

**AGREEMENTS TO FACILITATE EFFECTIVE GOVERNANCE**

Governance Team Norms and Protocols

The Board of Education for the Barstow Unified School District is entrusted by the community to uphold the Constitutions of California and the United States, to protect the public interest in schools, and to ensure that a high-quality education is provided to each student.

To effectively meet district challenges, the Board and Superintendent must function together as a governance leadership team. Agreed upon behaviors, or norms and operating procedures, or protocols, support consistent behaviors and actions among team members. The purpose of the Barstow USD governance team agreements is to ensure a positive and productive working relationship among board members, the superintendent, district staff, students, and the community. The protocols were developed for and by the members of the governance team and may be modified over time as needed.

Our Agreements to Facilitate Governance Leadership:

NORMS:

- Norms to Govern Effectively
- Norms for Operating as a Governance Team
- Norms for Productive Interactions at Board Meetings

PROTOCOLS:

- Responding to Community or Staff Concerns or Complaints
- Asking Questions or Receiving Additional Information (agenda or non-agenda items)
- Board Member Reports at Board Meetings
- Protocol for Resolving Board Member Violations of District Policies, Board Bylaws, or Governance Agreements

We have reviewed and agree to follow the aforementioned governance team norms and protocols in order to support a positive and productive working relationship among the Barstow Unified School District Board of Education, staff, students, and the community. We shall renew these agreements annually.

**Re-Affirmed on this 22nd day of February, 2022**

Ben Rosenberg, President

Kris Okamuro, Vice President

Ray Perea, Clerk

Julie Clemmer, Trustee

Michael Watson, Trustee

Jeff Malan, Superintendent