

EVALUATION/SUPERVISION

The Board of Trustees recognizes that appropriate supervision and regular, comprehensive evaluations can help employees to continually improve in the performance of their responsibilities. Evaluations shall be made in accordance with procedures specified in negotiated contracts and based on job-specific standards of performance.

Confidential Personnel

The Superintendent or designee is authorized to develop an appropriate procedure for evaluation of confidential personnel, and to carry out evaluations in approximately the same manner and time scheduled as classified employees who have similar but non-confidential positions with the district and who are covered by provisions of an employee associated agreement.

Legal Reference:

EDUCATION CODE

45113 Rules and regulations for the classified service in districts not incorporating the merit system

45261 Subjects of rules (merit system districts)

45262 Distribution of rules

GOVERNMENT CODE

3543.2 Scope of representation