Ventura Unified School District

Declining Enrollment Presented by: Dr. Roger Rice Superintendent



Topics

- A. Our "Why"
- **B. Declining Enrollment Data and Trends**
- C. Impacts
- D. Committee Charge



Why Deal with Declining Enrollment?







VUSD's "Why"

- A. Limited resources and great needs
- B. Core function is to deliver high impact programs for students
- C. Attracting and retaining a high quality workforce
- D. Equity Investing in our most challenged students



Declining Enrollment Trends -California





The Problem: State Population Growth Slowing

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17

Many Californians are leaving the state

- In 2019, migration out was 653,551, while migration in was 480,204, births 454,920 and deaths 268,189 = NET 13,384
- > U-Haul Survey—most movers went to Tennessee, Florida, Texas, Arizona, Nevada, and Oregon
- Fastest growing states in 2019 were Idaho, Arizona, Nevada, Utah, Texas
- Low birthrates and net negative migration leave more than half of California school districts facing student enrollment losses



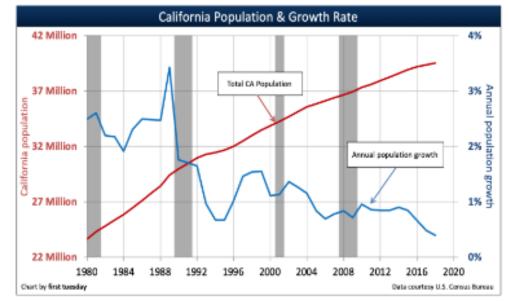


State Population Trends

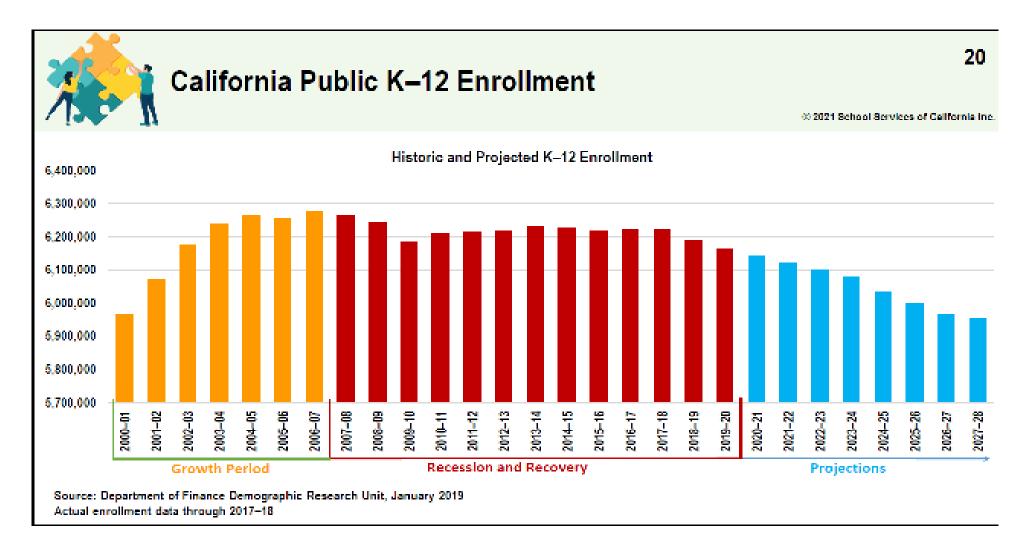
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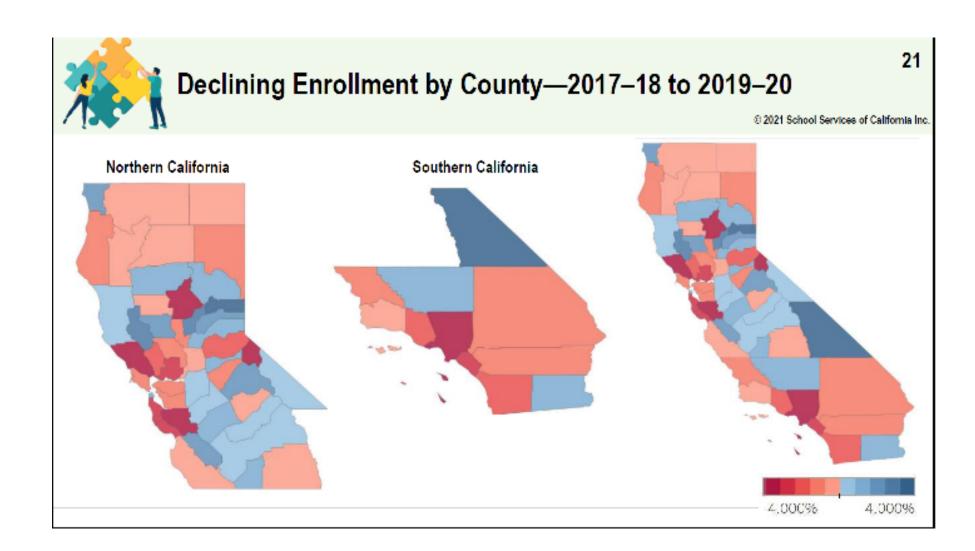
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- Of the ten largest counties, only Los Angeles decreased in population in 2018 (first time since 2010)
 California Population & Growth Rate
- - Low birth rates
 - Higher education
 - ≻Aging population
 - ≻Lack of housing
 - ➢ Residents moving to other states

