



# HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

## SCHOOL COMMITTEE MEETING

### AGENDA AMENDED

Buker Elementary School  
Multi-Purpose Room

Tuesday, April 30, 2019

7:00 PM

1. **Call to Order** 7:00
2. **New Business**
  - a. Develop questions for the Superintendent Interviews
  - b. Interview Candidate William McAlduff for the Interim Superintendent position @ 7:30 PM Exhibit A
  - c. Interview Candidate Herbert Levine for the Interim Superintendent position @ 8:30 PM Exhibit B
3. **Vote to Adjourn**

*dmb*

**Knowledge • Responsibility • Respect • Excellence**

The District does not discriminate in its programs, activities or employment practices based on race, color, national origin, religion, gender, gender identity, sexual orientation, age or disability.

**William H. McAlduff, Jr.**  
**10 Ross Road**  
**Lexington, MA 02421**  
(781) 862-9558 (h)  
(781) 507-1614 (c)  
[wmcalduff@comcast.net](mailto:wmcalduff@comcast.net)

April 17, 2019

Mr. Glenn Koocher, MASCO

Re: Interim Superintendent of the Hamilton-Wenham Regional School District

Dear Members of the Hamilton-Wenham Regional School Committee,

I am pleased to submit this letter as an indication of my enthusiastic interest in the position of Interim Superintendent of Schools for the Hamilton-Wenham Regional School District. I believe that my twenty-one years as a successful Superintendent and Interim Superintendent of Schools in five Massachusetts school districts, along with my other professional school experiences, make me an excellent candidate for this position.

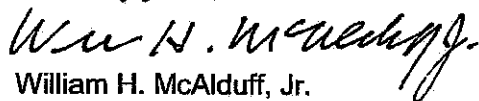
During the past four out of five school years I have very much enjoyed the opportunity to serve as an Interim Superintendent. My skills in the area of organization, collaboration and problem solving, along with a strong work ethic have allowed me to bring added value to the Winchester, the Dover-Sherborn Regional and the Acton-Boxborough Regional school districts while serving in the Interim Superintendent role. Prior to that, I served as Superintendent of Schools for 17 years for the Winchester, Wilmington and King Philip Regional school districts.

It is critical that the Interim Superintendent be well versed, knowledgeable and experienced in order to be able to provide positive, constructive and effective leadership in transitioning the school district as it progresses through the process of bringing on board a permanent Superintendent of Schools. I will bring those skill sets and more to the Hamilton-Wenham Regional School District if chosen as the Interim Superintendent.

Over the course of my thirty-eight year educational career I have had the privilege of working alongside inspirational and dedicated students, staff, school committee members and parents every where I worked. There were of course many major educational accomplishments including developing strategic plans, improving curriculum, implementing new programs, hiring transformational leaders, developing strong municipal-school collaboration, and building new schools among others. However, through all of those experiences and accomplishments I never really saw them as mine but rather as ours.

I look forward to hearing from you in order to discuss my candidacy in further detail.

Sincerely yours,

  
William H. McAlduff, Jr.

**William H. McAlduff, Jr.**  
**10 Ross Road**  
**Lexington, MA 02421**  
(781) 507-1614  
[wmcaiduff@comcast.net](mailto:wmcaiduff@comcast.net)

## **RESUME**

### **EDUCATION:**

**Boston College:**

- Completed all requirements (60 credits) of the Professional School Administrators Doctoral Program with the exception of the Doctoral Dissertation

**Montana State University:**

- Master of Science Degree

**University of Vermont:**

- Bachelor of Science Degree

### **PROFESSIONAL EXPERIENCE:**

**Acton-Boxborough Regional School District: (2017 – 2018)**

- Interim Superintendent of Schools

**Public Schools of Dover and Sherborn: (2015 – 2017)**

- Interim Superintendent of Schools

**Winchester Public Schools: (2014 – 2015)**

- Interim Superintendent of Schools

**Winchester Public Schools: (2007 – 2014)**

- Superintendent of Schools

**Wilmington Public Schools: (2003-2007)**

- Superintendent of Schools

**King Philip Regional School District**

- (Norfolk, Plainville, Wrentham): (1997 – 2003)
- Superintendent of Schools

**Revere Public Schools: (1991 – 1997)**

- High School Principal

**Lynnfield Public Schools: (1986 – 1991)**

- High School Principal
- High School Assistant Principal

**Lexington Public Schools: (1980 – 1986)**

- High School Housemaster
- High School Science Teacher
- Junior High School Science Teacher

**LICENSURE:**

- Massachusetts State Professional License:  
Superintendent/Assistant Superintendent

**REFERENCES:**

- Tom Scott, Executive Director  
Massachusetts Association of School Superintendents  
(c) 617-835-6990
- Mary Brolin, Member (Former Chairperson)  
Acton-Boxborough Regional School Committee
- Clare Graham, Chairperson  
Dover-Sherborn Regional School Committee  
(c) 508-954-3657
- Adrian Hill, Chairperson  
Dover School Committee  
(c) 617-512-2287
- Cindy Bohne, Member (Former Chair)  
Winchester School Committee  
(c) 301-802-6949
- Additional References available upon request

*Massachusetts Department of  
Elementary & Secondary Education*

## UNOFFICIAL LICENSE INFORMATION

**William McAlduff**  
10 Ross Road  
Lexington, MA 02421

This license information was generated by the educator from the Department's electronic licensure file, ELAR. It should not be taken as proof of current licensure or as an official record. The Department advises that verification of this information via ELAR is always necessary.

