

CERTIFICATED PERSONNEL

The Board of Trustees recognizes that teachers and other certificated personnel work closely with students in carrying out the district's educational goals. The Superintendent or designee shall ensure that the duties, responsibilities, and district's expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

The Board strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

The Superintendent of Schools and the Board shall encourage the staff to participate cooperatively in the study and recommendation of district policies to effect the highest standards of service through established channels.

Legal Reference:

EDUCATION CODE

90 *Definition, certificated and certified*

44006 *Certificated person*

GOVERNMENT CODE

3543.2 *Scope of representation*