## **Ventura Unified School District**

Declining Enrollment Presented by: Dr. Roger Rice Superintendent



## Topics

- A. Our "Why"
- **B. Declining Enrollment Data and Trends**
- C. Impacts
- D. Committee Charge



# Why Deal with Declining Enrollment?







## VUSD's "Why"

- A. Limited resources and great needs
- B. Core function is to deliver high impact programs for students
- C. Attracting and retaining a high quality workforce
- D. Equity Investing in our most challenged students



# Declining Enrollment Trends -California





### The Problem: State Population Growth Slowing

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#### Many Californians are leaving the state

- In 2019, migration out was 653,551, while migration in was 480,204, births 454,920 and deaths 268,189 = NET 13,384
- > U-Haul Survey—most movers went to Tennessee, Florida, Texas, Arizona, Nevada, and Oregon
- Fastest growing states in 2019 were Idaho, Arizona, Nevada, Utah, Texas
- Low birthrates and net negative migration leave more than half of California school districts facing student enrollment losses





### State Population Trends

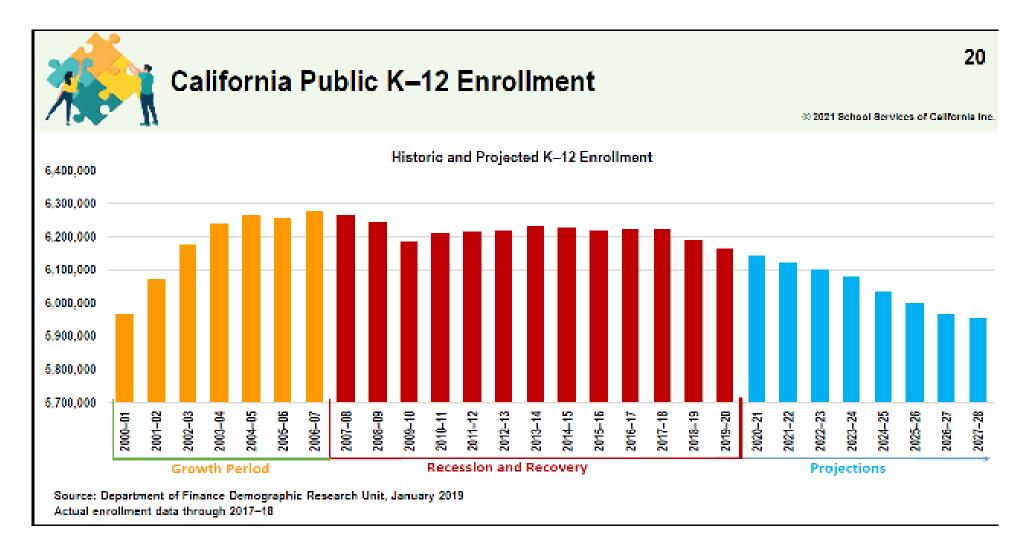
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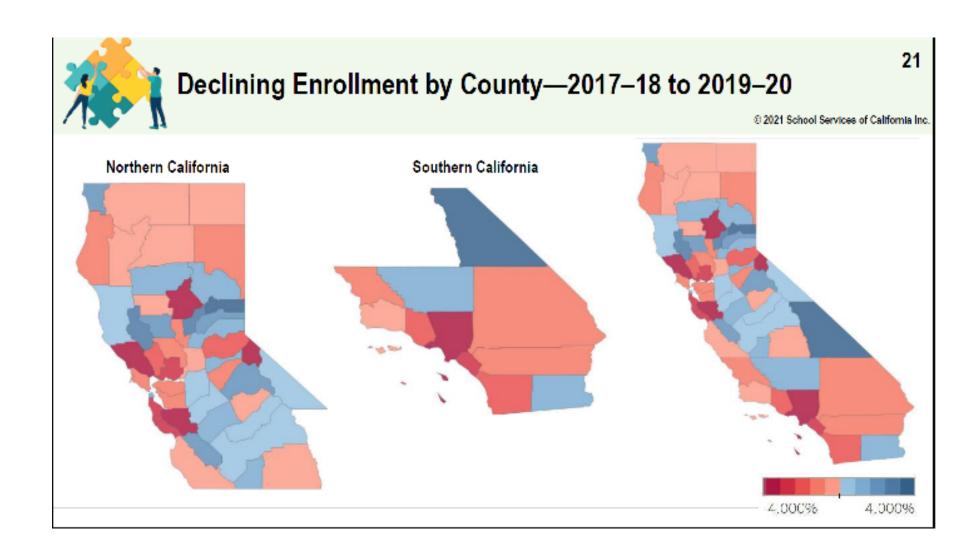
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- Of the ten largest counties, only Los Angeles decreased in population in 2018 (first time since 2010)
   California Population & Growth Rate
- - Low birth rates
    - Higher education
  - ≻Aging population
  - ≻Lack of housing
  - ➢ Residents moving to other states