Educator: William H McAlduff

License #: \*\*\*\*246602

MEPID: 50322487

Original Certification Date: 11/14/1980

FIELD(LEVEL)	CATEGORY	APPLICATION TYPE	ISSUE DATE	EXPIRATION DATE
Social Studies (7-12)	ACADEMIC	Professional	11/14/80	06/17/99
General Science (7-12)	ACADEMIC	Professional	11/14/80	06/17/99
Special Subject Teacher - Health and Physical Ed (K-12)	ACADEMIC	Professional	11/14/80	06/17/99
Supervisor - Hlth & Ph Ed (K-12)	ACADEMIC	Professional	11/14/80	06/17/99
Principal/Assistant Principal (7-12)	ACADEMIC	Professional	11/14/80	06/17/99
*Superintendent/Assistant Superintendent (All Levels)	ACADEMIC	Professional	04/25/03	05/14/23
<b>* Primary Area</b>				

Please contact the Department of Elementary and Secondary Education customer service at 781-338-6600, if your license information above is incorrect or incomplete.



Massachusetts Department of  
**ELEMENTARY & SECONDARY  
EDUCATION**



# BOSTON COLLEGE

CHESTNUT HILL, MASSACHUSETTS 02167

## EXHIBIT A ACADEMIC RECORD

NAME <b>WILLIAM H MCALDUFF</b>		STUDENT NO. <b>019464533</b>	SCHOOL ATTENDED <b>MONTANA STATE UNIVERSITY</b>	
ADDRESS ON ADMITTANCE <b>18 SO RINDGE AVE LEXINGTON MA 02173</b>			ADMITTED TO <b>GRADUATE ARTS &amp; SCIENCES</b>	
DEGREE CONFERRED AND DATE		CONCENTRATION <b>PHD/CURR, INSTREAD</b>		DATE OF BIRTH <b>04/13/56</b>
COURSE NO.	TITLE	CREDIT GRADE	COURSE NO.	TITLE
<b>SUMMER SEMESTER 1988</b> <b>ED657 PRO SEMINAR</b> G A&S 3 P			<b>SUMMER SEMESTER 1991</b> G A&S <b>ED659 PROGRAM REV/COMPREHENSIVES</b> 3 P	
<b>FIRST SEMESTER 1988-1989</b> G A&S <b>ED653 PERS ASPECTS/SCHL ADMIN</b> 3 P <b>ED953 SUPERVISION II/PSAP</b> 3 A-			<b>FIRST SEMESTER 1991-1992</b> G A&S <b>ED951 DISS SEM:CIA II</b> 0 I	
<b>SECOND SEMESTER 1988-1989</b> G A&S <b>ED956 LEGAL ASPECTS/ED ADMIN II</b> 3 A- <b>ED852 ADMIN COMMUNICATION</b> 3 B-			<b>SECOND SEMESTER 1991-1992</b> G A&S <b>ED750 PRAC/ED ADMIN &amp; SUPERV</b> 3 A <b>ED988 DISSERTATION DIRECTION</b> 0 I	
<b>SUMMER SEMESTER 1989</b> G A&S <b>ED720 CURRICULUM THEORY</b> 3 A <b>ED853 SCHOOL BUSINESS MGMT</b> 3 B+			<p>The Graduate School of Education became a separate entity from the Graduate School of Arts and Sciences on June 1, 1994</p>	
<b>FIRST SEMESTER 1989-1990</b> G A&S <b>ED421 THEORIES OF INSTRUCTION</b> 3 B <b>ED755 ADMIN THEORY/LEADERSHIP I</b> 3 B+				
<b>SECOND SEMESTER 1989-1990</b> G A&S <b>ED468 STATISTICS I</b> 3 B- <b>ED550 MGMT USE/COMPUTERS IN ED</b> 3 B				
<b>SUMMER SEMESTER 1990</b> G A&S <b>ED469 INTERMEDIATE STATISTICS</b> 3 B+ <b>ED952 SEM/PROBS/SCHOOL ADMIN</b> 3 P				
<b>FIRST SEMESTER 1990-1991</b> <b>ED761 MODELS/SCHOOL EVAL</b> 3 A- <b>ED829 DESIGN OF RESEARCH</b> 3 C				
<b>SECOND SEMESTER 1990-1991</b> G A&S <b>ED656 ADMIN/LOCAL SCHOOL SYSTEM</b> 3 P				
02 00 MCALDUFF, WILLIAM H		019464533	This student has completed a State ICC and NASDTEC approved program in <u>Superintendent</u> and is institutionally recommended for certification in the area (s) indicated <u>Carole Pelletti</u> adv. prov. Certification Officer	
NCATE approved institution and program. Student practicum completed in grade. <u>4th</u>			UNIVERSITY REGISTRAR DATE MAR 24, 2014 Official Transcript When Signed And Sealed	
REMARKS <b>DOCTORAL COMPREHENSIVE EXAM: PASS: 7/12/91</b>				

