

**RECORD OF BOARD PROCEEDINGS**

(MINUTES)

Fulton, KY, February 19, 2019

The Fulton Independent Board of Education met at the Board of Education Office at 5:45 o'clock P. M. on the 19th day of February, 2019 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson  
(4) Ms. Rea Jones

**REGULAR MONTHLY MEETING OF  
FULTON INDEPENDENT BOARD OF EDUCATION**

**CALL TO ORDER**

1. Mrs. Debbie Vaughn, Board Chair, called the Regular Monthly Meeting of Fulton Independent Board of Education to order at 5:45 p.m.

**PLEDGE OF ALLEGIANCE**

2. Fulton High School freshman Nautica Moore led in reciting the Pledge of Allegiance.

**ROLL CALL**

3. Mrs. Debbie Vaughn, Mr. Bill Robertson, Mrs. Carol Bransford, and Ms. Rea Jones were present for roll call. Mrs. Christy Pettigrew was absent.

**SUPERINTENDENT ATTENDANCE**

4. Superintendent Miller was present for the February Meeting.

**AGENDA AMENDMENT**

5. At the request of Superintendent Miller, the Board, on a motion by Mrs. Bransford and second by Ms. Jones, voted to amend the agenda and add Action Item# **XI. L. *Executive Session per KRS 61.810(1)(c) Pending Litigation.***

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**APPROVAL OF AGENDA**

6. With a motion by Mrs. Bransford and second by Ms. Jones, the February 19, 2019, Agenda of the Fulton Independent Board of Education Regular Monthly Meeting was approved as amended.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**APPROVAL OF MINUTES**

7. Acting on a motion by Ms. Jones, and second by Mrs. Bransford, the Board approved the minutes of the January 8, 2019, Regular Monthly Meeting as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**APPROVAL OF CONSENT AGENDA ITEMS**

8. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board accepted the reports and approved action items listed in the consent agenda as follows:

**A. Principal's Report**

Principal Elam presented the Principal's Report highlighting activities and events taking place over the past month at Carr Elementary and Fulton High School, specifically: FHS Academic Team achievements, perfect attendance recognitions, Law Enforcement Recognition Day, and Truth & Consequences; upcoming events include: Reading & Math Nights and a Black History Month reception at the end of February.

**B. FRYSC Activities Update**

Tracy Pulley, Family Resource / Youth Services Center Coordinator, submitted a report to Board Members detailing the activities and services she provided during January, 2019.

Attachment A

**C. Teacher of the Month**

Mrs. Paige Adair and Mrs. Kathy Thweatt were named as Teachers of the Month for Carr Elementary and Fulton Middle/High School, respectively.

**D. Enrollment Report**

Board members were presented with the Enrollment Report indicating a district enrollment of 309 students at the end of month 6.

**E. Fundraiser Requests**

Board members approved the following fundraiser requests:

- The sale of Little Caesar's Pizza Kits, from Feb 23-March 22, 2019, by the Drama Club in order to raise funds for choir and musical performance expenses;
- A Wendy's "Give Back 20%" promotional fundraiser conducted by FISPA (Fulton Ind School Performing Arts) Booster Club, from March 1-31, 2019, to raise money to assist with choir and musical performance expenses;
- A T-Shirt Sale by the PTO, to raise money for Teacher Appreciation Meals and testing medals;
- A softball sponsorship drive and sale of FanCloth sportswear by the softball team, from Feb-March, 2019, to raise funds for team expenses;
- A Bulldog Run & Fish Fry to be held March 9, 2019, by the FHS Track team, in order to raise money for meet entry fees and uniforms.

**F. Food Service Report**

Mrs. Ashley Teasley, Food Service Director, submitted the Monthly Food Service Reports, outlining activity in the school cafeterias through January, 2019.

**G. Grant Information**

Superintendent Miller informed Board Members that Fulton Independent has been awarded a Lowe's Toolbox for Education grant in the amount of \$3440, to be used to create an outdoor classroom at Fulton High School. Grant money will be used to purchase landscaping materials and benches; creation of the learning space will be done by Lowe's and school employees, and community members.

**RECORD OF BOARD PROCEEDINGS**

(MINUTES)

Fulton, KY, February 19, 2019

The Fulton Independent Board of Education met at the Board of Education Office at 5:45 o'clock P. M. on the 19th day of February, 2019 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson  
(4) Ms. Rea Jones

**H. Superintendent's Report**

Superintendent Miller provided Board Members with a report of her activities during January, 2019, noting how these activities aligned with the Kentucky NxG Superintendent Effectiveness Standards.

