

RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fulton, KY, December 17, 2019

The Fulton Independent Board of Education met at the Board of Education Office at 5:45 o'clock P. M. on the 17th day of December, 2019 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Carol Bransford, Vice-Chair (3) Mr. Bill Robertson
(4) Mrs. Rea Jones

REGULAR MONTHLY MEETING OF FULTON INDEPENDENT BOARD OF EDUCATION

CALL TO ORDER

1. Chair Vaughn called the Regular Monthly Meeting of Fulton Independent Board of Education to order at 5:45 p.m.

ROLL CALL

2. Mrs. Debbie Vaughn, Mrs. Carol Bransford, Mr. Bill Robertson, and Mrs. Rea Jones were present for roll call. Mrs. Christy Pettigrew was absent.

SUPERINTENDENT ATTENDANCE

3. Superintendent Miller was present for the December meeting.

AGENDA AMENDMENT & APPROVAL

4. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Mrs. Jones, the Board approved an amended agenda with the following additions:

- Consent Item F, *Overnight Travel with Students*;
- Action Item H, *Executive Session – Student Expulsion Services*

Members voting yes: Mrs. Bransford, Mrs. Jones, Mr. Robertson, Mrs. Vaughn

APPROVAL OF MINUTES

5. With a motion by Mrs. Jones and second by Mrs. Bransford, the Board approved the minutes of the November 19, 2019, Regular Monthly Meeting as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mr. Robertson, Mrs. Vaughn

PLEDGE OF ALLEGIANCE

6. Upon the arrival of elementary students Gabe and Caden Zalucki, the Board and all in attendance recited the Pledge of Allegiance.

APPROVAL OF CONSENT AGENDA ITEMS

7. With a motion by Mrs. Bransford and second by Mrs. Jones, the Board accepted the reports and approved action items listed in the consent agenda as follows:

A. ASAP Moment

Mrs. Sarah Townsend, Director of Support Services, provided the ASAP Moment by reviewing the many activities and events taking place at Carr Elementary and Fulton High School, including: a focus on kindness, with elementary students reading books and taking a pledge;

5th grader Corbin Fulcher winning first place in the Grandparent's Day essay contest; a 6th grade field trip to the Challenger Learning Center, Paducah, KY, to take part in STEM activities; Middle School students Ethan Pettigrew and Tajashia Macklin named Athletes of the Month; High School Science Fair; Intro to Computer Science Class, in which students are gaining hands-on experience building alarms, LED lighting, etc.; a successful year for the FHS Academic Team with a record of 11-2; and the Sweets and a Treat Christmas Music Program.

B. FRYSC Activities Update

Tracy Pulley, Family Resource / Youth Services Center Coordinator, submitted a report to Board Members detailing the activities and services she provided during November, 2019.

Attachment A

C. Food Service Report

Mrs. Ashley Teasley, Food Service Director, submitted the Monthly Food Service Report, outlining activity in the school cafeterias through November, 2019.

D. Fundraiser Requests

Board Members approved the fundraising request of FHS track coach Harold Hutcherson, to allow the track team to conduct a sale of Fan Cloth spirit wear in order to raise money to cover team expenses. The sale will be held from January 8-27, 2020.

E. Grants Update

Dr. Miller informed Board Members that the district has received a \$10,000 grant to be used to fund Professional Development opportunities in mathematics.

F. Student Overnight Travel Request

Board members approved the overnight trip request of Mrs. Tiffany Ray and Mrs. Carolyn Byrd, Gifted/Talented instructional staff, to take middle school G/T students to Louisville, KY, January 19-20, 2020, to compete in the Future City Competition. The Board also agreed to fund the trip.

G. Superintendent Report

Superintendent Miller provided Board Members with a report of her activities during November, 2019, noting how these activities aligned with the Kentucky NxG Superintendent Effectiveness Standards.

Attachment B

H. Teachers of the Month

Carr Elementary and Fulton High School teachers, Cierra Cole and Joey Dublin, were awarded certificates for being named December Teachers of the Month, respectively.

