

RECORD OF BOARD PROCEEDINGS
(MINUTES)

Fulton, KY, May 12, 2015

The Fulton Independent Board of Education met at the Board of Education Office at 5:30 o'clock P. M. on the 12th day of May, 2015 with the following members present:

- (1) Mrs. Debbie Vaughn, Chair (2) Mr. Bill Robertson, Vice-Chair (3) Mr. Sam Hancock
(4) Mrs. Carol Bransford (5) Mr. Willie Nicholson

**REGULAR MONTHLY MEETING OF
FULTON INDEPENDENT BOARD OF EDUCATION**

CALL TO ORDER

1. Mrs. Debbie Vaughn, called the Regular Monthly Meeting of Fulton Independent Board of Education to order at 5:30 p.m.

ROLL CALL

2. Mrs. Debbie Vaughn, Mr. Bill Robertson, Mr. Sam Hancock, Mrs. Carol Bransford and Mr. Willie Nicholson were present for roll call.

SUPERINTENDENT ATTENDANCE

3. Superintendent Smith was present for the May meeting.

AGENDA AMENDMENT

4. With the recommendation of the Superintendent, a motion by Mr. Hancock and second by Mr. Robertson, the Board moved to amend the agenda and add *Closed Session*, as the first action item.

Members voting yes: Mrs. Bransford, Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

APPROVAL OF MINUTES

5. With a motion by Mr. Hancock and second by Mr. Nicholson, the minutes of the April 15, 2015, Regular Monthly Meeting were approved as presented by the Board Secretary.

Members voting yes: Mrs. Bransford, Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

APPROVAL OF CONSENT AGENDA ITEMS

6. With the recommendation of Superintendent Smith, a motion by Mr. Hancock and second by Mr. Nicholson, the Board accepted the reports and approved action items listed in the consent agenda as follows:

A. ASAP Moment

Principal's Report

Mrs. Sondra Gibbs presented a report on the activities and events taking place at Carr Elementary and Fulton High School over the past month. Mrs. Gibbs noted that Carr Elementary held a vocabulary parade, "Bulldogs on the Red Carpet" – celebrating K-PREP test scores (including a limo ride and celebratory cookies), a 4-H embryology project in which chicks were hatched, took over 5500 AR tests and recognized May Students of the Month. Fulton High School students participated in Spring Clean '15, created a Relay for Life video, Eighth Grade Graduation, Sports Banquet, and several awards programs.

B. Enrollment Report

Board members were presented with the monthly Enrollment Report showing a district enrollment of 369 students at the close of the month nine.

C. Surplus

The Board declared presented items as surplus, and authorized the sale or disposal of these items.

Attachment A

D. Food Service Reports

Board members reviewed and accepted the monthly Food Service Report outlining the activity in the school cafeterias through March, 2015, as submitted by Ms. Vicki Swift, Food Service Director.

E. Personnel Report

Superintendent Smith notified the Board of the following personnel actions and provided the 2015-2016 Certified and Classified Staff Lists:

Appointments: Jennifer Connell, Substitute Teacher w/ Emergency Certificate
Betheny Hancock, Substitute Teacher w/ Emergency Certificate

Resignation: Christie Atwill, Middle School Girls Head Basketball Coach

Terminations: Mark Paitsel, Special Education Teacher

Leaves of Absence: Monica Maddox, May 22, 2015 – end of school year
(Unpaid Medical Leave)

Attachment B, C

F. Fund Raiser Requests

There were no fund raiser requests submitted.

G. Grant Information

There was no new grant information provided.

H. Public Comments

There were no public comments.

Members voting yes: Mrs. Bransford, Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

CLOSED SESSION - Student Discipline KRS 158.150

7. With the recommendation of the Superintendent, a motion by Mr. Hancock and second by Mr. Robertson, the Board moved to go into Closed Session at 5:40 p.m., to discuss student discipline issues.

Members voting yes: Mrs. Bransford, Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

OPEN SESSION

8. Following the recommendation of the Superintendent, a motion by Mr. Hancock and second by Mr. Nicholson, the Board resumed Open Session at 6:55 p.m. No action was taken.

Members voting yes: Mrs. Bransford, Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

* Mrs. Bransford left the meeting at 6:56 p.m.