July 27, 2017

Dear members of the Acton Boxborough Interim Superintendent Search Team,

It is with enthusiasm and a true appreciation for the achievements of Bill McAlduff as Interim Superintendent for the Dover and Sherborn school districts that I recommend him to you.

In March 2015 I led the Dover-Sherborn School Committee Transitional Leader Search Team to find and select for consideration an Interim Superintendent. The desired candidate was someone who would fit the needs of the district at that time. Those needs were described as:

- A focus on team over self
- An ability to build trust through clear communications and expectations
- Experience to create a commonly owned plan for success.

Mr. McAlduff not only met our stated needs, he worked with all members of our educational community (administration, staff, students, parents and residents) to come to a cohesive understanding of the three districts needs, created an educational environment that continued to support students using best practices and at the same time assisted the school committees by "getting our house in order" to attract exceptional Superintendent candidates. Mr. McAlduff worked with us for two years as we continued our search and since January this year he has worked with our appointed Superintendent to ensure a smooth transition for the districts.

We were not static in Mr. McAlduff's time with us. Hired for a one year term that turned into two years, this period of time included a healthcare provider change by one of the three legal entities that make up the districts, a new teachers' contract was agreed using traditional bargaining for the first time in over 20 years, operating and capital budgets were passed by two towns -this year's operating budgets at the region passed without comment at town meeting, certainly a first for us. As you probably know, nothing is easy or simple in a regional school district and Mr. McAlduff was able to calmly and wisely walk school committees and members through these and other issues.

The breadth and depth of Mr. McAlduff's experience meant that the many daily and often unexpected challenges faced by the districts were challenges or issues he had the expertise to advise us on or to manage as the Superintendent. Listening to his team, staff, students, community members or school committee members Mr. McAlduff would craft a solution or response that addressed a situation in a manner that held true to the collaborative nature and high expectations of what it means to be "Dover-Sherborn".

Collaborative, creatively thoughtful and transparent are three descriptive adjectives that come to mind to describe Mr. McAlduff as our Interim Superintendent. I would be happy to talk further by phone if additional information or examples are needed.

Clare Graham

Dover-Sherborn Regional School Committee Chair

Dover-Sherborn School Committee Negotiation Team Chair

508-954-3657

claregraham.rsc@gmail.com



**Cindy Bohne**  
6 Berkshire Drive - Winchester, MA 01890

July 26, 2017

Amy Krishnamurthy, School Committee, Chair  
Acton-Boxborough Regional School District  
16 Charter Road  
Acton, Massachusetts 01720

Dear Ms. Krishnamurthy,

It is a pleasure to recommend Bill McAlduff for the Interim Superintendent position in Acton-Boxborough. I had the good fortune of working with Bill for eight years - both on Winchester's School Committee and the Educational Facilities Planning and Building Committee (EFPBC). I served as Chair in his last year in Winchester.

I have found Bill to be collaborative in his approach and a voice of reason with municipal and school leadership. When he arrived, Winchester's school budget was in the red and all confidence had been lost in school leadership. In a few short years, Bill's attitude and approach made it possible for us to regain credibility among our biggest critics. His political acumen and dedication were also the single most important factors in our successfully passing a \$130 million override to rebuild our high school in 2013.

He has demonstrated skillful and professional competencies with the budget, school building projects, and personnel. During his tenure, he expanded and built a powerhouse central office team who continue to sing his praises as a leader and colleague. He empowers his leadership team to take risks and make decisions that are in the best interest of our students. I always looked to him for thoughtful guidance, during our time on the EFPBC as we managed several school building projects.

Most refreshing is how Bill manages with the upmost integrity. School committees and superintendents can have differences of opinions, but I, and all of my colleagues, always trusted Bill to listen for understanding and to do the right thing. He honorably served this community, our students and the staff as a partner in making Winchester schools exceptional.

Please do not hesitate to call, if I can offer any additional information or insights on his candidacy. I can be reached by cell, 301-802-6949. Best regards and wishes on this important decision.

