

RECORD OF BOARD PROCEEDINGS
(MINUTES)

Fulton, KY, April 21, 2020

The **Fulton Independent** Board of Education met at **via Video Teleconference** at **5:50** o'clock **P. M.** on the **21st** day of **April, 2020** with the following members present:

- (1) **Mrs. Debbie Vaughn, Chair** (2) **Mrs. Carol Bransford, Vice-Chair** (3) **Mr. Bill Robertson**
(4) **Mrs. Rea Jones** (4) **Mrs. Christy Pettigrew**

**REGULAR MONTHLY MEETING OF
FULTON INDEPENDENT BOARD OF EDUCATION**

(In accordance with COVID-19 guidelines the meeting was conducted remotely via Google Meet)

CALL TO ORDER

1. Mrs. Vaughn called the Regular Monthly Meeting of Fulton Independent Board of Education to order at 5:50 p.m.

ROLL CALL

2. Mrs. Debbie Vaughn, Mrs. Carol Bransford, Mr. Bill Robertson, Mrs. Rea Jones, and Mrs. Christy Pettigrew were present for roll call.

SUPERINTENDENT ATTENDANCE

3. Superintendent Miller was present for the April meeting.

AGENDA AMENDMENT

4. Following the recommendation of Superintendent Miller, the Board amended the agenda by adding Action Item #15: *2019-2020 School Calendar Amendment*. This action was taken on a motion by Mrs. Bransford and second by Mr. Jones.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

AGENDA APPROVAL

5. With the recommendation of Superintendent Miller, a motion by Mrs. Pettigrew and second by Mrs. Bransford, the April 21, 2020, Agenda of the Fulton Independent Board of Education was approved as amended.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF MINUTES

6. With a motion by Mrs. Pettigrew and second by Mrs. Bransford, the Board approved the minutes of the March 12, 2020, Special Called Meeting as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF CONSENT AGENDA ITEMS

7. With a motion by Mrs. Jones and second by Mrs. Bransford, the Board accepted the reports and approved action items listed in the consent agenda as follows:

A. FRYSC Donation

Board members were informed of a donation received from Anthem Blue Cross Blue Shield in the amount of \$500, to be used by the Family Resource / Youth Services Center (The Family Connection) to help provide essential items for families in need while students are home during the COVID-19 pandemic response. Ms. Tracy Pulley, Director, will match the \$500 donation in order to provide \$1000 worth of fruit for 34 families in the Fulton Independent School District.

B. FRYSC Activities Update

Ms. Tracy Pulley, Family Resource / Youth Services Center Coordinator, submitted a report to Board Members detailing the activities and services she provided during March, 2020.

Attachment A

C. Food Service Report

Mrs. Ashley Teasley, Food Service Director, submitted the Monthly Food Service Report, outlining activity in the school cafeterias through March, 2020.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

PERSONNEL REPORT

8. Superintendent Miller informed the Board of the following personnel actions:

Appointments: None

Resignations: None

Retirement: Debbie Hastings (Effective: end of 2019-20 school year)

CERTIFIED EVALUATION PLAN UPDATE

9. With the recommendation of the Superintendent, a motion by Mrs. Jones and second by Mrs. Bransford, the Board approved the revised Certified Evaluation Plan for the 2019-2020 school year. Revisions were made pursuant to SB 177, and in response to school schedule changes brought about by the COVID-19 response.

Attachment B

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

EMERGENCY OPERATIONS PLAN REVISION

10. With the recommendation of Superintendent Miller, a motion by Mrs. Pettigrew and second by Mrs. Bransford, the Board approved changes to the District Emergency Operations Plan in order to include language for Active Threat Response.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2019-2020 GRADUATION REQUIREMENTS AMENDMENT

11. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Mr. Robertson, the Board approved the presented amendment to the 2019-2020 Graduation Requirements in response to the COVID-19 emergency.

