

RECORD OF BOARD PROCEEDINGS
(MINUTES)

Fulton, KY, June 16, 2020

The **Fulton Independent** Board of Education met at **Board of Education Office** at **5:45** o'clock **P. M.** on the **16th** day of **June, 2020** with the following members present:

(1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson
(4) Mrs. Rea Jones (4) Mrs. Christy Pettigrew

**REGULAR MONTHLY MEETING OF
FULTON INDEPENDENT BOARD OF EDUCATION**

CALL TO ORDER

1. Mrs. Vaughn called the Regular Monthly Meeting of Fulton Independent Board of Education to order at 5:45 p.m.

ROLL CALL

2. Mrs. Debbie Vaughn, Mrs. Carol Bransford, Mr. Bill Robertson, Mrs. Rea Jones, and Mrs. Christy Pettigrew were present for roll call.

SUPERINTENDENT ATTENDANCE

3. Superintendent Miller was present for the June meeting.

AGENDA APPROVAL

4. With the recommendation of Superintendent Miller, a motion by Mrs. Bransford and second by Mrs. Pettigrew, the June 16, 2020, Agenda of the Fulton Independent Board of Education was approved.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF MINUTES

5. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the minutes of the May 19, 2020, Regular Monthly Meeting (held via Google Meet) as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF CONSENT AGENDA ITEMS

6. With a motion by Mrs. Bransford and second by Mrs. Pettigrew, the Board accepted the reports and approved action items listed in the consent agenda as follows:

A. ASAP Moment – Summer Slide Incentive Program

Dr. Miller presented the ASAP Moment by informing Board Members of the Summer Slide Incentive Program in which students may receive prizes for completing reading and math activities throughout the summer. Eligible students will have their names entered into a drawing for Amazon Fire tablets, televisions and Pizza Hut buffet certificates.

B. FRYSC Activities Update

Ms. Tracy Pulley, Family Resource / Youth Services Center Coordinator, submitted a report to Board Members detailing the activities and services she provided during May, 2020.

C. Food Service Report

Mrs. Ashley Teasley, Food Service Director, submitted the Monthly Food Service Report, outlining activity in the school cafeterias through May, 2020.

D. IDEA Determination Letter

Board Members were presented the 2020 IDEA Determination Letter from the Kentucky Department of Education noting that Fulton Independent meets the requirements set forth by the Individuals with Disabilities Education Act (IDEA), for special needs students.

E. Principal's Accountability Report

Mr. Mancell Elam provided the annual Principal's Accountability Report summarizing activities and achievements of the 2019-2020 school year, and prioritizing areas for improvement in 2020-2021.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

PERSONNEL REPORT

7. Superintendent Miller informed the Board of the following personnel actions:

Appointments: Drew Love, High School Math Teacher
 Sean Seavers, High School History Teacher
 Kattie Davis, Elementary Math Teacher
 Amanda Curlin, Elementary STEM Teacher
 Christy Pettigrew, Volunteer Middle School Boys Head Basketball Coach

Resignations: Penny Morgan, Elementary School Secretary

2020-2021 DISTRICT FUNDING ASSURANCES

8. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the 2020-2021 District Funding Assurances, verifying that Fulton Independent School complies with all requirements and guidelines established in order to receive funding through various grants.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

BOND OF THE TREASURER

9. Following the recommendation of the Superintendent, the Board, on a motion by Mrs. Pettigrew and second by Mrs. Bransford, approved the Bond of the Treasurer in the amount of \$150,000 submitted by Commonwealth Risk Solutions, for Mrs. Becky Fisette, Finance Officer, at a cost of \$259.59.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2020-2021 OPTIONAL CALENDARS RELATED TO COVID-19

10. With the recommendation of Superintendent Miller, the Board moved to adopt three 2020-2021 School Calendars (two other options in addition to the original calendar adopted 1/21/20), as presented by Mr. Kent Green, Calendar Committee Chair, and authorized the Superintendent and administrators to select the calendar that aligns with COVID-19 recommendations issued by Governor Beshear. This action was taken on a motion by Mrs. Bransford and second by Mr. Robertson.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

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(1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson
(4) Mrs. Rea Jones (4) Mrs. Christy Pettigrew

APPROVAL TO CLOSE 2019-2020 BOOKS AND BALANCE NEGATIVE INTERNAL ACCOUNTS

11. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Pettigrew, the Board authorized the Finance Officer to pay outstanding bills and balance negative internal accounts in order to close the books for the 2019-2020 school year.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