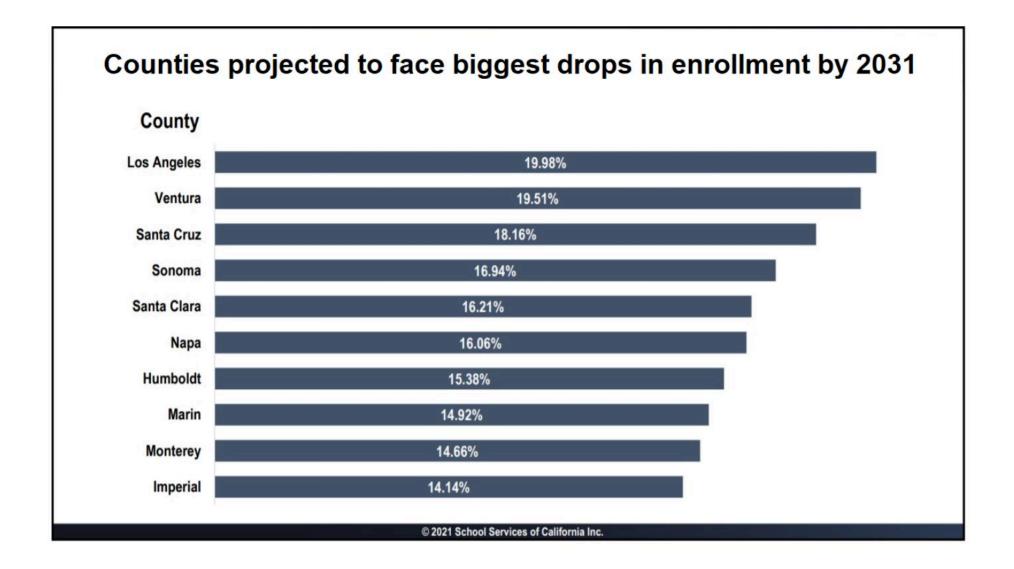


California population was expected to pass 40 million in 2019, but stalled and remains just below