Respectfully,



Cindy Bohne  
Winchester School Committee - Chair, 2015-16; Member 2011-Present

Reference: Bill McAlduff as Interim Superintendent of the Public Schools of Dover and Sherborn

Bill McAlduff worked for two years as Interim Superintendent of Schools for Dover and Sherborn and I served as the Chair of the Dover School Committee for the second of those two years, having been a regular School Committee member for that first year.

I would like to register with you my wholehearted and full-throated endorsement of Bill's ability to work as a Superintendent of Schools. At a time, when our towns were keen to find a steady and experienced hand on the tiller of your ambitious and dual-districted ship, Bill was able, very quickly, to bring a very reassuring manner and considerable experience to the role.

A school district with two towns brings the challenge of having to form relationships and allies amongst Town Officials and Town Finance committee members across both the communities. Bill gained the respect and appreciation amongst this constituency very quickly, such that, at the end of the two years, I was struck by how often and how heartfelt the Town Officials, Selectmen and Finance Committee Members thanked Bill unpromptedly for his work and bridge-building. In our towns, this happens only when someone is constantly seen as a source of solutions rather as a source of problems. Bill resolved issues rather than created issues, he dissipated tension rather than adding to it, and he constantly was able to see the other side of a situation, which mostly led to it being resolved far more swiftly had it been another person at the helm, I believe. Community-deepening is one of Bill's many strengths.

The years of Bill's experience in the role are a matter of record. The ways in which that experience manifested itself on a daily basis is not, however. The fact that, whatever the issue – be it a parent concern, the large campaign for support for classroom air conditioning for 36 classrooms, protocol for an upcoming School Committee meeting, the hire of a superb new Assistant Superintendent, an unpleasant press enquiry, a review of a delicate policy matter to keep up to date with the latest guidelines, or the celebration of excellence in one area of the school district - Bill repeatedly showed an admirable capacity for choosing the right thing to do and communicating it the most genuine and respectful way. If there was a hard message to be give, he would do it fairly, after pausing to reflect, and yet firmly. If there was a celebratory occasion to mark, he did it with evident joy mixed with reassuring gravitas. Time after time, he made me grateful that he was in charge. Again, please accept my very positive reference.

Please do not hesitate to contact me if you have any more questions.

A handwritten signature in black ink, appearing to read 'AH', with a long horizontal flourish extending to the right.

Adrian Hill [ahill@lotusridge.com](mailto:ahill@lotusridge.com) cell 6175122287

Herbert W. Levine, Ph.D.  
14 Hamilton Road  
Peabody MA 01960

April 16, 2019

Mr. Glenn Koocher, Executive Director  
MASC  
1 McKinley Square  
Boston MA 02109

Dear Mr. Koocher:

Please accept this communication as an application for the position of "Interim Superintendent of Schools" for the Hamilton Wenham School District.

I have lead two North Shore communities with success and dignity, the most recent being the Peabody Public Schools as interim superintendent for four years, three consecutively. My philosophy for all of my career is simple and has served both me and the communities which I represented well: "Kids First." It is our primary directive to make the lives of kids better: academically, socially, physically and mentally.

I would encourage you if you are interested in my candidacy to speak with those in Peabody listed as my references, and I would be happy to forward references for my time in Salem if you wish me to do so,

I thank you for your time in reviewing my vitae and hope to be able to meet you as the process moves forward.

Sincerely,

Herbert W. Levine, Ph.D.

**HERBERT W. LEVINE**

14 Hamilton Road  
 Peabody MA 01960  
 (h) 978-535-3653  
 (c) 978-836-6029  
 hlevine47@yahoo.com

**EDUCATION:**

May 1996	Doctor of Philosophy (Ph.D.) Curriculum, Instruction and School Management Boston College, Chestnut Hill, MA
May 1998	Fellow in Educational Leadership and Advanced School Management Boston University-Leadership Academy
May 1977	CAGS, Education Administration Boston State College, Boston MA
May 1973	Masters Degree, Education Administration Boston State College, Boston MA
May 1969	Bachelor of Science, History Boston State College, Boston MA

**PROFESSIONAL EXPERIENCE:**

(Administration)

2015-2018	Interim Superintendent of Schools Peabody Public Schools Peabody MA
2011-2012	Interim Superintendent of Schools Peabody Public Schools Peabody MA 01960
2007-2008	Interim Superintendent of Schools Blackstone-Millville Regional School District Blackstone MA
2005-2007	Special Assistant to the Lt. Governor and overall Coordinator of Recovery High Schools
2006-Present (part time)	Director-Endicott College Sports Management Practicum Program