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STUDENT HANDBOOKS AND CODE OF CONDUCT – First Reading

9. With the recommendation of Superintendent Smith, a motion by Mr. Hancock and second by Mr. Nicholson, the Board approved the first reading of the presented Student Handbook and Code of Conduct for Preschool, Elementary School and Middle/High School.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

FY16 STUDENT INSURANCE

10. With the recommendation of the Superintendent, a motion by Mr. Hancock and second by Mr. Nicholson, the Board agreed to contract with R.J. Roberts of Kentucky to provide Student and Athletic Accident Insurance through Liberty Mutual at a cost of \$11,386.60, for the 2015-2016 school year.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn.

FY16 DISTRICT INSURANCE

11. Following the recommendation of Superintendent Smith, the Board chose Curneal & Hignite Insurance to provide Property, General Liability and Vehicle Insurance at a cost of \$56,252.65. This action was taken on a motion by Mr. Robertson, and second by Mr. Hancock, for the 2015-2016 school year.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

2015-2016 ACTIVITY ACCOUNT BUDGETS

12. With the recommendation of the Superintendent, Principal Donna Garland, a motion by Mr. Nicholson and second by Mr. Hancock, the Board approved the presented 2015-2016 Activity Account Budgets, outlining estimated receipts and expenditures of school clubs, classes, teams, and other school based accounts.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

2015-2016 CLASSIFIED AND CERTIFIED SALARY SCHEDULES

13. With the recommendation of the Superintendent, a motion by Mr. Robertson and second by Mr. Nicholson, the Board approved the 2015-2016 Classified and Certified Salary Schedules, reflecting the state-mandated 2% raise, as presented.

Attachment D, E

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

2015-2016 EXTRA-DUTY SALARY SCHEDULE

14. The Board, following the recommendation of the Superintendent, approved the 2015-2016 Extra-Duty Salary Schedule as presented. This action was taken on a motion by Mr. Hancock and second by Mr. Nicholson.

Attachment F

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

2015-2016 TENTATIVE WORKING BUDGET

15. With the recommendation of the Superintendent, a motion by Mr. Nicholson and second by Mr. Hancock, the Board reviewed and approved the 2015-2016 Tentative Working Budget as presented.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

BOND OF DEPOSITORY

16. With the recommendation of Superintendent Smith, a motion by Mr. Hancock and second by Mr. Robertson, the Board moved to extend the Bond of Depository agreement with Citizen's Bank for an additional year.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

AUDITOR OF ACCOUNTS

17. With the recommendation of the Superintendent, a motion by Mr. Hancock and second by Mr. Nicholson, the Board agreed to contract with Alexander Thompson Arnold, PLLC, of Murray, KY, to conduct the 2014-2015 audit of accounts, at a cost of \$13,800.00.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

FINANCIAL REPORTS AND ORDERS OF THE TREASURER

18. With a motion by Mr. Nicholson and second by Mr. Robertson, the Board approved the monthly Financial Statement and Claims, and Activity Account Report as presented by Laurie Thorpe, Finance Officer, and Kim Farmer, Activity Account Treasurer.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn

ADJOURNMENT

19. With a motion by Mr. Hancock and second by Mr. Robertson, the meeting was adjourned at 8:05 p.m.

Members voting yes: Mr. Hancock, Mr. Nicholson, Mr. Robertson, Mrs. Vaughn


Chair


Secretary

SURPLUS 14-15

BRAND

PRODUCT

MODEL #

SERIAL NUMBER

TAG #

STATUS

1 Toshiba

Fax Machine

DP80F

03040298

N/A

non-repairable

Surplus for the May 12, 2015 Board of Education Meeting

FULTON INDEPENDENT SCHOOL
2015-2016 CERTIFIED PERSONNEL

CONTINUING CONTRACTS

Barnes, Elaine	
Brown, Cynthia	Malray, Tammy
Buckingham, Barbara	Malray, Chad
Burnette, Barbara	Mercer, Sherri
Butner, Allison	Miller, DeAnna
Caldwell, Jennifer	Osborne, Michelle
Cothran, Jennifer	Pledge, Beverly
Cross-Davis, Tia	Roberts, Chris
Dietrich, Dan	Rose, Mindy
Dillon, Jennifer	Rozzell, Brad
Gibbs, Sondra	Storey, Geneva
Grooms, Tracey	Thweatt, Kathy
Jackson, Jill	Townsend, Sarah