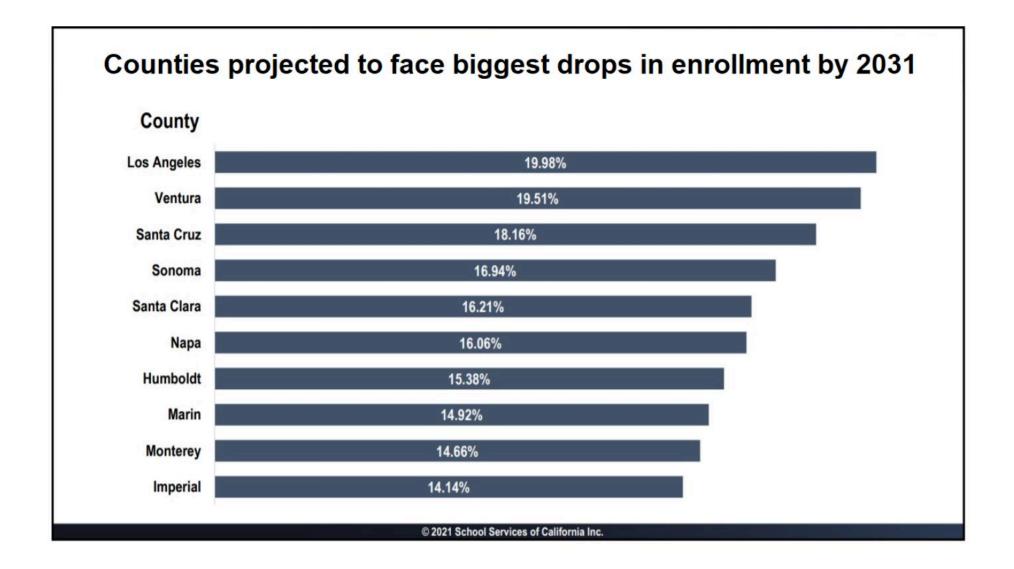


California population was expected to pass 40 million in 2019, but stalled and remains just below