2004-Present	Executive Director-New England Association of School Superintendents
1998-2005 (retired)	Superintendent of Schools Salem Public Schools Salem MA 01970
1995-1998	Deputy Superintendent of Schools Wakefield Public Schools Wakefield MA
1992-1995	Principal Chelmsford High School Chelmsford MA
1988-1992	Principal Timberlane Regional High School Plaistow NH
1977-1988	Assistant Headmaster/Dean of Students South Boston High School Boston MA
1971-1980	Chair of English and Reading Boston State College Boston MA
1972-1977	Teacher/Supervisor Alternative High School Program Revere Public Schools Revere MA

**PROFESSIONAL EXPERIENCE:**

(Instruction)

Spring 2004-Present	Professor-Social Context in American Schooling Endicott College Beverly MA
Fall 2001-Present	Professor-Urban and Suburban Legal Issues Salem State University Salem MA

1973-1982	Adjunct Associate Professor Boston State College Boston MA
1969-1972	Teacher of History and English, Grades 7-12 Revere Public Schools Revere MA

**CHAIRMANSHIPS/MEMBERSHIPS of COMMISSIONS/COMMITTEES:**

2004-2005	Creator and Chair: Salem Anti-Drug Task Force
2004	Member: MIAA (Mass Interscholastic Athletic Council)
2003	Chair: North Shore Consortium Board of Directors
1998-1999	Secretary: North Shore Superintendent's Roundtable
1997	Chair: Director of Special Education Search Committee Wakefield Public Schools
1996	Chair: Director of Curriculum and Instruction Search Committee Wakefield Public Schools
1996	Chair: Director of Athletics Search Committee Wakefield Public Schools
1994-1995	High School Rep: Time and Learning Commission: State Department of Education  Department of Education: Vocational/Technical Education Commission  Massachusetts Business Alliance for Education  M.S.S.A.A.: Legislative Committee
1993-1994	Chair: Personnel Selection Committee Chelmsford Public Schools Chelmsford MA  Chelmsford School Choice Committee  Co-Chair: Chelmsford Redistricting Committee

1991-1992                      Chair: Director of Curriculum and Instruction Search  
Committee  
Timberlane Regional School District

**SPECIAL PROJECTS:**

2002                              Created T.I.L.E. program (Teachers in Leadership Training) a local Consortium of the Beverly, Danvers and Salem Public Schools, in Partnership with Salem State College, which trained local teachers Through the college for a special Masters Degree in School Leadership. The 1st cohort graduated with over 50% of the 22 original students now serving as principals, assistant principals and/or directors in the field of specialty.

1993                              Completed 50 hour course and certified as expert in the personnel Selection process for professional teaching and administrative staff.

1993-1995                      Project Alliance  
Completed High School Principal Training Forum on Safe Schools  
For Gay and Lesbian Youth: An Interactive Training

Merrimack Education Center  
Completed Professional Development on Preparing Students  
For a Changing World

1985-1992                      Consultant  
Northeastern University  
Boston MA

Administered preparation courses in a variety of programs, including:  
Scholastic Aptitude Preparation, Law School Exam Preparation and  
Business School Exam Preparation.

Jan 19-26 1991                Training course completed  
Northeast Regional Center for Drug Free Schools and Communities  
U. S. Department of Education

**SPECIAL RECOGNITIONS:**

**Compass Award-No. Shore Med. Ctr.-Salem MA (2005)**  
The Compass Award recognizes an individual on the North

Shore who most contributed to the North Shore Community in a particular year.

**Harry Agganis Massachusetts Citizenship Award (2006)**

This award is given to an individual who most exemplifies the personal character traits demonstrated by Harry Agganis through his life.

**Community Partner Award (2010)**

This award was bestowed to me by the North Shore Consortium in recognition of the work done to establish the Recovery High Schools.

**COMMUNITY INVOLVEMENT:**

**Earth Angel:** complete ground transportation for Angel Flight patients and families.

2010-Present	Board of Directors-Citizens Inn/Haven From Hunger
2008-Present	Executive Board Member-Peabody Lions Club
1997-2000	Executive Board Member-Peabody/Lynnfield Basketball Association
1997-2000	Executive Committee Director-Higgins Middle School Travel Program
1996-2000	Basketball Coach-Peabody Lynnfield Basketball Association
1996-2000	Major League Coordinator-Peabody Western Little League
1992-1995	Coach: Peabody Western Little League



**CERTIFICATIONS AND MEMBERSHIPS:**

New Hampshire Experienced Educator-Principal Endorsement

Massachusetts Principal Certificate

Massachusetts Teacher Certificate

Massachusetts Occupational Education Superintendent/Director

Massachusetts Superintendent Certificate

**PROFESSIONAL ORGANIZATIONS:**

1991-1994                      Advisory Board-Harvard University Principal's Center

