



**School Committee Executive Session Meeting**  
**Zoom Virtual Meeting**  
**Wednesday, September 2, 2020**

**Present:**

Michelle Bailey, Chairperson  
Michelle Horgan, Vice Chairperson  
Dana Allara, Secretary  
Anna Siedzik, Vice Secretary  
Peter Wolczik  
David Polito  
Stacey Metternick

**Also Present:**

Mary Beth Banios, District Superintendent  
Vincent Leone, Assistant Superintendent to Finance and Administration  
Thomas Geary, Director of Maintenance, Facilities & Operations  
Mahala Lettvin, Recording Secretary

**Purpose #3: To discuss strategy with respect to collective bargaining (HWEA)**

The School Committee reviews the most recent draft of the MOA with HWEA, paying special attention to the most recent changes, red-lined.

Mr. Geary explains the details of the district's cleaning protocols and anticipated timeline in fully executing such action. He reviews the MOA changes specific to maintenance and operations. There is some discussion surrounding HIPPA reporting and handling of potential cases in school buildings. Superintendent Banios notes that she sent out a detailed communication today regarding these details.

There is discussion regarding MOA bullet point #17, which reads: "The District will work in good faith with any Member that has extenuating circumstances and/or provides medical documentation that they have a pre-existing condition or are at increased risk for severe illness from COVID-19 to provide modifications to their working space or schedule in order enable the Member to continue working." Superintendent Banios explains this item in further detail, noting the potential impact in allowing remote positions and the subsequent need to hire additional staff.

There is some disagreement and tension regarding the MOA language and whether this constitutes a redesign of the current hybrid model of education.

Superintendent Banios seeks guidance from the School Committee. She has sent this to district legal counsel, Naomi Stonberg, for her input as well.

The MOA will need to be voted in by the School Committee before the official start of the school year. There is some discussion regarding the legal risks associated with not voting the MOA before school. There is discussion regarding the timeline going forward.

Superintendent Banios provides a brief update to the School Committee, noting that the Elementary Special schedule is still in the works but the current priority is to have in-person learning days focused on academics, with Wednesdays allowing students to engage in their specials while teachers are afforded their prep-time. The current bargaining agreement has prep time built in daily.

**I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ADJOURN THE 09/02/2020 EXECUTIVE SESSION MEETING AT 7:40 PM.**

**MOTION by Anna Seidzik; SECONDED by Stacey Metternick.**

Michelle Horgan	YES;
Michelle Bailey	YES;
Anna Siedzik	YES;
Stacey Metternick	YES;
David Polito	YES;
Dana Allara	YES;
Peter Wolczik	YES.

**MOTION PASSES unanimously through roll call vote of 7 (seven) members present.**

*Respectfully submitted January 3, 2021 by Mahala Lettvin, Recording Secretary.*

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