I. Travel Requests

Board Members approved the travel requests of Superintendent Miller to attend the Independent District Meeting, January 13-14, 2020, in Paris, KY; the Kentucky Women in Leadership Meeting, January 23-24, 2020, in Louisville, KY; and a Gifted Advisory Council Meeting, January 30, 2020, in Frankfort, KY. Dr. Miller added that there was a possibility the Gifted Advisory Council Meeting would be held electronically and she would not need to travel.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

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(1) Mrs. Debbie Vaughn, Chair **(2) Carol Bransford, Vice-Chair** **(3) Mr. Bill Robertson**
(4) Mrs. Rea Jones

PUBLIC COMMENTS

8. There were no public comments.

PERSONNEL REPORT

9. Superintendent Miller informed the Board of the following personnel actions:

Appointments: Maria Jackson, Part-Time Custodian (reinstated)

Resignations: None

Retirements: Beverly Pledge, Special Education Teacher (Effective: 1/1/2020)

2020-2021 SCHOOL CALENDAR APPROVAL – First Reading

10. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board accepted the first reading of the 2020-2021 School Calendar as presented by Mr. Kent Green, Calendar Committee Chair.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

Attachment C

CONSOLIDATED DISTRICT IMPROVEMENT PLAN APPROVAL

11. With the recommendation of Superintendent Miller, a motion by Mrs. Bransford and second by Mr. Robertson, the Board approved the Consolidated District Improvement Plan as presented by Mr. Kent Green, CDIP Committee Chair.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

APPROVAL OF TEACHER WITH EMERGENCY CERTIFICATION

12. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Mrs. Jones, the Board approved the continued employment of a teacher who will possess an Emergency Certificate for spring, 2020, in order to complete courses required for professional certification.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

FINANCIAL REPORTS AND ORDERS OF THE TREASURER

13. With a motion by Mr. Robertson and second by Mrs. Jones, the Board approved the monthly Financial Statement and Claims, and Activity Account Reports, as presented by Becky Fisette, Finance Officer, and Kim Farmer, Activity Account Treasurer.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

NON-RESIDENT STUDENT CONTRACTS

14. With the recommendation of Superintendent Miller, a motion by Mr. Robertson and second by Mrs. Jones, the Board approved the 2020-2021 Non-Resident Student Contracts with Paducah and Mayfield Independent, and Hickman, Graves, Carlisle and Fulton County School Districts, as follows:

Paducah Independent – any/all
 Mayfield Independent – 10 students/one-for-one after 10
 Hickman County – 10 students
 Graves County – 10 students/one-for-one after 10
 Carlisle County – 10 students/one-for-one after 10
 Fulton County – 46 / Based on specific individual students residing in Fulton Ind School District and currently attending Fulton County. Number to decrease to 25 (or one-for-one) as those individuals leave through graduation, withdrawal, etc. Student spaces shall not be filled with additional students who are not on the non-resident list received from Fulton County DPP on 10/21/19.

Members voting yes: Ms. Jones, Mr. Robertson, Mrs. Vaughn
 Members voting no: Mrs. Bransford

APPROVAL OF SUPERINTENDENT TRAVEL REIMBURSEMENT

15. With a motion by Mrs. Bransford and second by Ms. Jones, the Board approved the travel reimbursement request of Superintendent Miller for travel expenses related to school business for November, 2019.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

2020-2021 WINDSTREAM FIBER OPTIC CONTRACT RENEWAL

16. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board moved to take advantage of the option to extend the contract with Windstream Communication through the 2020-2021 school year. This is the second year of a 10 year option, with Windstream agreeing to continue to providing fiber optic internet connections at the same cost as prior years.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

CLOSED SESSION – Student Discipline (KRS 61.810(1)(f))

17. With the recommendation of Superintendent Miller, a motion by Mrs. Bransford, second by Mrs. Jones, and authorized by KRS 61.810(1)(f), the Board voted to go into Closed Session at 6:37 p.m., in order to discuss services to be provided to the student expelled at the November 19, 2019, Regular Monthly Meeting, and referenced in Student Expulsion File# 2019-20-03.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

OPEN SESSION

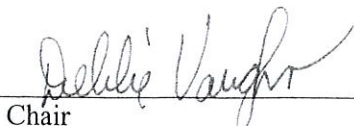
18. On a motion by Mr. Robertson and second by Mrs. Jones, Open Session was resumed at 7:52 p.m. There was no action taken.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

ADJOURNMENT

19. With a motion by Mrs. Jones and second by Mrs. Bransford, the Board meeting was adjourned at 7:53 p.m.

Members voting yes: Mrs. Bransford, Mrs. Jones, Mr. Robertson, Mrs. Vaughn


 Chair


 Secretary

The Family Connection, Fulton Independent's FRYSC
November 2019 work
Tracy Pulley, coordinator

events / speakers

Grow Festival (November 7, families with 0-to-5-year-olds)