Attachment B

**I. Travel Requests**

Board members approved the following travel requests of Superintendent Miller:

- KSBA Annual Conference in Louisville, KY, Feb. 21-24, 2019;
- KAGE Training in Lexington, KY, Feb. 24-26, 2019;
- KASA Planning Meeting in Frankfort, KY, Feb. 28-March 1, 2019 (travel costs paid by KASA).

School Board Members Debbie Vaughn, Carol Bransford, Bill Robertson, Rea Jones and Christy Pettigrew will also attend the KSBA Annual Conference.

**J. Surplus**

Board members declared presented items as surplus and approved the sale or disposal of these items.

Attachment C

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**PUBLIC COMMENTS**

9. There were no public comments.

**PERSONNEL REPORT**

10. Superintendent Miller informed the Board of the following personnel actions:

*Appointments:* Chan Malray, Part-Time Custodian  
MaKenzy Moore, Food Service Assistant Sub

*Resignation:* Kathleen Lucy, Part-Time Custodian

**RESOLUTION TO AUTHORIZE FIDF FINANCE CORP TO ISSUE REFUNDING OF REVENUE BONDS**

11. Following the recommendation of the Superintendent, the Board, on a motion by Mr. Robertson and second by Mrs. Bransford, moved to adopt the following resolution authorizing the Fulton Independent School District Finance Corporation to issue refunding of revenue bonds:

**RESOLUTION**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE FULTON INDEPENDENT SCHOOL DISTRICT, INITIATING THE REFINANCING PROCESS IN ORDER TO REFUND AND RETIRE ALL OF THE OUTSTANDING FULTON INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION SCHOOL BUILDING REVENUE BONDS, SERIES 2009, ORIGINALLY ISSUED TO FINANCE THE PROJECTS; AUTHORIZING AND APPROVING THE EXECUTION OF A LEASE AGREEMENT WITH THE FULTON INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS; AUTHORIZING AND APPROVING THE EXECUTION OF CONTINUING DISCLOSURE PROCEDURES; AND APPROVING THE PLAN OF REFINANCING SAID PROJECTS GENERALLY.**

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**RECESS OF BOARD OF EDUCATION MEETING**

12. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the meeting of the Fulton Independent Board of Education was recessed at 6:05 p.m.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**MEETING OF FULTON INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION**

13. The meeting of the Fulton Independent School District Finance Corporation was called to order at 6:05 p.m., with the following members present: Dr. DeAnna Miller, Mrs. Debbie Vaughn, Mrs. Carol Bransford, Mr. Bill Robertson, Ms. Rea Jones, Mrs. Becky Fisette, and Ms. Kim Farmer. Mrs. Christy Pettigrew was absent.

On a motion by Mrs. Bransford and second by Ms. Jones, the members unanimously voted to name the officers of the Fulton Independent School District Finance Corporation as follows:

Mrs. Debbie Vaughn – President  
 Ms. Kim Farmer – Secretary  
 Mrs. Becky Fisette – Treasurer

With a motion by Mr. Robertson, second by Ms. Jones, and a unanimous vote, the following resolution authorizing the refunding of revenue bonds was approved by the Fulton Independent School District Finance Corporation:

**RESOLUTION**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE FULTON INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION, PROVIDING FOR THE ISSUANCE OF \$705,000 PRINCIPAL AMOUNT (WHICH MAY BE INCREASED OR DECREASED BY THE AMOUNT OF \$70,000) OF SCHOOL BUILDING REFUNDING REVENUE BONDS, (THE REFUNDING BONDS) IN ACCORDANCE WITH SECTIONS 162.120 THROUGH 162.300, 162.385 AND 58.180 OF THE KENTUCKY REVISED STATUES, FOR THE PURPOSE OF RETIRING PRIOR TO THEIR RESPECTIVE MATURITIES ALL OF THE OUTSTANDING FULTON INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION SCHOOL BUILDING REVENUE BONDS, SERIES OF**

**RECORD OF BOARD PROCEEDINGS**

(MINUTES)

Fulton, KY, February 19, 2019

The Fulton Independent Board of Education met at the Board of Education Office at 5:45 o'clock P. M. on the 19th day of February, 2019 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson  
(4) Ms. Rea Jones