Amendment C

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

RECORD OF BOARD PROCEEDINGS
(MINUTES)

Fulton, KY, April 21, 2020

The **Fulton Independent** Board of Education met at the **Board of Education Office** at **5:45** o'clock **P. M.** on the **21st** day of **April, 2020** with the following members present:

(1) Mrs. Debbie Vaughn, Chair **(2) Mrs. Carol Bransford, Vice-Chair** **(3) Mr. Bill Robertson**
(4) Mrs. Rea Jones **(4) Mrs. Christy Pettigrew**

2020-2021 INDIRECT COSTS

12. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board moved to charge a 16.12% monthly rate for indirect costs to the Food Service Program for the 2020-2021 school year.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

FINANCIAL REPORTS AND ORDERS OF THE TREASURER

13. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the monthly Financial Statement and Claims, and Activity Account Reports, as presented by Becky Fisette, Finance Officer, and Kim Farmer, Activity Account Treasurer.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

APPROVAL OF FULTON INDEPENDENT "PROFILES OF A GRADUATE"

14. The Board, following the recommendation of Superintendent Miller, moved to adopt the presented "Profiles of a Graduate" for Fulton Independent School. These "profiles" include six characteristics that are intended to personify a FIS graduate, including citizenship, critical thinking, communication, innovation, character, and lifelong learning; and were developed by administrators, faculty and community members. This action was taken on a motion by Mrs. Bransford and second by Mrs. Pettigrew.

Attachment D

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

2019-2020 SCHOOL CALENDAR AMENDMENT

15. With the recommendation by the Superintendent, a motion by Mrs. Bransford and second by Mrs. Pettigrew, the Board approved the 2019-2020 School Calendar Amendment as presented by Mr. Kent Green, Calendar Committee Chair. The amendment moves the last instructional day from May 28 to May 15, allowing the school to complete its instructional calendar through 1062 instructional hours rather than 170 days. Staff will continue to work through May 29, in order to complete their 185 day contract.

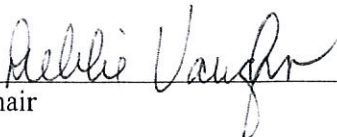
Attachment E

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn

ADJOURNMENT

16. With a motion by Mrs. Jones and second by Mr. Robertson, the Board meeting was adjourned at 6:30 p.m.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mrs. Pettigrew, Mr. Robertson, Mrs. Vaughn


Chair


Secretary

The Family Connection, Fulton Independent's FRYSC
March 2020 work
Tracy Pulley, coordinator

events / speakers

FRYSC Legislative Page Day (March 4, 1 student)

Senior Sherrell Walker won an essay contest to represent FIRD at the state capitol at FRYSC Legislative Page Day. Walker met Senator Humphries and paged with Representative Steven Rudy, and had time to speak with him about Fulton Independent. She also registered to vote in the Capitol Annex. Pulley chaperoned Walker on the Frankfort trip.

Child Safety Matters (March 3-4, 10-11; grades 1,2,4,5)

Pulley scheduled LOTUS health educator Anna Laurent to teach this two-part abuse prevention program during specials (grades K and 3 in February, 1st -2nd / 4th -5th in March).

Reality Store (March 13, grades 8 and 10)

All eighth and tenth graders from FIRD and Fulton County attended this UK Extension event, designed to give students a better understanding of the real effect of education on earning. Students received a monthly income on paper; they had to "spend" the income on taxes, rent, utilities, groceries, etcetera. FRYSC arranged for the field trip, scheduled workers for the event, and chaperoned FIRD students.

Cancelled March events/programs due to coronavirus response: Dress For Success, mentoring, Family Reading Night, Let's Paint!, DAT (Drug/Alcohol/Tobacco) conference, art club

.....
clubs / groups

BADD Club: 2 during-lunch meetings (11 BADD members, grades 9-12). Students hung healthy versus toxic relationship materials and anti-vaping flyers through school.