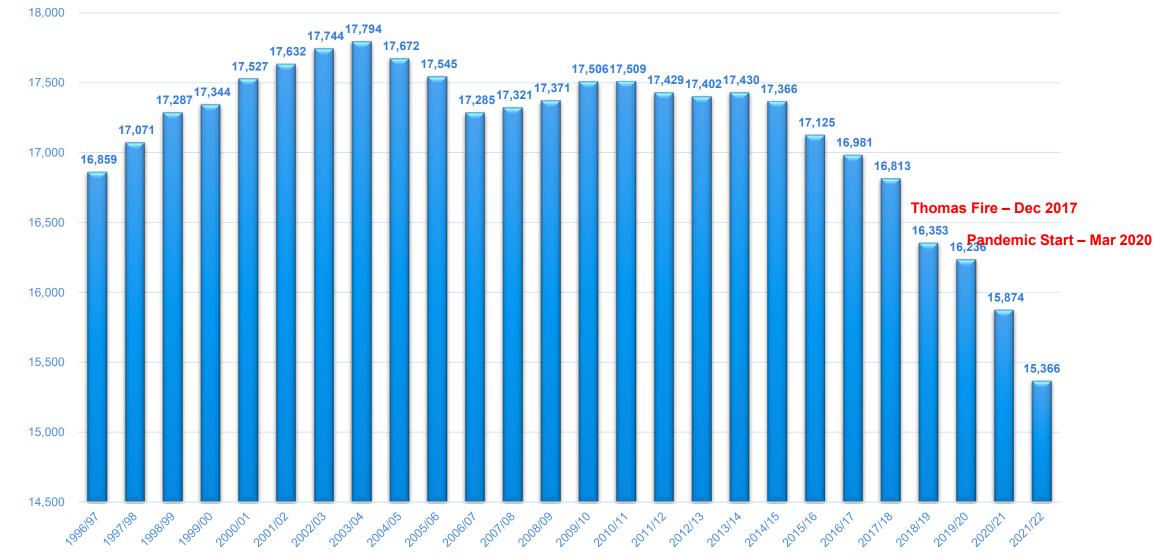






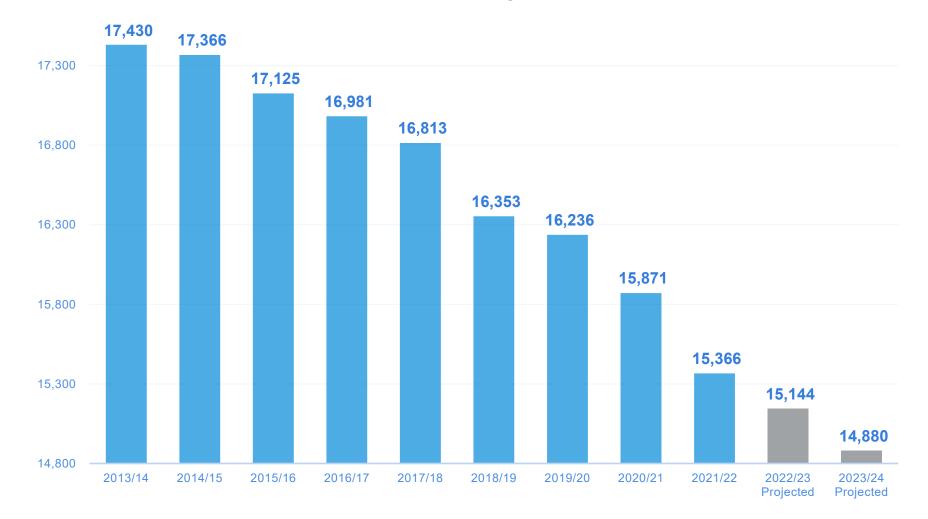
Declining Enrollment Trends - VUSD





K-12 Enrollment

Enrollment Projections



Projections Prepared: 21/22

Declining Enrollment Trends - Elementary

VUSD Elementary School Enrollment





Declining Enrollment Trends – Middle Schools

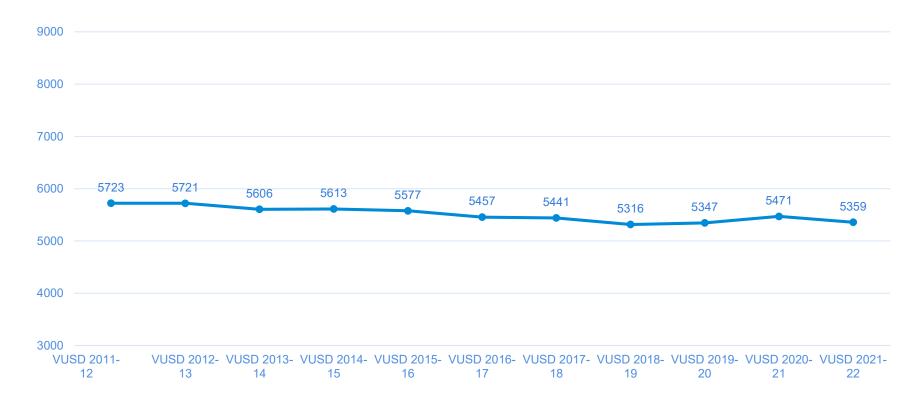