**2009, DATED MAY 1, 2009 (THE PRIOR ISSUE) THROUGH THE DEPOSIT AND INVESTMENT IN ESCROW OF THE NET PROCEEDS OF THE REFUNDING BONDS; PROVIDING FOR THE PAYMENT OF PRINCIPAL OF AND INTEREST ON ALL BONDS OF SAID PRIOR ISSUE BY REDEMPTION AT OR PRIOR TO MATURITY, PROVIDING FOR THE CREATION OF CERTAIN FUNDS TO EFFECT THE DEFEASEMENT OF THE RIGHTS OF THE OWNERS OF ALL OF THE BONDS OF THE PRIOR ISSUE AND THE TRANSFERS OF CERTAIN AMOUNTS INTO CERTAIN FUNDS; PROVIDING FOR THE PAYMENT OF SAID REFUNDING BONDS AND THE INTEREST THEREON, PROVIDING FOR THE RIGHTS OF THE REGISTERED OWNERS OF SAID REFUNDING BONDS AND THE ENFORCEMENT THEREOF; AUTHORIZING AND APPROVING THE EXECUTION OF CONTINUING DISCLOSURE PROCEDURES; AND PROVIDING FOR AN ADVERTISED PUBLIC COMPETITIVE SALE OF SAID REFUNDING BONDS.**

The meeting of the Fulton Independent School District Finance Corporation was adjourned at 6:14 p.m. This action was taken on a motion by Mrs. Bransford and second by Ms. Jones.

**BOARD OF EDUCATION MEETING RECONVENES**

14. With a motion by Mrs. Bransford and second by Mr. Robertson, the meeting of the Fulton Independent Board of Education was reconvened at 6:14 p.m.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**SFCC KETS OFFER OF ASSISTANCE**

15. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mrs. Bransford, the Board accepted the School Facilities Construction Commission (SFCC) KETS Offer of Assistance in the amount of \$2171, and agreed to escrow the entire offer for up to three (3) years.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**OVERNIGHT TRIP REQUEST**

16. The overnight trip request was rescinded, and no action was taken.

**2019 MOWING CONTRACT EXTENSION**

17. With the recommendation of Superintendent Miller and Facilities Director, Mr. Kent Green, the Board moved to extend the mowing contract with Mr. Andy Blackwell of Cutting Edge Lawn Care, to provide lawn

care and landscaping services to Fulton Independent School District through the 2019 mowing season at a cost of \$345.00 per mowing. This action was taken on a motion by Mrs. Bransford and second by Mr. Robertson.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**DISTRICT FACILITIES PLAN**

18. With the recommendation of Superintendent Miller, a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the District Facilities Plan, as submitted, with KDE recommendations intact, by the Local Planning Committee, and named Mr. Kent Green, Committee Chair, as the Hearing Officer for the Public Hearing, to be scheduled at a later date.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**2018-2019 CALENDAR AMENDMENT**

19. With the recommendation of the Superintendent, a motion by Mrs. Bransford and second by Ms. Jones, the Board approved the amended 2018-2019 School Calendar, as presented by Mr. Kent Green, Calendar Committee Chair. The amendment allows for school to be in session on April 19, 2019, in order to make up time missed due to snow and illness, Nov. 15, 2018 and Feb. 8, 2019, respectively.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**APPROVAL OF SUPERINTENDENT TRAVEL REIMBURSEMENT**

20. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the travel reimbursement request of Superintendent Miller for travel expenses related to school business for January, 2019.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**FINANCIAL REPORTS AND ORDERS OF THE TREASURER**

21. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board approved the monthly Financial Statement and Claims, and Activity Account Reports, as presented by Becky Fisette, Finance Officer, and Kim Farmer, Activity Account Treasurer.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**EXECUTIVE SESSION – Student Discipline (KRS 61.810(1)(f): Expulsion Hearing #2018-19-01**

22. Pursuant to KRS 61.810(1)(f), the Board, following the recommendation of Superintendent Miller, moved to go into Executive Session at 6:27 p.m., in order to hold an Expulsion Hearing for the student listed in File# 2018-19-01, and which might lead to the discipline of the student, without restricting that student’s right to a public hearing, if requested. This action was taken on a motion by Mrs. Bransford and second by Mr. Robertson.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**OPEN SESSION**