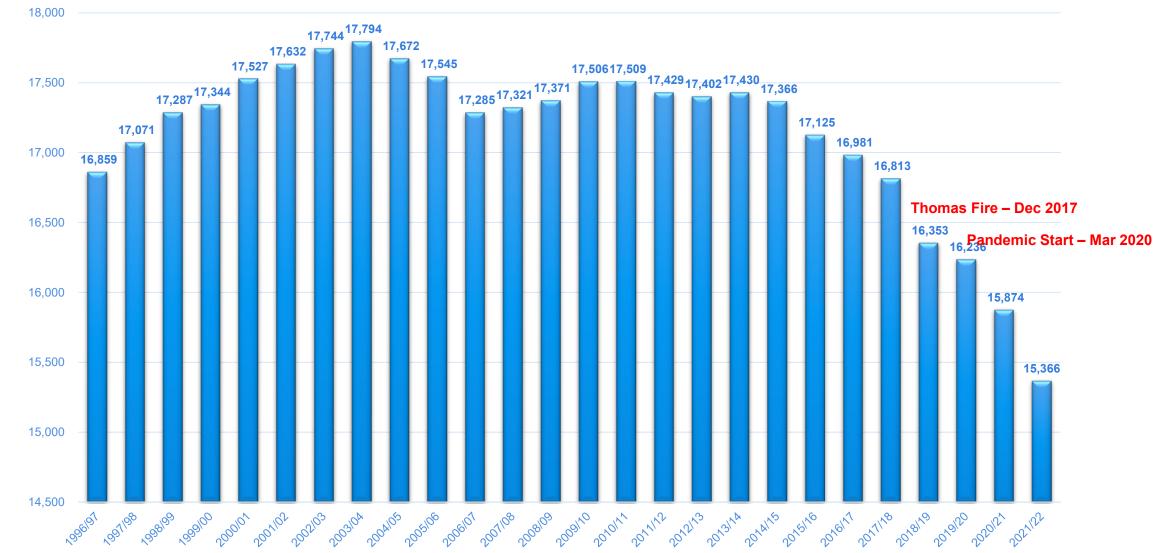






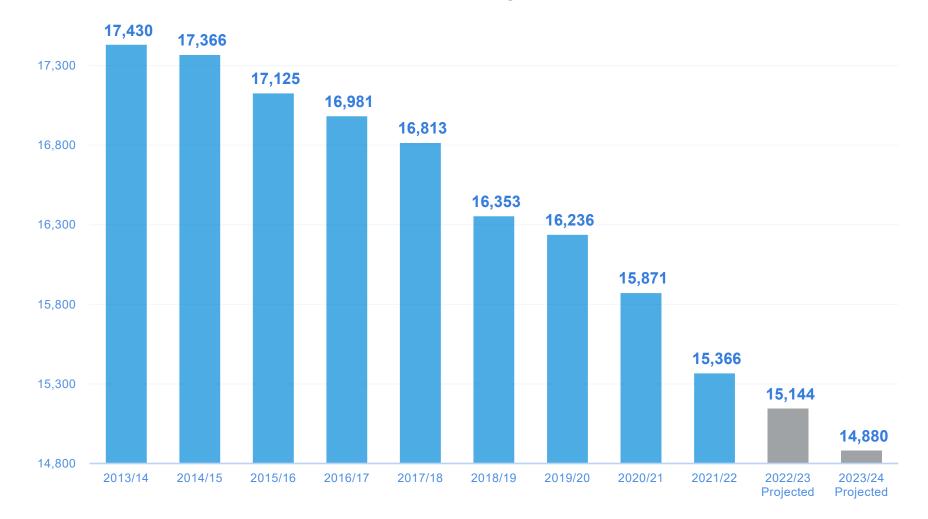
# **Declining Enrollment Trends - VUSD**