VUSD 2011-VUSD 2012- VUSD 2013- VUSD 2014- VUSD 2015- VUSD 2016- VUSD 2017- VUSD 2018- VUSD 2019- VUSD 2020- VUSD 2021-

VUSD Middle School Enrollment



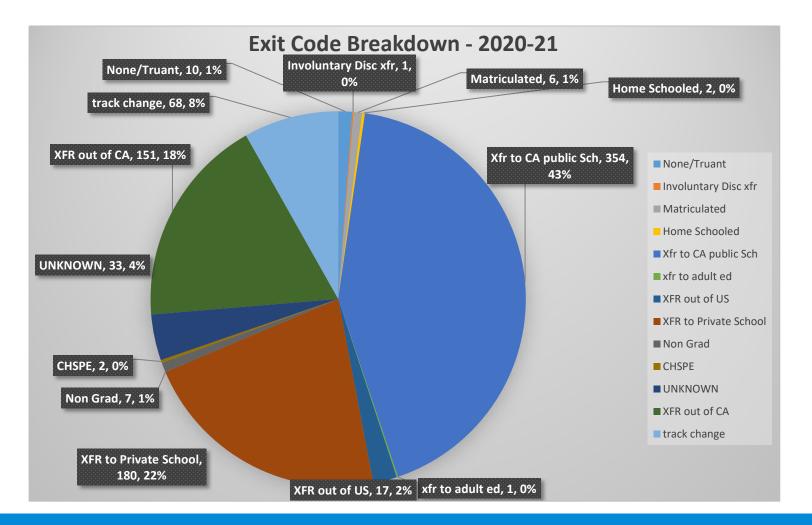
Declining Enrollment Trends – High Schools

VUSD HS Enrollment

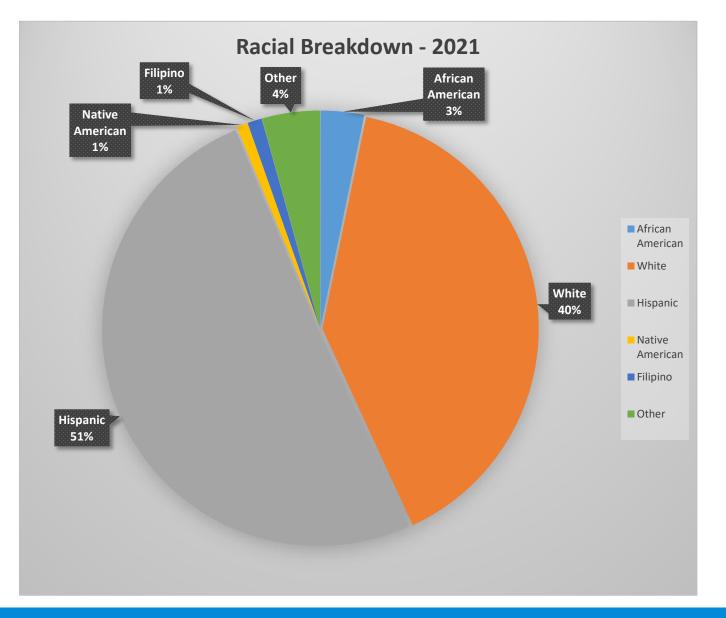




Exit Codes – Where to?