EMERGENCY CERTIFIED & NON-CERTIFIED EMERGENCY SUBSTITUTE TEACHERS

12. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Mr. Robertson, the Board moved to declare an emergency and allow the use of Emergency Certified and Non-Certified Emergency Substitute Teachers for the 2020-2021 school year.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

FINANCIAL REPORTS AND ORDERS OF THE TREASURER

13. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the monthly Financial Statement and Claims, and Activity Account Reports, as presented by Becky Fisette, Finance Officer, and Kim Farmer, Activity Account Treasurer.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

GASB 54

14. With the recommendation of Superintendent Miller, a motion by Mrs. Bransford and second by Mr. Robertson, the Board moved to restrict \$50,000 for future construction projects, to be specified at a later date, and allow the Superintendent to commit and assign unrestricted funds for additional future construction/maintenance projects.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2020-2021 STUDENT HANDBOOKS & CODE OF CONDUCT – 2nd Reading

15. With the recommendation of the Superintendent, a motion by Mrs. Jones and second by Mrs. Bransford, the Board approved the second reading of the 2020-2021 Student Handbooks and Code of Conduct as presented.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2020-2021 POLICIES AND PROCEDURES UPDATES – 1st Reading

16. With the recommendation of the Superintendent, the Board accepted the first reading of the 2020-2021 Policies and Procedures Updates as provided by KSBA. This action was taken on a motion by Mrs. Bransford and second by Mr. Robertson.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2020-2021 SALARY SCHEDULE AMENDMENTS

17. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Mr. Robertson, the Board approved amended 2020-2021 Certified, Classified and Extra-Duty Salary Schedules as presented by Mrs. Becky Fisette, Financial Officer.

Attachment D, E, F

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF SUPERINTENDENT TRAVEL REIMBURSEMENT

18. With a motion by Mrs. Bransford and second by Mr. Robertson, the Board approved the travel reimbursement request of Superintendent Miller for travel expenses related to school business for May, 2020, including 51 days of student lunch and breakfast deliveries due to COVID-19.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

CLOSED SESSION – Superintendent Evaluation - KRS 61.810(1)(f)

19. With a motion by Mrs. Bransford, second by Mr. Robertson, and pursuant to KRS 61.810(1)(f), the Board moved to go into Closed Session at 6:27 p.m., for preliminary discussion related to the Superintendent's Evaluation.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

OPEN SESSION

20. Open Session was resumed at 7:03 p.m. on a motion by Mr. Robertson and second by Mrs. Bransford.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

SUPERINTENDENT SUMMATIVE EVALUATION & CONTRACT RENEWAL

21. Chair Vaughn stated that the Board felt Superintendent Miller had met all 7 Standards, and was given an Exemplary rating. With a motion by Mr. Robertson and second by Mrs. Pettigrew, the Board approved the Superintendent Summative Evaluation and voted to extend the contract with Dr. Miller for two years.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

ADJOURNMENT

22. With a motion by Mrs. Pettigrew and second by Mrs. Bransford, the Board meeting was adjourned at 7:05 p.m.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn


Chair


Secretary

The Family Connection, Fulton Independent's FRYSC
May 2020 work
Tracy Pulley, coordinator

delivered Welcome To Middle School bags to fifth graders

--- ASAP funds for BADD Club / substance abuse prevention used for bags, stress balls, half of hygiene kits; FRYSC funds used for "The 47 People You'll Meet In Middle School" books, other half of hygiene kits

--- bags include substance abuse prevention materials

Delivered Family Game Night kits to four families

--- ASAP funds for family day used for Pictionary game, \$50 Pizza Hut gift card

--- signed up families who came to FHS May 15 for final NTI dropoff; gave out Dinner Table Project no-interruption phone boxes (families put all cell phones in box during meals)

--- studies show families who sit down for a meal as a group regularly have lower rates of substance abuse issues / addiction

delivered tool kits to FHS seniors

--- \$500 ASAP funds for Project Graduation

--- Community Education director Karen Dean helped with deliveries

Delivered Backpack Feeding bags to 20 FUSD students

--- four Friday deliveries; end of program for 2019-20

--- bags delivered by retiree / volunteer / Tracy's dad Mike Gargus

Mailed second "coronavirus" edition of Dawg Bites, plus distributed at FHS May 15