1992                              Greater Haverhill Civil Rights Commission

New Hampshire Association of School Principals

Association for Supervision and Curriculum Development

National Association of Secondary School Principals

Merrimack Valley Principals Association

Phi Delta Kappa-Harvard University

American Association of School Administrators

Massachusetts Association of School Superintendents

**REFERENCES:**

Mayor Ted Bettencourt  
City of Peabody - **978-538-5700**

Joe Amico  
Peabody School Committee Member - **617-470-9438**

John Olimpio  
Peabody School Committee Member - **978-618-3269**

Beverley Dunne  
Peabody School Committee Member - **978-531-2427**

Brandi Carpenter  
Peabody School Committee Member - **978-375-4054**

Marjorie Macarelli  
Executive Assistant to Superintendent - **781-632-2771**

--Select Program Area--

News District/School Administration Educator Services Assessment/Accountability Family & Community

**Inquiry - Activity Summary**

ELAR Home • FAQ • Logout

**Personal Information**

†MEPID: **50944995**  
 Name: **Herbert W Levine** SSN:  
 Date of Birth: **October 1, 1947** Massachusetts License #: **123687**  
 Gender: **MALE** Race/Ethnicity: **Not Reported**  
 Address: **14 Hamilton Road, Peabody, MA, 01960, USA**  
 Telephone Number: Email:

☐ I prefer that the Department of Elementary and Secondary Education communicate with me via email (unless a physical document is legally required)

The Department of Elementary and Secondary Education strongly encourages you to provide and communicate to us via email so that we can enhance our service to you. Please verify that your email address is correct.

† A MEPID or Massachusetts Education Personnel ID is a unique identifier assigned to all educators and to school district staff in Massachusetts. MEPIDs were developed as part of the Education Personnel Information Management System (EPIMS) and enable the collection of educator and staff data at the individual level from school districts to the Department. For more information on MEPIDs and EPIMS, visit the EPIMS homepage on the ESE website.

**Education**

Country	State/Province	College/ University/ Institution	Major	Degree/Diploma Earned/Expected	Month/Year Earned
United States of America	Massachusetts	Boston College	Education	Doctoral	12 / 1996

**License Action**

For additional information about educator conduct, including how the action may affect the educator's eligibility for employment, please [Click Here](#)

**Note to School Districts:** License Action table has data starting from 1/1/2007. Before making employment decisions based on this data, particularly data that indicates a status of revoked, denied, limited or suspended, please confirm its accuracy.

**For current license status, please see the Activity History table at the bottom of the screen.** If you notice any inaccuracy, please contact the Department immediately by sending an email to [educatorconduct@doe.mass.edu](mailto:educatorconduct@doe.mass.edu).

**\*\*Note: Appropriate date on file.**

Application Type	Activity	Credential	Date Applied	Date Issued	Status	Date of Action
None found.						

**Activity History**

**Note to School Districts:** Before making employment decisions based on this data, particularly data that indicates a status of revoked, denied, limited or suspended, please confirm its accuracy. If you notice any inaccuracy, please contact the Department immediately by sending an email to [educatorconduct@doe.mass.edu](mailto:educatorconduct@doe.mass.edu).

**\*\*Note: Appropriate date on file.**

Application Type	Activity	Credential	Date Applied	Date Issued	Status	Renewal/Expiration Date
		Principal/Assistant	November	November		



**BOSTON COLLEGE**  
CHESTNUT HILL, MASSACHUSETTS 02167

ACADEMIC RECORD

NAME <b>HERBERT LEVINE</b>		STUDENT NO. <b>027367014</b>	SCHOOL ATTENDED
ADDRESS ON ADMITTANCE <b>14 HAMILTON ROAD W PEABODY MA 01960</b>		ADMITTED TO <b>GRADUATE ARTS &amp; SCIENCES</b>	
DEGREE CONFERRED AND DATE <b>PHD DECEMBER 30, 1996</b>		CONCENTRATION <b>DE/CURR INSTR&amp;ADMIN</b>	
COURSE NO.		TITLE	CREDIT GRADE
COURSE NO.		TITLE	CREDIT GRADE