Tracy Pulley leads this event annually. The Grow Festival connects preschool families with FISC and supplies kindergarten readiness activities and materials to parents. 46 attended, plus 15 volunteer workers. Booths: HANDS breastfeeding program, car seat installation program, Early Head Start / Head Start, Fulton County Extension Service, Community Education, Space Walk inflatables. All children went home with Scholastic books and several learning sets (ABC kits, rhyming / word-building cards). The Grow Festival is funded through the Four River Counties CECC (Community Early Childhood Council).

Parent Cafe (November 19, middle school families)

Parent Cafes have been launched across Kentucky, part of the statewide emphasis on the Strengthening Families model. FRYSC hosts this free dinner / conversation event monthly. Two families attended. Merryman House was a partner for November.

Dress For Success (November 20, grades 6-12)

Mr. Elam asked that FRYSC offer a monthly career preparation lunch program. The November session featured FHS graduate Brett Owen of Owen Technologies. Thirteen students attended. (Pulley advertised event, scheduled speaker, and used FRYSC funds to buy a special dessert for attendees.)

Family Reading Night (November 20, grades K-5)

FRYSC was a partner for November's FRN. Since the theme was "le salon du chocolat", Pulley set up a chocolate buffet after dinner with luxury items students might not have on a regular basis. Everyone loved it.

clubs / groups

mentoring: 1 during-lunch meeting (10 mentor pairs, grades 9-12). November session was about life trauma and resilience.

BADD Club: 3 during-lunch meetings (11 BADD members, grades 9-12). Four BADD members filmed a PSA for Breathe Clean Fulton County with Purchase District Health Department; it will air on WPSD in December/January. Three BADD members provided child care during the November 19 Parent Café.

Art club: 2 after-school sessions (9 students, grades 6-8). Art teacher led lessons. Continue to meet in FHS computer lab.

Equality Café: 1 after-school session (4 students, grades 9-12). Student-led "hang" for those who might not fit any other team or club.

Too Good For Drugs: 2 during-school sessions (6th graders). Kentucky mandates this substance abuse curriculum be taught statewide (not necessarily by FRYSC; Pulley volunteered for first year). Pulley taught lessons #8-9 in November.

services

clothing - 26 students

school supplies / toiletries - 7 students

9 home visits (doctor's appointment, behavior, truancy, clothing change, holiday assistance)

1 transport to Mayfield (surgical followup; two prior appointments missed)

5 weekly Backpack Feeding Program deliveries made to 18 children

created, printed, distributed Dawg Bites newsletters, grades K-12

attended mandatory annual FRYSC state conference

re-supplied feminine hygiene products stations in middle and high school girls' restrooms

received donations from Fulton County retired teachers, Pryorsburg church

referred 34 children to TCMO, Fulton FUMC Angel Tree, Woodmen of the World, plus 9 to various donors. Waiting to hear back from Shop With A Trooper to cover remaining children in need.

Superintendent Report for November 2019 Board Meeting

Listed below are some of the activities that Superintendent Miller accomplished during October 2019. The items are categorized under the Kentucky NxG Superintendent Effectiveness Standards. This list is not inclusive of the daily duties of the Superintendent.

Standard 1: Strategic Leadership

- Met with 3 parent
- Phone call with 2 parents

Standard 2: Instructional Leadership

- Four walkthroughs at schools
- Walkthroughs at both buildings and several classrooms
- Took 4 students to West Kentucky Community & Technical College to attend a STEM event and meet a NASA Flight Director
- AASL Conference

Standard 3: Cultural Leadership

- Mailed thank you, birthday, and congratulations cards
- Attended a Veteran's Day luncheon at Pontotoc Park held by Fulton Independent Community Education Director, Karen Dean

Standard 4: Human Resource Leadership

- Completed Administrative and Office Staff Calendar entries into MUNIS

Standard 5: Managerial Leadership

- Recorded checks received and reviewed bank statements
- Two phone calls with Attorney RE: Pending Litigation (scheduled attorney to meet with board in executive session on 11/19/19)
- Attended two Consolidate Improvement Plan meetings
- New Skills for Youth grant interview
- KSBA Winter Conference

Standard 6: Collaborative Leadership

- Follow-up with Mike Gunn to question school tax money being sent to other districts in error – he said that he has this fixed.
- Attended a surprise reception for Robbie and Lisa Rudolph to celebrate 10 years of service of the Four Rivers Foundation

Standard 7: Influential Leadership

- Attended four Rotary meetings
- Gifted Advisory Council Meeting in Frankfort

Standard 1: Strategic Leadership

SUMMARY: Superintendents create conditions that result in strategically reimagining the district's vision, mission and goals to ensure that every student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21st century. Superintendents create a community of inquiry that challenges the community to continually repurpose itself by building on the district's core values and beliefs about the preferred future and then developing a vision.