23. Open Session was resumed at 6:40 p.m. on a motion by Mr. Robertson and second by Mrs. Bransford.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**STUDENT EXPULSION – File# 2018-19-01**

24. With a motion by Mr. Robertson and second by Mrs. Bransford, the Board voted to expel the student named in File# 2018-19-01, through the end of the 2018-2019 school year. The student will receive alternate educational services during the period of expulsion.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**RECORD OF BOARD PROCEEDINGS**

(MINUTES)

Fulton, KY, February 19, 2019

The Fulton Independent Board of Education met at the Board of Education Office at 5:45 o'clock P. M. on the 19th day of February, 2019 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Mrs. Carol Bransford, Vice-Chair (3) Mr. Bill Robertson  
(4) Ms. Rea Jones

**EXECUTIVE SESSION – Pending Litigation (KRS 61.810(1)(c))**

25. Pursuant to KRS 61.810(1)(c), and with the recommendation of the Superintendent, a motion by Ms. Jones and second by Mrs. Bransford, the Board moved to go into Executive Session at 6:42 p.m., in order to discuss pending litigation. School Board Attorney, Mr. Jason Howell, was invited into the closed session.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**OPEN SESSION**

26. Open Session was resumed at 7:35 p.m., on a motion by Mrs. Bransford and second by Mr. Robertson. There was no action taken.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

**ADJOURNMENT**

27. With a motion by Ms. Jones and second by Mrs. Bransford, the Board meeting was adjourned at 7:36 p.m.

Members voting yes: Mrs. Bransford, Ms. Jones, Mr. Robertson, Mrs. Vaughn

Chair



Secretary



The Family Connection  
Fulton Independent's Family Resource / Youth Services Center  
January 2019 work

**events**

Truth & Consequences (Jan. 18): all 9<sup>th</sup> graders attended

Substance abuse prevention event; students heard from addicts in recovery, experienced legal/health impact of drugs/alcohol abuse

(FRYSC set up field trip, communicated with parents, arranged several booth workers, led students at event, asked English teacher to do small T&C writing assignment)

Top Chef (Jan. 29): 10 families attended

Families ate pizza then made a recipe (avocado toast) together; a winner was chosen; each family went home with a small appliance.

(FRYSC advertised event, used ASAP family day funds to purchase food/paper products, set up refreshments and recipe prep, led cooking activity, cleaned up afterward)

**clubs/groups**

BADD Club: 4 during-lunch meetings (8 BADD members, grades 9-12). Stickered Gatorades with anti-marijuana message, hung anti-marijuana posters at FHS. Began sobriety poster contest; entries due February 4.

Chess club: 3 after-school sessions (14 students, grades 3-4)

Art club: 4 after-school sessions (8 students, grades 6-7). One session featured a visit from Martin-based cartoonist Charles Brubaker.

Carr Student Council: (4 students, grades 4-5). Picked up recycling, prepped for Valentine's store, led morning meeting.

Mentoring: 1 session (11 students, grades 9-12 / 11 community volunteers). Continued to discuss daily routines and goal setting.

**services**

clothing for 10 students

school supplies for 9 students

3 home visits

created, printed, distributed January Dawg Bites newsletter, grades K-12

delivered food bags to 21 students every Friday (Backpack Feeding program)

arranged for educator Anna Laurent to speak to middle school health class on January 17

received 215 pairs of new underwear from Fulton Public Library

helped with PTO's school board appreciation meal

assisted FHS student with small crisis affecting school day

worked with two Carr students on a conflict

drove parent, child to appointment/pharmacy to deal with medication issue affecting behavior



## Superintendent Report for February 2019 Board Meeting

Listed below are some of the activities that Superintendent Miller accomplished during January 2019. The items are categorized under the Kentucky NxG Superintendent Effectiveness Standards. This list is not inclusive of the daily duties of the Superintendent.

### **Standard 1: Strategic Leadership**

- Met with a parent concerning a plan for one of her children and dual credit courses
- Attended KWEL Conference in Louisville

### **Standard 2: Instructional Leadership**

- Completed 9 walkthroughs of buildings
- Met with the Young Leaders concerning their project
- Completed 8 classroom walkthroughs

### **Standard 3: Cultural Leadership**

- Mailed thank you and congratulations cards
- Met with student concerning behavior and educational plan for her
- Attended 3 ballgames

### **Standard 4: Human Resource Leadership**

- Held Administrative Meeting on 01/08/19
- Participated in a Facilities Local Planning Committee meeting and public forum.