--- all students, faculty, school board received a copy

--- Pulley conducted interviews, wrote copy, printed, stuffed, labeled

Helped PTO do a Teacher Appreciation Week mailing for FUSD faculty

Facilitated PTO presentation of retirement plaque to Debbie Hastings

Found out computer is nearly obsolete; got budget amendment approved for replacement computer per direction from Scott Lawrence

Working with Purchase Area RIAC on purchase, distribution of outdoor games for FUSD families

Delivered summer clothing from FRYSC supply to three students per parent requests

After Ashley Teasley discovered Meals-To-You food mailing program, Pulley promoted MTY, texted FISD parents about MTY, and helped sign up children. Total enrolled: 184

- MTY is a Baylor University / USDA program for rural children
- runs through June 30
- does not conflict with school meals or food stamps

After Ashley Teasley discovered Pandemic-EBT program, Pulley began promoting sign-up on Facebook and is providing student SSID # to parents upon request

--- P-EBT is a one-time NSLP (National School Lunch Program) benefit, providing \$313.50 per FISD student, covering Kentucky's 55 NTI days

--- Children on food stamps already automatically have funds added to cards. Children with medical cards receive a P-EBT card automatically in the mail. Children who do not receive public assistance but attend a CEP school qualify; parent must sign up at www.benefind.ky.gov.

- registration period is June 1-30
- P-EBT card can be used for a full year

Set up a Facebook page for The Family Connection FRYSC in order to directly inform FISD families about programs, services, and resources

Referred family in crisis to PACS-Now, which provides a caseworker to identify needs and connect with services

Attended online Ruby Payne Emotional Poverty training

Forwarded RFP for Prevent Child Abuse Kentucky Nurturing Parenting program to DCBS to discuss possible partnership

2020 Policy Update (#43) Checklist

District: Fulton Independent School

To enable KSBA to track and store your District's policies in our policy database, please indicate below what action you have taken on the new/revised policies enclosed for your review. We will forward printed or reproducible copies of the policies when we receive this form and update your online manual if you belong to that service.

Policy Number	Adopt as Written	Adopt with Modification*	Adoption Date	Order Number	Keep Current Policy	Rescind Policy
01.83	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
02.31	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.11	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.121	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.131	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.19	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.21	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.231	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.27	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.29	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
03.4	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
04.1	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
04.312	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
05.4	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
05.48	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
06.221	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
08.1312	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
08.4	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
09.12	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>
09.1223	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>

First Reading

Policy Number	Adopt as Written	Adopt with Modification*	Adoption Date	Order Number	Keep Current Policy	Rescind Policy
09.126	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
09.15	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
09.22	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
09.2211	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
09.227	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
09.33	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>

First Reading

*Please attach a copy of the modified policy. DO NOT RETYPE A DRAFT - simply indicate the district-initiated changes by writing in colored ink, circling, highlighting, etc.

Board Chair's Signature

Date

Superintendent's Signature

Date

**Please return this completed form to KSBA at your earliest opportunity.
Please contact your KSBA Consultant IF you need KSBA to completely reprint all policy pages or to order additional new manuals, instead of just getting copies of the updated policies.**

5/19/2020

KSBA Procedure Service

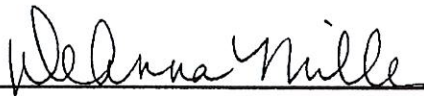
2020 Procedure Update (#24) Checklist

District: **Fulton Independent School**

To enable KSBA to track and store your District's administrative procedures in our procedure database, please indicate below what decision you have made on the proposed new/revised procedures enclosed for your review. We will forward printed or reproducible copies of the procedures when we receive this form and update your online manual if you belong to that service.

Procedure Number	Adopt as Written	Adopt with Modification*	Date of District/ Board Review	Keep Current Procedure	Delete Procedure
01.3 AP.2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
01.3 AP.21	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
03.121 AP.22	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
03.19 AP.23	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
03.21 AP.254	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
03.221 AP.22	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
06.221 AP.2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
09.14 AP.232	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
09.227 AP.1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
09.425 AP.22	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6/16/20	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