NEW CONTINUING CONTRACTS

Parr, Katie

LIMITED CONTRACTS

Britton, Lisa McClain
Castleman, Nathan
Duke, Erica
Evans, Allison
Farmer, Daniel
Lofton, Alisha

NON-RENEWAL OF CONTRACTS

Green, Kent

RETIREMENTS

Gwen Jenkins

SUSPENDED CONTRACTS

Garland, Donna

FULTON INDEPENDENT SCHOOL
2015-2016 CLASSIFIED PERSONNEL

CLERICAL

Cash, Kelly
Farmer, Kim
Fisette, Becky
Hastings, Debbie
Thorpe, Laurie

INSTRUCTIONAL

Atwill, Christie
Burgess, Ashley
Cooley, Ann
Crocker, Lori
Crumble, Tammy
Harned, Ben
Maddox, Monica
Martin, Melissa
Pierce, Lynnita
Robinson, Fred
Rose, Joy
Tibbs, Tracy

HEALTH SERVICES

Joyce Lawrence

RETIREMENTS

None

NON-RENEWAL OF CONTRACTS

Dement, Claire
Radford, Kim

PROGRAM COORDINATORS

Pulley, Tracy - Family Connection
Thomas, Michael - Community Education
Jobe, Kimberly – 21st Century Program

CUSTODIAL

Adams, Tim
Fisette, Doug
Johnson, Justin

FOOD SERVICE

Armstrong, Kerri
Godfrey, Kathy
Haley, Judy
Ray, Patricia
Swift, Victoria

TRANSPORTATION

Fisette, Doug
Lucy Jimmy
Robinson, Fred

FULTON INDEPENDENT SCHOOL

CERTIFIED SALARY SCHEDULE

185

2015-2016

Experience	Rank 1 2015-2016	Rank II 2015-2016	Rank III 2015-2016
0-3	\$ 44,153.91 \$ 238.67	\$ 39,611.90 \$ 214.12	\$35,439.75 \$191.57
4-9	\$ 47,835.45 \$ 258.57	\$ 43,723.68 \$ 236.34	\$39,611.90 \$214.12
10-14	\$ 53,096.41 \$ 287.01	\$ 49,043.13 \$ 265.10	\$44,810.59 \$242.22
15-19	\$ 54,726.77 \$ 295.82	\$ 50,616.89 \$ 273.60	\$46,444.73 \$251.05
20+	\$ 55,511.77 \$ 300.06	\$ 51,341.50 \$ 277.52	\$47,229.72 \$255.30
Rank IV	\$ 31,178.90 \$ 168.53		
Rank V	\$ 29,091.88 \$ 157.25		

Substitute Pay

RANK	DAILY RATE 2014-2015
Rank I	\$ 85.00
Rank II	\$ 80.00
Rank III	\$ 75.00
Rank IV & V	\$ 69.00

CLERICAL

Finance Officer I-7186 Salaried

12 Months	240 Days	8 Hours		
Experience			2015-2016 Annual Salary	
0-3 Years			\$	33,312.38
4-9 Years			\$	34,467.84
10-14 Years			\$	36,465.41
15-19 Years			\$	39,128.83
20 + Years			\$	46,159.49

Administrative & Board Secretary/Account Clerk II -7762/7164

12 Months	240 Days	8 Hours		
<u>Computer Specialist-7534/Registrar - 7885</u>				
12 Months	240 Days	8 Hours	2015-2016 Hourly Rate	2015-2016 Annual Salary
0-3 Years			\$ 13.56	\$ 26,035.20
4-9 Years			\$ 14.20	\$ 27,264.00
10-14 Years			\$ 14.78	\$ 28,377.60
15-19 Years			\$ 16.10	\$ 30,912.00
20 + Years			\$ 16.60	\$ 31,872.00

School Secretary I, High School - 7773

School Secretary II, Elementary School - 7775

9.75 205 8
Months Days Hours

Experience	2014-2015 Hourly Rate	2014-2015 Annual Salary
0-3 Years	\$ 10.27	\$ 16,842.80
4-9 Years	\$ 10.83	\$ 17,761.20
10-14 Years	\$ 11.49	\$ 18,843.60
15-19 Years	\$ 12.55	\$ 20,582.00
20 + Years	\$ 13.62	\$ 22,336.80