### **Standard 5: Managerial Leadership**

- Participated in a Facilities Local Planning Committee meeting and public forum.
- Addressed personnel issue

### **Standard 6: Collaborative Leadership**

- Met with Mr. Collins in hopes of negotiating terms of nonresident contract on 01/08/19
- Attended Four Rivers Career Academy Reception on 01/31/19
- Attended WKEC Board of Directors Meeting on 1/23/19

### **Standard 7: Influential Leadership**

- Attended three Rotary meetings

### **Standard 1: Strategic Leadership**

**SUMMARY:** Superintendents create conditions that result in strategically reimagining the district's vision, mission and goals to ensure that every student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21st century. Superintendents create a community of inquiry that challenges the community to continually repurpose itself by building on the district's core values and beliefs about the preferred future and then developing a vision.

### **Standard 2: Instructional Leadership**

**SUMMARY:** The superintendent supports and builds a system committed to shared values and beliefs focused on teaching and learning where performance gaps are systematically eliminated over time and every student graduates from high school college-and-career ready.

### **Standard 3: Cultural Leadership**

**SUMMARY:** The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goals of improving student learning and infusing the work with passion, meaning and purpose.

### **Standard 4: Human Resource Leadership**

**SUMMARY:** The superintendent ensures the district is a professional learning community with processes and systems in place that result in recruitment, induction, support, evaluation, development and retention of a high-performing, diverse staff. The superintendent uses distributed leadership to support learning and teaching, plans professional development, and engages in district leadership succession planning.

### **Standard 5: Managerial Leadership**

**SUMMARY:** The superintendent ensures that the district has processes and systems in place for budgeting, staffing, problem solving, communicating expectations, and scheduling that organize the work of the district and give priority to student learning and safety. The superintendent must solicit resources (both operating and capital), monitor their use, and assure the inclusion of all stakeholders in decision about resources so as to meet the 21st century needs of the district.

### **Standard 6: Collaborative Leadership**

**SUMMARY:** The superintendent, in concert with the local board of education, designs structures and processes that result in broad community engagement with support for and ownership of the district vision. Acknowledging that strong schools build strong communities, the superintendent proactively creates, with school and district staff, opportunities for parents, community members, government leaders, and business representatives to participate with their investments of resources, assistance, and goodwill.

## **Standard 7: Influential Leadership**

**SUMMARY:** The superintendent promotes the success of learning and teaching by understanding, responding to, and influencing the larger political, social, economic, legal, ethical, and cultural context. From this knowledge, the superintendent works with the board of education to define mutual expectations, policies, and goals to ensure the academic success for all students.

**SURPLUS 18-19**

| BRAND       | PRODUCT           | MODEL #      | SERIAL NUMBER | TAG # | STATUS         |
|-------------|-------------------|--------------|---------------|-------|----------------|
| 1 Microsoft | Surface Tablet    | RT           | 034762631352  | 11022 | Broke          |
| 2 Microsoft | Surface Tablet    | RT           | 049132231252  | 11018 | Broke          |
| 3 Microsoft | Surface Tablet    | RT           | 032534431352  | 11035 | Broke          |
| 4 Microsoft | Surface Tablet    | RT           | 035348531352  | 11025 | Broke          |
| 5 Microsoft | Surface Tablet    | RT           | 029251231352  | 11027 | Broke          |
| 6 Microsoft | Surface Tablet    | RT           | 038394131352  | 11031 | Broke          |
| 7 Microsoft | Surface Tablet    | RT           | 053789331252  | 11017 | Broke          |
| 8 Microsoft | Surface Tablet    | RT           | 036210231352  | 11024 | Broke          |
| 9 Dell      | Desktop           | Optiplex 760 | 1DFMMK1       | 10817 | Used for Parts |
| 10 Dell     | Desktop           | Optiplex 760 | H9W9CK1       | 10816 | Used for Parts |
| 11 Dell     | Desktop           | Optiplex 780 | 74519P1       | 10917 | Used for Parts |
| 12 Epson    | Digital Projector | PowerLite 84 | LS6F940985L   | -     | Broke          |
| 13 Epson    | Digital Projector | PowerLite 84 | LS6F940983L   | -     | Broke          |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |
|             |                   |              |               |       |                |

For the February 19, 2019 Board Meeting