Too Good For Drugs: 2 during-school sessions (5th graders). Sessions 9 and 10 focused on tobacco and marijuana impacts on the body. Series completed.

services

clothing - 8 students

school supplies / toiletries -2 students

8 home visits (truancy, NTI deliveries, Scholastic book deliveries)

4 weekly Backpack Feeding Program deliveries made to 20 children (continues during NTI time)

created, printed, distributed Dawg Bites newsletters, grades K-12

mailed Child Safety Matters parent handouts to all 1st, 2nd, 4th, 5th grade households

re-filled feminine hygiene products stations in middle/high school girls' restrooms

re-distributed yard sign order form on behalf of PTO

spoke with Troy Brock at Paducah Middle School; got information about PMS' installation of noise/vape sensors in bathrooms. Brock referred me to Lourdes Hospital; they might be interested in helping purchase sensors.

Contacted seniors at home to remind them to apply for ASAP and Lions Club scholarships; forwarded applications via email

Began delivering CECC-purchased Scholastic books to kindergarten, first grade students

Worked on Infinite Campus entry, a slow process required by the state to record each service provided on a daily basis during the 2019-20 school year

Fulton Independent School

Certified Personnel Evaluation Plan Amendment 4/22/2020

Certified Evaluation Plan (CEP) Modifications due to COVID-19

SB 177 signed into law on March 24, 2020, provides:

Section 8. Notwithstanding KRS 156.557 and 704 KAR 3:370, for the 2019-2020 school year, a local board of education may revise the district's certified evaluation plan due to the COVID-19 public health emergency.

In response to the COVID-19 public health crisis, SB 177 allows Kentucky school districts the ability to modify the district's Certified Evaluation Plan (CEP) for the 2019-2020 school year. The CEP can be modified to address the needs of the district during this time. CEP's modified for the 2019-2020 school year, only require local school board approval. **KDE approval is not required.**

Based on guidance from the Kentucky Department of Education – Office of Educator Licensure and Effectiveness (OELE), the following revisions are proposed to amend Fulton Independent School's 2019-2020 Certified Evaluation Plan:

- p. 11, Paragraph 3 under "Observations" – CHANGE: There will be a minimum of one (1) full observation in the summative cycle.*
- p. 12, Paragraph 1, third bullet under "Observation Conferencing" – CHANGE: Conferences will be held via Zoom, Google Meet, telephone, or other platform as agreed upon by the evaluator and evaluatee.
- p. 12, Paragraph 2, under "Summative Evaluation Conference" – CHANGE: The summative evaluation will be documented utilizing the summative evaluation form in TASSEL. Digital signatures will be obtained. An email between evaluator and evaluatee will document confirmation that the summative evaluation conference took place.
- p. 13, Paragraph 2, under "Other Professional" – CHANGE: Summative evaluation conferences will be held in the same manner as teachers.

*Required sources evidence for Summative Evaluation Conference:

- Formal Observation
- Professional Growth Plan/Artifacts and Evidence
- Walkthrough Data
- PLC Minutes
- Student Growth Data/Longitudinal Student Data

Amendment of FIS Graduation Requirements for seniors of the graduating class of 2019-2020 only:

1. Career Ready Alternate Assessment Folder (CRAAF): FIS Mastery Diploma Requirement

As the Kentucky Department of Education (KDE) continues to actively monitor the Current Coronavirus (COVID-19) situation, the Career Ready Alternate Assessment Folder (CRAAF) requirement for those students working toward career readiness is suspended for spring 2020.

<https://education.ky.gov/CTE/endofprog/Pages/default.aspx>

2. Civics Test:

Interim Commissioner of Education, Kevin C. Brown, issued a waiver on April 3, 2020, in response to the COVID-19 emergency. Pursuant to the authority granted in EO 2020-243 and with the approval of Lt. Gov. Jacqueline Coleman, Secretary of the Education and Workforce Development Cabinet, the waiver suspends KRS 158.141, which requires students to pass a 100-question civics test to graduate from a Kentucky public high school, for the 2019-2020 school year.