STUDENT SERVICES

Family Resource/Youth Service Center Coordinator III - 7465

	12 Months	240 Days	8 Hours		
Experience				2014-2015 Hourly Rate	2014-2015 Annual Salary
0-3 Years				\$ 23.19	\$ 44,524.80
4-9 Years				\$ 24.13	\$ 46,329.60
10-14 Years				\$ 24.66	\$ 47,347.20
15-19 Years				\$ 25.10	\$ 48,192.00
20 + Years				\$ 25.52	\$ 48,998.40

School Nurse - 7263

(days and hours vary according to need)

Experience	2015-2016 Hourly Rate
0-3 Years	\$ 14.94
4-9 Years	\$ 15.45
10-14 Years	\$ 16.28
15-19 Years	\$ 17.00
20 + Years	\$ 17.51

Program Assistant I - 7334

9.25 185 7
Months Days Hours

Experience	2015-2016 Hourly Rate	2015-2016 Annual Salary
0-3 Years	\$ 12.82	\$ 16,601.90
4-9 Years	\$ 13.44	\$ 17,404.80
10-14 Years	\$ 14.10	\$ 18,259.50
15-19 Years	\$ 14.73	\$ 19,075.35
20 + Years	\$ 15.01	\$ 19,437.95

INSTRUCTIONAL

Instructional Assistant I -7320

	9.25 months	185 days	7 hours	2015-2016 Hourly Rate	2015-2016 Annual Salary
Experience					
0-3 Years				\$ 8.32	\$ 10,774.40
4-9 Years				\$ 9.08	\$ 11,758.60
10-14 Years				\$ 10.87	\$ 14,076.65
15-19 Years				\$ 11.56	\$ 14,970.20
20 + Years				\$ 12.41	\$ 16,070.95

Emergency Non-Certified Substitute Program

\$63.00 Establ FY09

CDA Certified Instructional Assistant I -8320

	9.25 months	185 days	7 hours	(HeadStart)	2015-2016 Hourly Rate	2015-2016 Annual Salary
Experience						
0-3 Years					\$ 8.42	\$ 10,903.90
4-9 Years					\$ 9.18	\$ 11,888.10
10-14 Years					\$ 10.97	\$ 14,206.15
15-19 Years					\$ 11.66	\$ 15,099.70
20 + Years					\$ 12.41	\$ 16,070.95

Instructional Monitor I - 7317

	9.25 months	185 days	7 hours	Special education personal assistant	
Experience				2015-2016 Hourly Rate	2015-2016 Annual Salary
0-3 Years				\$ 9.36	\$ 12,121.20
4-9 Years				\$ 10.53	\$ 13,636.35
10-14 Years				\$ 11.40	\$ 14,763.00
15-19 Years				\$ 11.81	\$ 15,293.95
20 + Years				\$ 12.46	\$ 16,135.70

Media Technician - 7361

	9.25 months	187 days	8 hours
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Computer Technician - 7526

	9.25 months	185 days	7 hours	2015-2016 Hourly Rate	7526 2015-2016 Annual Salary	7361 2015-2016 Annual Salary
0-3 Years				\$ 9.70	\$ 12,561.50	\$ 14,511.20
4-9 Years				\$ 10.53	\$ 13,636.35	\$ 15,752.88
10-14 Years				\$ 11.40	\$ 14,763.00	\$ 17,054.40
15-19 Years				\$ 11.92	\$ 15,436.40	\$ 17,832.32
20 + Years				\$ 12.68	\$ 16,420.60	\$ 18,969.28

FOOD SERVICE

Food Service Director I - 7466

SALARIED

12 Months	240 Days	8 Hours		2015-2016 Annual Salary
Experience				
0-3 Years				\$ 24,832.51
4-9 Years				\$ 27,593.86
10-14 Years				\$ 29,336.83
15-19 Years				\$ 29,983.10
20 + Years				\$ 33,155.71

Food Service Manager I - 7212

9.25 months	182 days	8HRS M-TH; 7 HRS FRI hours	2015-2016 Hourly Rate	2015-2016 Annual Salary
				145 days x 8 hrs 37 days x 7 hrs
Experience				
0-3 Years			\$ 8.73	\$ 12,387.87
4-9 Years			\$ 10.61	\$ 15,055.59
10-14 Years			\$ 11.78	\$ 16,715.82
15-19 Years			\$ 12.17	\$ 17,269.23
20 + Years			\$ 12.52	\$ 17,765.88

