

Hamilton Wenham Regional School Committee
Executive Session 12/17/15

In attendance: Larry Swartz, Deborah Evans, Dennis Hurley, Hannah Fraley, Emily Madden, Jeanise Bertrand, Stacey Metternick and Michael Harvey

Call to order: 9:55 pm by Larry Swartz and moved to executive session for the purpose of discussing strategy for negotiation with non-unions personnel (Jeffrey Sands).

2nd discussion of Jeffrey Sands contract.

Up for renewal in June of 2016. 3rd year of 3-year contract.

Comps:

Masco \$150,830k

Pentucket \$120k

At \$135,200 now

Wants \$150k, \$500, 2.5% raises yearly, which brings:

\$146,200 – July 2016 (6.5%)

\$152k – July 2017 (6.5%)

Accelerate in 2 years. Concern over how close HS principal salary + Jeff. (\$131,900 and \$135,200). HS Principal works 215 days, Jeff works 260 days.

End contract 6/3/2020

- Acknowledge in realm of what we can afford.
- Look at contracts in-sync
- They are team (Jeff and Mike)

Also, there are some school districts looking for someone that pay \$\$, more then we can afford and more then Jeff asking. We don't want to nickel and dime to lose Jeff. Another School District lost their finance person for that reason.

Adjourn 10:37 pm

Respectively submitted,

Stacey Metternick
HWRSC Secretary