SUMMER SEMESTER 1991 G A&S  
ED657 PRO SEMINAR 3 P

FIRST SEMESTER 1991-1992 G A&S  
ED653 PERS ASPECTS/SCHL ADMIN 3 P  
ED755 ADMIN THEORY/LEADERSHIP I 3 A

SECOND SEMESTER 1991-1992 G A&S  
ED953 ADV SEMINAR/SUPERVISION 3 A-  
ED956 LEGAL ASPECTS/ED ADMIN II 3 A

SUMMER SEMESTER 1992 GA&S  
ED519 MULTICULT/DIVERS/SPEC ED 3 A-  
ED720 CURR THEORY & PHILOS 3 A

FIRST SEMESTER 1992-1993 GA&S  
ED468 STATISTICS I 3 B  
ED853 SCHOOL BUSINESS MGMT 3 A

SECOND SEMESTER 1992-1993 GA&S  
ED761 MODELS/SCHOOL EVAL 3 A  
ED469 INTERMEDIATE STATISTICS 3 A

SUMMER SEMESTER 1993 GA&S  
ED550 MGMT USE/COMPUTERS IN ED 3 B+  
ED952 SEM/PROBS/SCHOOL ADMIN 3 P

FIRST SEMESTER 1993-1994 GA&S  
ED530 FOUNDATIONS OF EDUCATION 3 A  
ED829 DESIGN OF RESEARCH 3 B+

SECOND SEMESTER 1993-1994 GA&S  
ED656 ADMIN/LOCAL SCHOOL SYSTEM 3 A  
ED750 PRAC/ED ADMIN & SUPERV 3 A

SUMMER SEMESTER 1994 GSOE  
ED659 PROGRAM REV/COMPREHENSIVES 1 A-

The Graduate School of Education became  
a separate entity from the Graduate  
School of Arts and Sciences on  
June 1, 1994

FIRST SEMESTER 1994-1995 GSOE  
ED950 DISS SEM: CIA 3 A

SECOND SEMESTER 1994-1995 GSOE  
ED988 DISSERTATION DIRECTION 3 A

FIRST SEMESTER 1995-1996 GSOE  
ED999 DOCTORAL CONTINUATION 0

SECOND SEMESTER 1995-1996 GSOE  
ED999 DOCTORAL CONTINUATION 0

10 96 LEVINE, HERBERT W

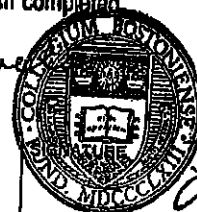
027367014

This student has completed a State ICC and NASOTEC approved  
program in Superintendent and is institutionally  
recommended for certification in the area (s) indicated

Carey Bellin  
Certification Officer

NCATE approved institution and  
program. Student practicum completed  
in grade

all levels



Spivey Spivey  
UNIVERSITY REGISTRAR

DATE

Official Transcript And Sealed

02 00 LEVINE, HERBERT W

027367014

## MARKS

DOCTORAL COMPREHENSIVE EXAM: PASS: 07/14/94

DISSERTATION TITLE: ATTITUDINAL CHANGE TOWARD MERIT PAY OVER TIME

BOSTON STATE COLLEGE  
625 Huntington Avenue  
Boston, Mass. 02111  
Founded 1863

# PERMANENT RECORD CARD

NAME LEVINE HERBERT W 2 OF 2

I.D. NUMBER 1460766 BS

DATE OF BIRTH 10/01/47

☐ Undergraduate  
☒ GRADUATE  
☐ Special

Course Title	Gr	SH	Gr No.	Course Title	Gr	SH	Gr No.
SUMMER II 1976	1460766 BS			FALLING 78	1460766 BS		
S9245 SUPPLY IN SEC SCHOOL	4.0 3.0			W8963 OCCUPATIONAL INFORMATION	4.0 3.0		
FALL 1976	1460766 BS			W9347 SEM I A & VOC ED LABS	4.0 3.0		
F9315 LEADERSHIP IN SCH ADMIN	4.0 3.0			FALL 1979	1460766 BS		
F9334 SECONDARY SCHL PRINCIPAL	4.0 3.0			F8967 ADMIN & SUPRV OF OCC ED	3.0 3.0		
F9558 PSYCH SUBN & UNAD CHILDO	3.0 3.0			F9274 SOC CUL INFL/CAREER OCC ED	4.0 3.0		
F9337 MODERN CURR PLANNING	4.0 3.0			SUMMER I 1980	1460766 BS		
SPRING 1977	1460766 BS			S8962 LAWS RELATING TO VOC ED	4.0 3.0		
W9079 VALUES CLARIFICATION I	3.0 3.0			S8963 OCCUPATIONAL INFORMATION	4.0 3.0		
W9311 COLL BARG ADMIN & TEACH	3.5 3.0			S8967 ADMIN & SUPRV OF UCC ED	4.0 3.0		
W9335 MAINSTREAMING & SCH ADMIN	4.0 3.0			SUMMER II 1980	1460766 BS		
SUMMER I 1977	1460766 BS			S8964 ADV METH TEACH OCC ED	4.0 3.0		
S9327 SEM IN INT GRP PERS REL	3.5 3.0			LEVINE	HERBERT W	10/01/47	
SUMMER II 1977	1460766 BS						
S9314 ROLE OF SCH COMM URB EDUC	4.0 3.0						
DEGREE REQUIREMENTS COMPLETED							
CERTIFICATE OF ADVANCED GRADUATE STUDY							
AUGUST 4, 1977							
CONCENTRATION: EDUCATIONAL ADMINISTRATION							
DEGREE CONFERRED: JUNE 10, 1978							