Food Service Assistant I - 7234

(months, days and hours vary according to need and assignment)

9.25	181	7HRS M-TH;	144 days x 7 hrs
		6 HRS FRI	37 days x 6 hrs

Months	Days	Hours
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Food Service Account Clerk - 7205

(months, days, and hours vary according to need)

Experience	2015-2016 Hourly Rate	2015-2016 Annual Salary
0-3 Years	\$ 8.32	\$ 10,233.60
4-9 Years	\$ 9.08	\$ 11,168.40
10-14 Years	\$ 10.50	\$ 12,915.00
15-19 Years	\$ 10.92	\$ 13,431.60
20 + Years	\$ 11.29	\$ 13,886.70

Substitute	\$ 7.25
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CUSTODIAL

Custodian - 7609

	12 Months	200 Days	8 Hours	2015-2016 Hourly Rate	2015-2016 Annual Salary
Experience					
0-3 Years				\$ 9.48	\$ 15,168.00
4-9 Years				\$ 10.57	\$ 16,912.00
10-14 Years				\$ 11.58	\$ 18,528.00
15-19 Years				\$ 12.12	\$ 19,392.00
20 + Years				\$ 12.45	\$ 19,920.00

Maintenance 7448 /Custodial 7609

	12 Months	240 Days	8 Hours	2015-2016 Hourly Rate	2015-2016 Annual Salary
Experience					
0-3 Years				\$ 10.68	\$ 20,505.60
4-9 Years				\$ 11.30	\$ 21,696.00
10-14 Years				\$ 11.91	\$ 22,867.20
15-19 Years				\$ 12.50	\$ 24,000.00
20 + Years				\$ 13.12	\$ 25,190.40

TRANSPORTATION

Bus Driver - 7941

(days and hours vary by assignments)

Cocurricular and Extracurricular Trips

Driving Rate: \$11.50

This rate will be the rate paid from beginning until end of trip, including waiting time.

FULTON INDEPENDENT SCHOOL EXTRA DUTY SCHEDULE		
CATEGORY	INDIVIDUAL	2015-2016
Administrative Supplements		
DPP/SUPERVISOR OF INSTRU		17000.00
Director of Special Education		6000.00
K-12 Principal		6000.00
Assistant Principal		
Athletic Director		5500.00
TOTAL		34500.00
Football		
Head Coach Football & Weightlifting		5500.00
Head Coach Middle School Football		2750.00
Assistant Coach - High School		1100.00
Assistant Coach - Middle School		1350.00
Assistant Coach		1350.00
Assistant Coach		
Assistant Coach		Volunteer
Assistant Coach		Volunteer
Assistant Coach		Volunteer
TOTAL		12050.00
Basketball		
Head Boys HS		5500.00
Head Girls HS		5500.00
Head Boys MS		2200.00
Head Girls MS		2200.00
Assistant Boys HS		2200.00
Assistant Boys HS		
Assistant Girls HS		2200.00
Assistant Boys MS		750.00
Assistant Girls MS		750.00
Assistant Boys HS		Volunteer
Assistant Boys HS		Volunteer
Assistant Girls HS		Volunteer
TOTAL		21300.00
Cheerleaders		
Head Coach - HS		1400.00
Head Coach - MS		1100.00
Asst Coach - HS		700.00
Asst Coach - MS		500.00
TOTAL		3700.00
Minor Sports		
Head Baseball		5500.00
Head Softball		5500.00
Assistant Baseball		2200.00
Assistant Softball		2200.00
Assistant Softball		
Assistant Softball		Volunteer
Assistant Softball		Volunteer
Field Preparation Baseball		300.00
Field Preparation Softball		300.00
Head Girls Volleyball		5500.00
Assistant Girls Volleyball		2200.00
TOTAL		23700.00
ACADEMIC		

Head HS Coach Academic Team		1400.00
Assistant HS Coach Academic Team		
Assistant HS Coach Academic Team		
Head MS Coach Academic Team		1200.00
Assistant MS Coach Academic Team		
Yearbook Sponsor		0.00
Public Relations/Media		1100.00
Play Sponsor		1200.00
Play Sponsor		500.00
Monitor		
Monitor		
Detention/Sat. School 7-12		2500.00
Detention/Sat. School K-6		2500.00
TOTAL		10400.00
EXTRA CURRICULAR GRAND TOTAL		71150.00