

SUSPENSION/DISCIPLINARY ACTION

Any of the following causes may subject a certificated employee to disciplinary action, including suspension and/or dismissal:

1. Immoral or unprofessional conduct.
2. Commission, aiding or advocating the commission of acts of criminal syndicalism, as prohibited by Chapter 188, Statutes of 1919, or in any amendment thereof.
3. Dishonesty.
4. Incompetency.
5. Evident unfitness for service.
6. Physical or mental condition unfitting the employee to instruct or associate with children.
7. Persistent violation of or refusal to obey the school laws of the state or the reasonable regulations prescribed for the government of the schools by the state board of education or by the Board of this district.
8. Conviction of a felony or of any crime involving moral turpitude.
9. Advocating or teaching Communism, or being a member of the Communist Party or any organization advocating the forcible or violent overthrow of the government of the United States or of any state.
10. Violation of any provision of the Education Code, Sections 7001 to 7007, inclusive. (Prohibition of Communist Party membership).
11. Membership by the employee in the Communist Party.
12. Other acts or omissions by the employee which are deemed to constitute unprofessional conduct.