All Personnel

HEALTH EXAMINATIONS

It is the policy of the Board to require every employee to present evidence of freedom from tuberculosis as required by state law, and to require of every certificated employee who has not previously held a position requiring certification qualifications to submit a medical certificate in a form prescribed by the State Board of Education.

The Board reserves the right to require, at the district’s expense, periodic medical examinations by a physician and surgeon licensed under the Business and Professions Code of all certificated employees in order to determine that each such employee is free from communicable diseases which render the employee unfit to instruct or associate with children.

On the request of the Superintendent of Schools, and for reason, the Board may require any employee who shows evidence of physical, mental or emotional disorder which is interfering with job performance to undergo examination by his/her own physician, who may also attend the employee during the district examination.

Legal Reference:

EDUCATION CODE
44839 Medical certificate; periodic medical examination
44839.5 Requirements for employment of retiree
44932 Grounds for dismissal of permanent employee
44942 Suspension or transfer of certificated employee on ground of mental illness
45122 Physical examinations
49406 Examination for tuberculosis

BUSINESS AND PROFESSIONS CODE
2700-2838 Nurses
3500-3546 Physician assistants

HEALTH AND SAFETY CODE
121525 Private and parochial school employees, examination for tuberculosis

CODE OF REGULATIONS, TITLE 5
5502 Filing of notice of physical examination for employment of retired persons
5503 Physical examination for employment of retired persons
5504 Medical certification procedures

COURT DECISIONS

Policy adopted: March 21, 2013

EVERGREEN SCHOOL DISTRICT
San Jose, California