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Superintendent's Signature

8/3/20
Date

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FULTON INDEPENDENT SCHOOL

CERTIFIED SALARY SCHEDULE

185

2020-2021

Experience	Rank I 2020-2021	Rank II 2020-2021	Rank III 2020-2021
0-3	\$ 44,153.91 \$ 238.67	\$ 39,611.90 \$ 214.12	\$35,439.75 \$191.57
4-9	\$ 47,835.45 \$ 258.57	\$ 43,723.68 \$ 236.34	\$39,611.90 \$214.12
10-14	\$ 53,096.41 \$ 287.01	\$ 49,043.13 \$ 265.10	\$44,810.59 \$242.22
15-19	\$ 54,726.77 \$ 295.82	\$ 50,616.89 \$ 273.60	\$46,444.73 \$251.05
20+	\$ 55,511.77 \$ 300.06	\$ 51,341.50 \$ 277.52	\$47,229.72 \$255.30
Rank IV	\$ 31,178.90 \$ 168.53		
Rank V	\$ 29,091.88 \$ 157.25		

Substitute Pay

RANK	DAILY RATE 2020-2021
Certified Teacher Ranks I, II, III	\$ 90.00
Emergency Certified Ranks IV, V	\$ 75.00

CLERICAL

Finance Officer II-7185 Salaried

	12	240	8	
	Months	Days	Hours	
Experience				2020-2021 Annual Salary
0-3 Years				\$ 33,312.38
4-9 Years				\$ 35,467.84
10-14 Years				\$ 37,465.41
15-19 Years				\$ 40,128.83
20 + Years				\$ 47,159.49

Administrative & Board Secretary/Account Clerk II -7762/7164

	12	240	8	
	Months	Days	Hours	
<u>Microcomputer Specialist - 7534</u>				
	12	240	8	
	Months	Days	Hours	
Experience				2020-2021 Hourly Rate 2020-2021 Annual Salary
0-3 Years				\$ 13.56 \$ 26,035.20
4-9 Years				\$ 14.20 \$ 27,264.00
10-14 Years				\$ 14.78 \$ 28,377.60
15-19 Years				\$ 16.10 \$ 30,912.00
20 + Years				\$ 16.60 \$ 31,872.00

STUDENT SERVICES

Family Resource/Youth Service Center Coordinator II-7492

	12 Months	240 Days	8 Hours		
Experience				2020-2021 Hourly Rate	2020-2021 Annual Salary
0-3 Years				\$ 23.19	\$ 44,524.80
4-9 Years				\$ 24.13	\$ 46,329.60
10-14 Years				\$ 24.66	\$ 47,347.20
15-19 Years				\$ 25.10	\$ 48,192.00
20 + Years				\$ 25.52	\$ 48,998.40

21ST CENTURY

Program Specialist I - 7332

(Director)

	12 Months	220 Days	8 Hours		
Experience				2020-2021 Hourly Rate	2020-2021 Annual Salary
0-5 Years				\$ 176.00	\$ 38,720.00

Program Assistant II - 7335

	12 Months	200 Days	5 Hours		
Experience				2020-2021 Hourly Rate	2020-2021 Annual Salary
0-5 Years				\$ 8.50	\$ 8,500.00

INSTRUCTIONAL

Instructional Assistant I -7320

	9.25 months	185 days	7 hours	2020-2021 Hourly Rate	2020-2021 Annual Salary
Experience					
0-3 Years				\$ 8.32	\$ 10,774.40
4-9 Years				\$ 9.08	\$ 11,758.60
10-14 Years				\$ 10.87	\$ 14,076.65
15-19 Years				\$ 11.56	\$ 14,970.20
20 + Years				\$ 12.41	\$ 16,070.95

Emergency Non-Certified Substitute Program

\$63.00 Establ FY09

Instructional Assistant II -7318 (Bachelor degree)

	9.25 months	185 days	7 hours	2020-2021 Hourly Rate	2020-2021 Annual Salary
Experience					
0-3 Years				\$ 9.32	\$ 12,069.40
4-9 Years				\$ 10.08	\$ 13,053.60
10-14 Years				\$ 11.87	\$ 15,371.65
15-19 Years				\$ 12.56	\$ 16,265.20
20 + Years				\$ 13.41	\$ 17,365.95

FOOD SERVICE

Food Service Director I - 7466 SALARIED

	12 Months	200 Days	8 Hours		2020-2021 Annual Salary
Experience					
0-3 Years				\$	26,745.60
4-9 Years				\$	29,510.40
10-14 Years				\$	31,257.60
15-19 Years				\$	31,910.40
20 + Years				\$	35,078.40

Food Service Manager I - 7212

	9.25 months	182 days	40 hrs per wk hours		2020-2021 Hourly Rate	2020-2021 Annual Salary
Experience						
0-3 Years				\$	9.73	\$ 14,166.88
4-9 Years				\$	11.61	\$ 16,904.16
10-14 Years				\$	12.78	\$ 18,607.68
15-19 Years				\$	13.17	\$ 19,175.52
20 + Years				\$	13.52	\$ 19,685.12