<https://education.ky.gov/curriculum/Pages/Minimum-High-School-Graduation-Requirements.aspx>

3. Community Volunteer Hours

Request for waiver of the required 20 Community Volunteer Hours for 2019-2020 graduating seniors.

4. Individual Learning Plan (ILP):

Seniors who have not completed the ILP according to district implementation policies should not be prohibited from graduating.

<https://education.ky.gov/curriculum/Pages/Minimum-High-School-Graduation-Requirements.aspx>

Fulton Independent School

CITIZENSHIP

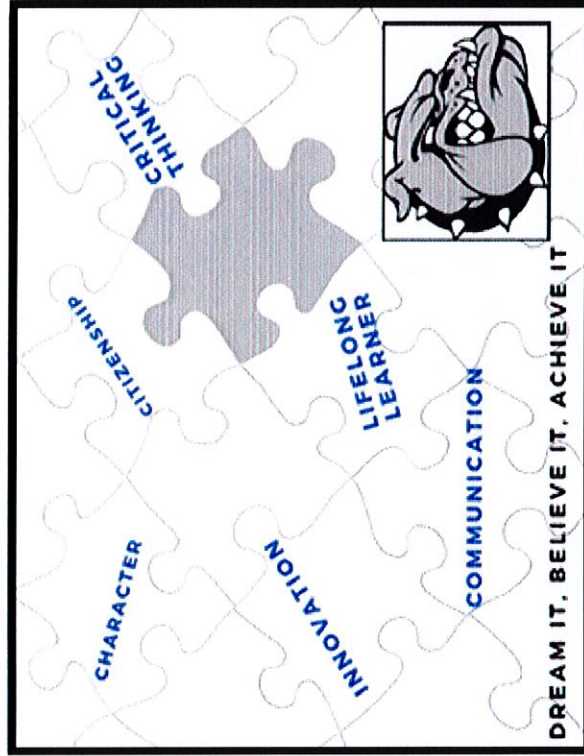
- Displays global awareness
- Respects rights of others
- Embraces diversity of opinion
- Service Minded
- Demonstrates an understanding of financial literacy
- Demonstrates an understanding of civic duty

CRITICAL THINKING

- Thinks flexibly
- Asks questions and analyzes outcomes
- Time Management
- Uses a range of tools, including technology, to solve a problem
- Evaluates various solutions and uses evidence to build a viable case

COMMUNICATION

- Positively deals with praise and criticism
- Engages in technologies and social media while maintaining a responsible digital footprint
- Speaks and writes clearly
- Listens actively
- Adapts to the needs of audience



INNOVATION

- Acts on creative ideas
- Explores multiple possibilities
- Growth mindset; willing to take risks and learn from mistakes
- Employs an entrepreneurial spirit
- Uses resources responsibly and creatively

CHARACTER

- Expresses empathy to others
- Takes initiative
- Teamwork
- Models a positive attitude, diligent work ethic
- Perseveres and adapts despite difficulty
- Plans for a future of self-improvement

LIFELONG LEARNER

- Demonstrates mastery of academic skills
- Seeks risks as opportunities to fail forward
- Initiates learning for professional and personal fulfillment
- High self-standards and motivation
- Strives for excellence

Profile of a Graduate

2019-2020 SCHOOL CALENDAR (~~Amended January 2020~~)

Part I Traditional Calendar Year-round Calendar

July 2019

S M T W T F S

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019

S M T W T F S

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019

S M T W T F S

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019

S M T W T F S

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019

S M T W T F S

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019

S M T W T F S

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2020

S M T W T F S

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020

S M T W T F S

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020

S M T W T F S

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020

S M T W T F S

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020

S M T W T F S

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020

S M T W T F S

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

No School/Holiday
Opening Day/Closing Day
Professional Development

Snow Day
G-Day
First Day/Last Day

Election/No School
Early Release
(4 Holidays: Labor Day, Thanksgiving, Christmas, New Years Day)

Student Days: 165
Contract Days: 185