OFFICIAL TRANSCRIPT  
ISSUED TO STUDENT IN  
SEALED ENVELOPE

DATE OF ADMITTANCE

PREVIOUS DEGREE

COMPREHENSIVE

SPECIAL ADMIT

3.75. 54. 204.00

625 Huntington Avenue

BOSTON STATE COLLEGE  
Founded 1863

00345

Boston, Mass. 02115

## TRANSCRIPT OF HERBERT WARD LEVINE

Student Number 51053Home Address 60 HOPKINS STREET - REVERE, MASSACHUSETTSDate of Birth OCTOBER 1, 1947 Place of Birth WINTHROP, MASSACHUSETTSDate of Admittance SEPTEMBER, 1970

Cat. No.	Course Title	Gr.	S.H.	Cat. No.	Course Title	Gr.	S.H.
UNDERGRADUATE RECORD							
BACHELOR OF SCIENCE IN EDUCATION							
BOSTON STATE COLLEGE							
JUNE 1970							
GRADUATE RECORD							
FALL 1970							
8400	PRIN OF GUID	A	3				
	SPRING 1971						
9307	SUPERVIS MOD SCHOOL	B	3				
	FALL 1971						
9400	COUNSELING THRY & PRACT	4.0	3				
	SPRING 1972						
8164	IMPROVING RDG IN SEC SCH	4.0	3				
	FALL 1972						
9000	RESEARCH & EVALUATION	3.5	3				
9308	CASE METHOD STUDY ADMIN	3.5	3				
TRANS	SALEM STATE COLLEGE		3				
	ADM GUID & PUP PERS SERV	B+					
	SPRING 1973						
9001	ADV PHIL FOUND ED	3.5	3				
9002	ADV PSYCH FOUND ED	4.0	3				
	SUMMER 1973						
9500	SCHOOL ADMINISTRATION	3.5	3				
9305	MASS SCHOOL LAW	3.5	3				
COMPREHENSIVE EXAM-PASSED-APRIL 1973							
MASTER OF EDUCATION							
CONCENTRATION: SCHOOL ADMINISTRATION							
AWARDED: AUGUST 17, 1973							

OFFICIAL TRANSCRIPT  
ISSUED TO STUDENT IN  
SEALED ENVELOPE

GRADE KEY: 4.0, 3.5, 3.0, 2.5, 2.0, 1.5, 1.0, 0.0 (4.0 is the highest grade; 1.0 is the lowest passing grade for undergraduate students; 0.0 is the lowest passing grade for graduate students) P-Passed (in Pass/Fail courses), INC-Incomplete, WP-Withdrawn failing, AUD-Audit; \*course repeated, 1-credit not granted.

Student is entitled to honorable dismissal unless otherwise indicated.

April 17, 2019

Ms. Ann-Marie Martin  
One McKinley Square  
Boston, MA 02109

Dear Ms. Martin,

Please consider this letter as a recommendation for Dr. Herbert Levine for employment for the position of Interim Superintendent for the Hamilton-Wenham school district. It is my pleasure to inform you about the person and employee that you are considering for this vital role in your school department.

As an educator for over nineteen years in an urban district (Revere Public Schools), and as an elected official to the Peabody School Committee over the last four years, I have no reservations recommending Dr. Levine to you for this important role. Dr. Levine is a leader and a team player all in one.

As a school committee member, I witnessed Dr. Levine consider students first when making decisions. He treated employees, staff, and the community of Peabody with the outmost respect. He has tremendous communication skills, that have come from over 40 years in his work at all levels of education. His ability to solve problems and help people is unmatched!

Dr. Levine will bring experience, intelligence, and fairness to your already successful school district.

Please feel free to contact me with any questions.

Sincerely,

*Joseph Amico*

Joseph Amico  
617-470-9438  
Joeamico12@gmail.com

To whom it may concern,

It is my pleasure to be writing this letter of recommendation for Dr Herbert Levine. I have known Dr Levine for over 10 years. Dr Levine served as the interim superintendent for Peabody public schools for several years over two different time periods. During both of those time periods I had the pleasure of working with Herb in all aspects of leading our district. Herb was instrumental in building a solid budget each year that he was with us. He was also able to smoothly handle and negotiate with the school committee in all union negotiations. His years of experience in both aspects made working with him a pleasure, as well as a valuable asset to our district as well as our community. In addition to Herbs vast knowledge and experience in education and leading a district, he has wonderful people skills that have shined through time after time in dealing with the many sensitive issues that can arise for children and families, as well as staff. Herb has always made well thought and fair decisions in regards to our kids and district. He is also a great communicator as he would always keep the school committee apprised of all issues pertaining to our district, as well as sensitive and budgetary matters.

It is with great confidence that I would recommend Dr Levine to lead your school district. If you need any further information please feel free to contact me at any time.

Regards,  
Brandi Carpenter  
Peabody School Committee Member  
[Carpenter-b@comcast.net](mailto:Carpenter-b@comcast.net)  
978-375-4054