VUSD Enrollment by Ethnicity

Ethnicity	Total Enrollment
African American	1.1%
American Indian or Alaska Native	0.2%
Asian	2.7%
Filipino	0.7%
Hispanic or Latino	54.9%
Pacific Islander	0.1%
Two or More Races	4.0%
White	36.2%
Total	15,871



Impacts of Declining Enrollment



Impacts of Declining Enrollment

- 1. Programs
- 2. Workforce
- 3. Equity
- 4. Fiscal



Program Impacts

- 1. Limited Resources
 - A. Technology Broadband
 - **B.** Quality Facilities
- 2. Examples of Choices
 - A. Music, Arts, CTE (reliant on grants)
 - **B.** Professional Development
- 3. Class Size Combination Classes



Workforce Impacts

- 1. Impact 1 Attracting and Retaining
 - A. Applicant pools slim
 - B. Substitutes supply and demand vs. cost
 - c. Salary rank losing good employees
- 2. Impact 2 Workforce Reductions
 - A. Lost capacity
 - B. Retirement incentives how much have we spent?
 - c. Layoffs
- 3. Impact 3 Morale and Productivity



Equity Impacts

- 1. Technology/ Broadband
- 2. Program Support District vs. community funded
- 3. Investments- in academic and SEL support to close achievement gap



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Grade Span	2021/22 Base Funding Per ADA	
Grades TK-3	\$	8,092
Grades 4-6	\$	8,214
Grades 7-8	\$	8,458
Grades 9-12	\$	9,802

Funding

Declining Enrollment Example

200 3rd Grade Elementary students transfer to another school, outside of Ventura Unified

200 x \$8,092 = \$1,618,400 in reduced funding

Based on an average classroom, (25 students to 1 teacher) 200 students would fill 8 classrooms.

If 8 teachers were released, at an average cost of \$100,000 a year (salary and benefits), \$800,000 would be reduced in expenditures.

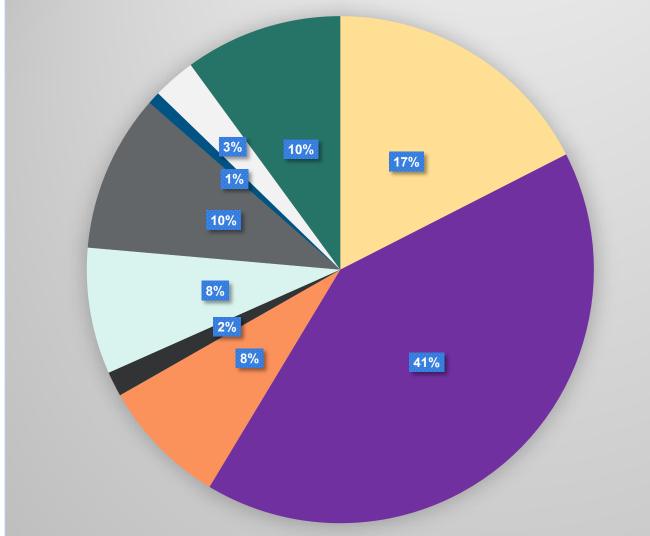
\$1,618,400 Reduced Funding

\$ 800,000 Reduced Expenditures

\$ 818,400 reductions still needed



District Budget 2021-2022



Classified Salary & Ben

- Certificated Salary & Ben
- Certificated Management Salary & Ben
- Classified Management Salary and Ben
- Books and Supplies
- Services/Operating
- Capital Outlay
- Transfers
- Services/Operating



POTENTIAL OPTIONS AND STRATEGIES







New Challenges—New Approach?