CUSTODIAL

Custodian - 7609

	12 Months	210 Days	8 Hours		
Experience				2020-2021 Hourly Rate	2020-2021 Annual Salary
0-3 Years				\$ 9.48	\$ 15,926.40
4-9 Years				\$ 10.57	\$ 17,757.60
10-14 Years				\$ 11.58	\$ 19,454.40
15-19 Years				\$ 12.12	\$ 20,361.60
20 + Years				\$ 12.45	\$ 20,916.00

Maintenance 7448 /Custodial 7609

	12 Months	240 Days	8 Hours		
Experience				2020-2021 Hourly Rate	2020-2021 Annual Salary
0-3 Years				\$ 10.68	\$ 20,505.60
4-9 Years				\$ 11.30	\$ 21,696.00
10-14 Years				\$ 11.91	\$ 22,867.20
15-19 Years				\$ 12.50	\$ 24,000.00
20 + Years				\$ 13.12	\$ 25,190.40

TRANSPORTATION

Bus Driver - 7941

(days and hours vary by assignments)

Cocurricular and Extracurricular Trips

Driving Rate: \$13.75

This rate will be the rate paid from beginning until end of trip, including waiting time.

FULTON INDEPENDENT SCHOOL EXTRA DUTY SCHEDULE

CATEGORY	INDIVIDUAL	2020-2021
Administrative Supplementals		
Director of Pupil Personnel	Kent Green	6000.00
Director of Special Education	Sarah Townsend	6000.00
K-12 Principal	Mancell Elam	10000.00
K-12 Assistant Principal	Dana Crawford	4000.00
K-12 Interventionist	Dana Crawford	8000.00
Certified Finance Officer	Becky Fisette	6000.00
Athletic Director	Mancell Elam	5500.00
Bus Driver Trainer	Doug Fisette	1400.00
TOTAL		46900.00
Football		
Head Coach Football & Weightlifting	Harold Hutcherson	5500.00
Head Coach Middle School Football		2200.00
Assistant Coach - High School	Kenneth Irvine	1387.50
Assistant Coach - Middle School	Bryant Mathias	1387.50
Assistant Coach - High School	O'Shea King	1387.50
Assistant Coach	Brad Rozzell	Volunteer
Assistant Coach	Emmanuel Pettigrew	Volunteer
Assistant Coach		Volunteer
TOTAL		11862.50
Basketball		
Head Boys HS	John Dillard	5500.00
Head Girls HS	Melissa Clark	5500.00
Head Boys MS		2200.00
Head Girls MS		2200.00
Assistant Boys HS	Jewel Martin	2200.00
Assistant Girls HS	Kenneth Irvine	2200.00
Assistant Girls HS	Charlotte Johnson	750.00
Assistant Boys HS		800.00
Assistant Boys MS		750.00
Assistant Girls MS	Melissa Clark	750.00
Assistant Boys MS	Christy Pettigrew	Volunteer
Assistant Boys HS	Darius Johnson	Volunteer
TOTAL		22850.00
Cheerleaders		
Head Coach - HS		1400.00
Head Coach - MS		1100.00
Asst Coach - HS		700.00
Asst Coach - MS		500.00
Asst Coach - MS		Volunteer
TOTAL		3700.00
Minor Sports		
Head Baseball		5500.00
Head Softball	Melissa Clark	5500.00
Assistant Baseball	Zach Howard	2200.00
Assistant Softball	Kenneth Irvine	2200.00
MS Softball		1000.00
Assistant MS Softball		500.00
Field Preparation Baseball		300.00
Field Preparation Softball		300.00

Head Girls Volleyball	Amy Chicoine	5500.00	
Assistant Girls Volleyball	Daniel Farmer	2200.00	
Track Head	Harold Hutcherson	2200.00	
Assistant Track	Rea Jones		Volunteer
Assistant Track		700.00	
Cross Country		1100.00	
TOTAL		29200.00	
ACADEMIC			
Head HS Coach Academic Team	Morgan Wade	1400.00	
Head MS Coach Academic Team		1200.00	
Play Sponsor		1200.00	
Play Sponsor		500.00	
Carr Yearbook	Morgan Wade	400.00	
Detention/Sat. School 7-12	Melissa Martin	2500.00	
TOTAL		7200.00	
EXTRA CURRICULAR GRAND TOTAL			

700