LAYOFF/REHIRE

A need for reduction of personnel may develop when student enrollment declines, or when a particular kind of service is reduced or discontinued, or when the district lacks the necessary funds.

The Board of Trustees has the power to determine that a reduction in staff shall be made when the above conditions occur.

Legal Reference:

EDUCATION CODE
45101 Definitions
45103 Classified service in districts not incorporating the merit system
45105 Positions under various acts not requiring certification qualifications; classification
45113 Rules and regulations for classified service in districts not incorporating the merit system
45114 Layoff and reemployment procedures; definitions
45115 Layoff: Reinstatement from service retirement
45117 Notice of layoff
45286 Limited term employees
45297 Right to take equivalent examination while employee in military service
45298 Reemployment and promotional examination preference of persons laid off; voluntary demotions or reductions in time
45308 Order of layoff and reemployment; length of service
45309 Reinstatement of permanent noncertified employees after resignation
UNITED STATES CODE, TITLE 38
4301-4307 Veterans’ Reemployment Rights
COURT DECISIONS