Standard 2: Instructional Leadership

SUMMARY: The superintendent supports and builds a system committed to shared values and beliefs focused on teaching and learning where performance gaps are systematically eliminated over time and every student graduates from high school college-and-career ready.

Standard 3: Cultural Leadership

SUMMARY: The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose.

Standard 4: Human Resource Leadership

SUMMARY: The superintendent ensures the district is a professional learning community with processes and systems in place that result in recruitment, induction, support, evaluation, development and retention of a high-performing, diverse staff. The superintendent uses distributed leadership to support learning and teaching, plans professional development, and engages in district leadership succession planning.

Standard 5: Managerial Leadership

SUMMARY: The superintendent ensures that the district has processes and systems in place for budgeting, staffing, problem solving, communicating expectations, and scheduling that organize the work of the district and give priority to student learning and safety. The superintendent must solicit resources (both operating and capital), monitor their use, and assure the inclusion of all stakeholders in decision about resources so as to meet the 21st century needs of the district.

Standard 6: Collaborative Leadership

SUMMARY: The superintendent, in concert with the local board of education, designs structures and processes that result in broad community engagement with support for and ownership of the district vision. Acknowledging that strong schools build strong communities, the superintendent proactively creates, with school and district staff, opportunities for parents, community members, government leaders, and business representatives to participate with their investments of resources, assistance, and goodwill.

Standard 7: Influential Leadership

SUMMARY: The superintendent promotes the success of learning and teaching by understanding, responding to, and influencing the larger political, social, economic, legal, ethical, and cultural context. From this knowledge, the superintendent works with the board of education to define mutual expectations, policies, and goals to ensure the academic success for all students.

Fulton Independent: Proposed to BOE —2020-2021

Traditional Calendar

July 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18e	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18e	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021

S	M	T	W	T	F	S
				1	2e	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27e	28	29
30	31					

June 2021

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

No School/Holiday
Opening Day/Closing Day
Professional Development

Snow Day
G-Day
First Day/Last Day

Election/No School

(4 Holidays: Labor Day, Thanksgiving, Christmas, New Years Day)

Student Days: 175
Contract Days: 185

E—2020-2021	Student Days	Contract Days
August	10	15 (PD4,O)
September	21	22 (H)
October	17	17 (G)
November	17	18 (H)
December	14	15 (H)
January	19	20(H)
February	19	19
March	22	22 (G)
April	17	17
May	19	20(C)
Totals	175	185

- *Opening Day: Aug 17*
- *First Day: Aug 18*
- *Last Day: May 27*
- *Closing Day/Graduation: May 28*
- *Holidays: (4)*
 - *Labor Day: Sept 7*
 - *Thanksgiving: Nov 26*
 - *Christmas: Dec 25*
 - *New Years Day: Jan 1*
- *Election Dates:*
 - *Nov 3, 2020*
 - *No Election in 2021*
- *Martin Luther King: Jan 18, 2021*
- *Fall Break: Oct 12-16, 2020*
- *Spring Break: April 5-9, 2021*
- *Christmas: Dec 21-Jan 1*
- *Early Release at Noon:*
 - *Oct 29(G)*
 - *Dec 18*
 - *March 18(G)*
 - *April 2*
 - *May 27*
- *G-Days: (2) (Release at Noon)*
 - *Oct 29, 2020*
 - *March 18, 2021*
- *PD Dates: (4)*
 - *Aug 10, 11, 12, 13*
- *Snow Dates (7): (For 21-22 will go down to only 3)*
 1. *February 26, 2021*
 2. *March 19, 2021*
 3. *Tuesday June 1*
 4. *Wednesday June 2*
 5. *Thursday June 3*
 6. *Friday June 4*
 7. *Monday June 7*