

PUBLIC NOTICE

The Board of Education, pursuant to the collective bargaining law of the State, declares its intent to establish the means by which the public shall be made aware of, and provides an opportunity for input to the negotiations process.

1. Presentation of Employee Organization Proposals

Initial collective bargaining proposals of the employee organization or the employer shall be presented at the Board of Education's regularly scheduled public Board meeting. The Board may schedule a public hearing at the regularly scheduled Board meeting following the presentations of the initial proposal(s) in order to receive public input.

2. Availability of Initial Proposals to the Public

The initial proposals of both the employee organizations and the Board shall be made available to the public not later than the second work day following the regularly scheduled Board meeting at which they were presented. Copies of the full initial proposal shall be available to the public at each school site and at the District Office.

3. Availability of Initial Proposal to Interested Organizations or Citizens

Organizations and individual residents of the district may register with the district Office for the purpose of receiving copies of the initial proposals. The registrants must state the name and mailing address of the person who is to receive the copy of the proposals. The district shall mail a copy of both the employee organizations' and the district's initial proposals to all groups or residents so registered subject to the district's policy concerning reimbursement to the district for making copies of the documents.

4. Public Hearing

Each citizen commenting on a proposal shall be required to identify himself/herself. Length of comment may be limited per Board policy re public input. The Board shall not take any action to adopt or to modify its initial proposal until after it has had an opportunity to receive public comment on the proposal. Interested individuals or groups not wishing to make a formal presentation may respond in writing to be received by the Board not later than mid-week of the week preceding the public hearing. After the public hearing, the board may adopt its initial proposal, including modifications, if any.

PUBLIC NOTICE - PERSONNEL NEGOTIATIONS (continued)

5. Notification of New Subjects of Bargaining

The proposals on new subjects of bargaining not included in the initial proposal of either the employee organization or the Board shall be made public within 24 hours. Not later than two work days following the presentation of the new subject at the Board meeting, the initial proposal(s) regarding the new subject(s) shall be available at each school site and at the district office. Interested organizations or residents of the district may register with the district office for the purpose of being notified about new subjects of bargaining. The district shall notify by mail each organization or resident so registered concerning any new subject which has been proposed, subject to the district's policy concerning reimbursement to the district for making copies of documents.

Legal Reference:

EDUCATION CODE

42130-42134 *Financial reports and certifications*

GOVERNMENT CODE

3540.2 *Meeting and negotiating in public educational employment*

3547 *Proposals relating to representation; informing public*

3547.5 *Major provisions of agreement with exclusive representative*

CODE OF REGULATIONS, TITLE 8

32075 *PERB regional office defined*