K-12 Enrollment

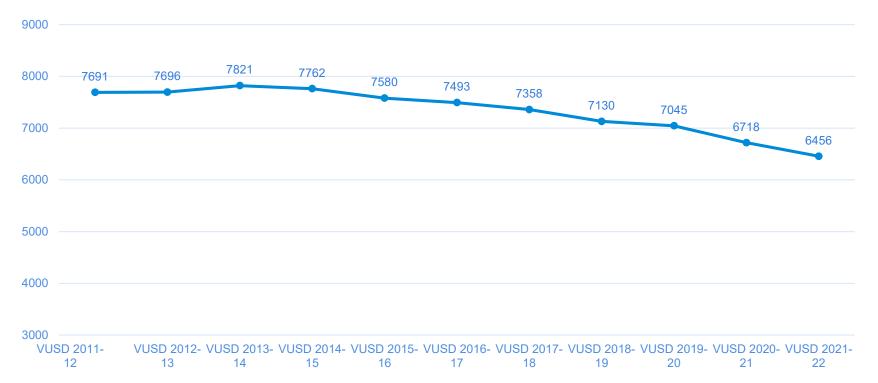
#### **Enrollment Projections**



**Projections Prepared: 21/22** 

## **Declining Enrollment Trends - Elementary**

**VUSD Elementary School Enrollment** 





## **Declining Enrollment Trends – Middle Schools**

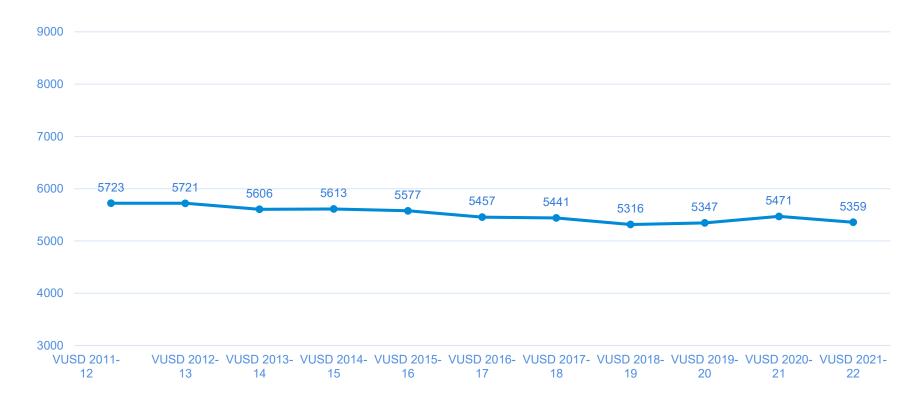
VUSD 2011-VUSD 2012- VUSD 2013- VUSD 2014- VUSD 2015- VUSD 2016- VUSD 2017- VUSD 2018- VUSD 2019- VUSD 2020- VUSD 2021-

VUSD Middle School Enrollment



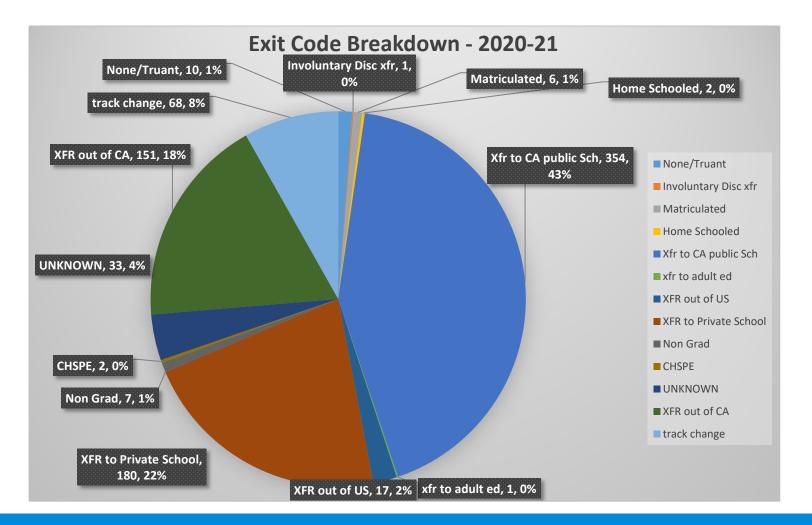
## **Declining Enrollment Trends – High Schools**

