

**PROBATIONARY/PERMANENT STATUS**

**Assignment of Probationary Certificated Employees**

The principal has primary responsibility for ensuring that the needs of each probationary certificated employee assigned under his/her direction for assistance, further training, and evaluation are recognized and addressed.

Assistance and training shall consist of, but not be limited to:

1. Planning, supervision and conference with the employee's supervisor.
2. Individual training and/or assistance, as needed.
3. School level staff development.

Assistance and training may also include:

1. District level staff development.
2. Participation in a professional growth program.

Assistance and training needs which are recognized by the principal, but which are beyond his/her ability to provide, shall be communicated to the Superintendent.