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5

The challenges brought on by the pandemic are unprecedented—the outcomes of long-term school closures are still unfolding, and it is difficult to strategize a response in an environment of unknowns





Potential Options and Strategies

Increasing Efficiencies: Minimize Energy Costs Strategic Use of Categorical Funding

Cutting Costs: Staff Reductions Certificated Classified Management





Options/Strategies Moving Forward

Reduce or Cut Costly Programs Ex. Transportation, special programs, athletics

Reduce the Number of School Sites VUSD Operates

Adjust Boundaries to Maximize Staffing Efficiency



Attracting/Retaining More Students

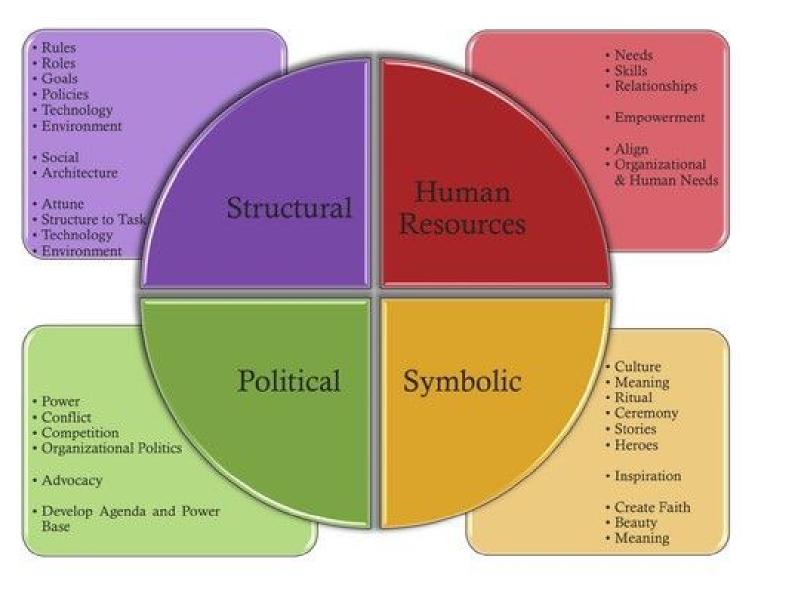
- 1. Increased School Choice
 - a. School of Choice
 - b. Intra-District Transfers
 - c. Inter-District Transfers
- 2. Compelling Programs
 - a. K-8 Small Learning Communities (Sunset, Lemon Grove, ATLAS)
 - b. Two-Way Immersion (Montalvo, Will Rogers, Anacapa, Ventura HS)
 - c. AVID
 - d. FLEX Program
 - e. Career Technical Education
 - A-G CTE courses
 - Increased CTE pathways
 - Sa'Aliyas Ranch
 - f. Arts and Music

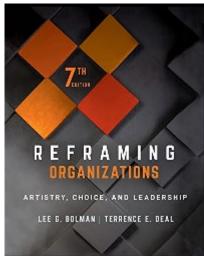


Next Steps: Developing Common Understanding

- 1. The Four Frames Different lenses through which to see and evaluate our decisions.
- 2. Begin with the end in mind
- 3. Respect and value the diversity of perspective and opinions in the room









VUSD Coming Attractions





VUSD ON THE MOVE...

- 1. Universal Pre-K
- 2. New websites
- 3. Potential bond measure to fund major facilities upgrades
- 4. CTE Grants to fund major CTE facilities improvements
- 5. Transportation flexibility including smaller vans and new charter buses



Climate and Culture



- 1. Trust and Stability
- 2. Focus on Inclusivity and Equity
- 3. High Expectations for Excellence and Accountability



Questions and Discussion



