices for student engagement and learning.

GOAL # 2

Facilities/Safety & Security



Utilize community engagement and available professional resources to develop a master facilities plan; provide facilities that maximize student interaction, engagement and learning; forecast potential community growth and its effect on district facilities.



Create and implement an equipment replacement and maintenance schedule for all buildings.



Explore green initiatives to utilize within existing and/or future district facilities.



Review physical security and crisis response throughout the district; promote consistent application of security protocol/procedures for district buildings and district events.

GOAL # 3

Climate/Culture/Wellness



Identify systems and processes to increase student ease and access to school counselors and mental health professionals; consistently promote available resources to students and parents.



Engage the district committee created to study challenging student behaviors/risk factors and classroom impact; remain proactive in providing resources and training to assist staff and students who face difficult challenges and circumstances.



Implement a balanced approach to whole-child development (academic achievement and student wellness).

GOAL # 4

Diversity, Equity, and Inclusion



Continue to build upon an atmosphere that respects, embraces and celebrates the uniqueness of individuals; embrace local and regional resources to promote diversity and global perspectives.



Utilize a systemic focus to evaluate and prioritize areas of growth within the district, including curriculum, hiring practices, policies, student and community connectedness; collaborate with City of Green to expand initiatives.

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Finance



Utilize the district website to provide high level financial information to all stakeholders.



Research shared service models with neighboring school districts and the City of Green to explore cost reduction and enhanced resource allocation; increase district response to grant opportunities; investigate corporate gift and donation opportunities.



Create a financial assessment of future facilities' needs that coincides with the Master Facilities Plan; provide community updates related to projected cost of potential projects, bond issue resources and/or potential OFCC partnerships.



Formulate discussions and planning for district levy cycles; determine strategy for levy implementation in relation to potential facilities' needs.

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Business Operations/Human Resources



Apply Board of Education policy consistently between district buildings; create system-wide expectations for students and staff members regardless of building, as well as performance goals for individuals, buildings, and the district.



Implement a system of teacher, support staff and substitute teacher recruitment to obtain the highest quality, diverse professional staff.



Develop, implement, and promote customer service standards for all district employees.



Create and implement audit cycles to conduct human and operational capital analyses.

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Communication (Internal & External)



Develop clear systems and expectations for internal communication; enhance protocol and workflow to establish consistent delivery of critical information.



Streamline external communication strategies to promote timely and consistent messaging; standardize platforms and channels utilized by the district.



Continue to foster, grow and promote relationships and collaborative partnerships with The City of Green, local civic/service organizations, local businesses and other community-based foundations and nonprofits.



Design strategies for stakeholder outreach and engagement.



Implement consistent branding and messaging standards to reflect the mission, vision and identity of Green Local Schools.