VUSD HS Enrollment

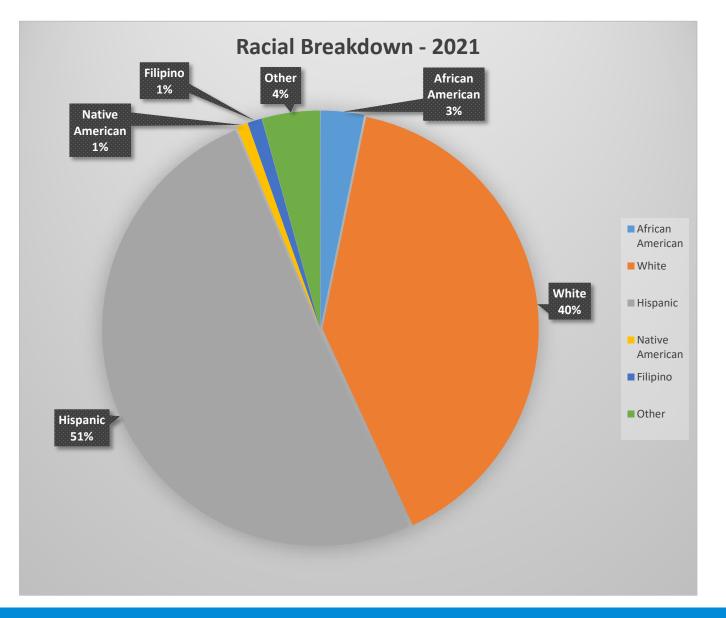




## **Exit Codes – Where to?**







#### VUSD Enrollment by Ethnicity

Ethnicity	Total Enrollment
African American	1.1%
American Indian or Alaska Native	0.2%
Asian	2.7%
Filipino	0.7%
Hispanic or Latino	54.9%
Pacific Islander	0.1%
Two or More Races	4.0%
White	36.2%
Total	15,871



# Impacts of Declining Enrollment



## **Impacts of Declining Enrollment**

- 1. Programs
- 2. Workforce
- 3. Equity
- 4. Fiscal



## **Program Impacts**

- 1. Limited Resources
  - A. Technology Broadband
  - **B.** Quality Facilities
- 2. Examples of Choices
  - A. Music, Arts, CTE (reliant on grants)
  - **B.** Professional Development
- 3. Class Size Combination Classes



## **Workforce Impacts**

- 1. Impact 1 Attracting and Retaining
  - A. Applicant pools slim
  - B. Substitutes supply and demand vs. cost
  - c. Salary rank losing good employees
- 2. Impact 2 Workforce Reductions
  - A. Lost capacity
  - B. Retirement incentives how much have we spent?
  - c. Layoffs
- 3. Impact 3 Morale and Productivity



## **Equity Impacts**

- 1. Technology/ Broadband
- 2. Program Support District vs. community funded
- 3. Investments- in academic and SEL support to close achievement gap



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Grade Span	2021/22 Base Funding Per ADA	
Grades TK-3	\$	8,092
Grades 4-6	\$	8,214
Grades 7-8	\$	8,458
Grades 9-12	\$	9,802

Funding

Declining Enrollment Example

200 3<sup>rd</sup> Grade Elementary students transfer to another school, outside of Ventura Unified

200 x \$8,092 = \$1,618,400 in reduced funding

Based on an average classroom, (25 students to 1 teacher) 200 students would fill 8 classrooms.

If 8 teachers were released, at an average cost of \$100,000 a year (salary and benefits), \$800,000 would be reduced in expenditures.

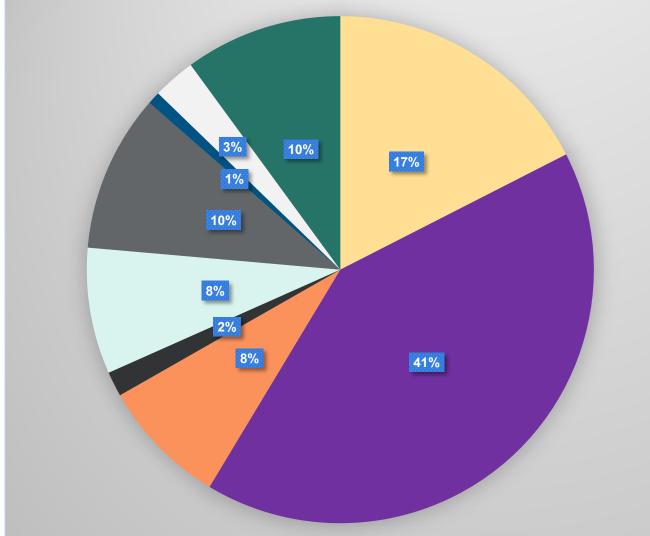
\$1,618,400 Reduced Funding

\$ 800,000 Reduced Expenditures

\$ 818,400 reductions still needed



#### **District Budget 2021-2022**



Classified Salary & Ben

- Certificated Salary & Ben
- Certificated Management Salary & Ben
- Classified Management Salary and Ben
- Books and Supplies
- Services/Operating
- Capital Outlay
- Transfers
- Services/Operating



### **POTENTIAL OPTIONS AND STRATEGIES**







### New Challenges—New Approach?

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The challenges brought on by the pandemic are unprecedented—the outcomes of long-term school closures are still unfolding, and it is difficult to strategize a response in an environment of unknowns





## **Potential Options and Strategies**

Increasing Efficiencies: Minimize Energy Costs Strategic Use of Categorical Funding

Cutting Costs: Staff Reductions Certificated Classified Management





## **Options/Strategies Moving Forward**

Reduce or Cut Costly Programs Ex. Transportation, special programs, athletics

**Reduce the Number of School Sites VUSD Operates** 

**Adjust Boundaries to Maximize Staffing Efficiency** 



## **Attracting/Retaining More Students**

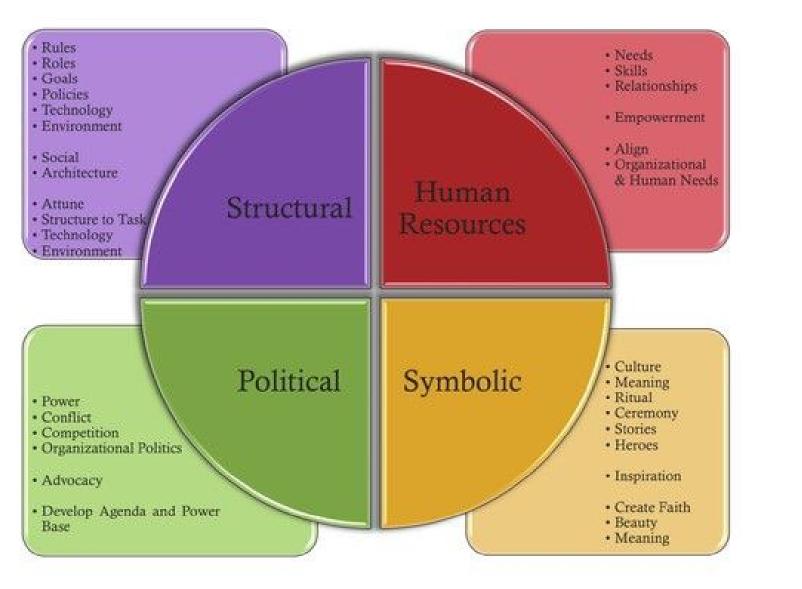
- 1. Increased School Choice
  - a. School of Choice
  - b. Intra-District Transfers
  - c. Inter-District Transfers
- 2. Compelling Programs
  - a. K-8 Small Learning Communities (Sunset, Lemon Grove, ATLAS)
  - b. Two-Way Immersion (Montalvo, Will Rogers, Anacapa, Ventura HS)
  - c. AVID
  - d. FLEX Program
  - e. Career Technical Education
    - A-G CTE courses
    - Increased CTE pathways
    - Sa'Aliyas Ranch
  - f. Arts and Music

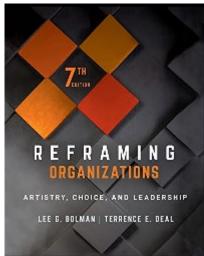


## Next Steps: Developing Common Understanding

- 1. The Four Frames Different lenses through which to see and evaluate our decisions.
- 2. Begin with the end in mind
- 3. Respect and value the diversity of perspective and opinions in the room









# **VUSD Coming Attractions**





## VUSD ON THE MOVE...

- 1. Universal Pre-K
- 2. New websites
- 3. Potential bond measure to fund major facilities upgrades
- 4. CTE Grants to fund major CTE facilities improvements
- 5. Transportation flexibility including smaller vans and new charter buses



## **Climate and Culture**



- 1. Trust and Stability
- 2. Focus on Inclusivity and Equity
- 3. High Expectations for Excellence and Accountability



### **Questions and Discussion**



